

2022 - 2023 COMMITTEE & CHAPTER REPORTS

ARAB MEMBERS CHAPTER

The Arab Members Chapter (also known as Arab Engineers Chapter) was officially approved by the Council of Engineers Geoscientists Manitoba on January 19, 2017. The membership in the Chapter is free and open to all interested engineers, geoscientists, and engineering/geoscience students regardless of their professional status or background.

The Chapter aims to promote engineering, provide technical presentations to boost individual's knowledge and professional development in the field of engineering and offers scholarships to active engineering students.

CHAPTER MEETINGS & EVENTS

The Executive Committee continues to meet on a monthly basis, and when required, holds special meetings to discuss urgent matters relating to the Chapter.

1. SOUTHDALE COMMUNITY CENTRE MEET & GREET - DECEMBER 2, 2022

The meet & greet was one of the first in-person gathering following the pandemic the Chapter held to bring the members together and to acquaint with each other again. The event was attended by few members along with individuals from the SEED program of Winnipeg. As usual, refreshments were served while everyone was socializing and making new friends.

2. RESUME WRITING WORKSHOP - DECEMBER 25, 2022

At the request of its members, the Arab Members Chapter conducted another workshop on Resume Writing attracted approximately twenty-six (26) participants. The workshop was presented by our Chapter Executive Mr. Samir Hammad (Vice Chair). It had received great feedback and attendees showed a gratitude of appreciation for such workshop.

3. CHAPTER ANNIVERSARY AND STUDENT BURSARIES HANDOUT - JANUARY 21, 2023

The Arab Members Chapter held its Anniversary on January 21, 2023, at the Lindenwoods Community Center. The event highlighted Chapter's achievements, presentations, and upcoming events being held by the Chapters. Various members and guests attended this event

4. ANNUAL GENERAL MEETING - MAY 13, 2023

On an annual basis, the Arab Members Chapters holds its Annual General Meeting; and this year it was held on May 13, 2023. The event included a message from EngGeoMB CEO and Registrar, Michael Gregoire, P.Eng., previous year's Chapter's report, 2023 election results, and draws, among other activities and topics.

5. TECHNICAL PRESENTATION "MANITOBA HYDRO HIGH VOLTAGE FACILITY" - MAY 17, 2023

The Arab Members Chapter also provided a technical presentation on Manitoba Hydro High Voltage Facility (HVTF). The event began with a presentation on the purpose of the HVT followed by a tour of the facility and a simulation of an arc flash.

6. PARTICIPATIONS

Some Executives of the Arab Members Chapter participated at other Chapters' Annual General Meetings: Filipino Members Chapter AGM held on February 11, 2023, and Chinese Members Chapter AGM held on March 4, 2023.

REGISTRATION

With the running list of the Arab Membership list and the affiliate list received from EngGeoMB, the Arab Members Chapter saw a reasonable increase (20 new Chapter Members) in its membership from the previous years as noted in the following table, listed in the appropriate membership category:

	2019-2020	2020-2021	2021-2022	2022-2023
P.ENG.	36	53	57	66
EIT	38	53	69	81
STUDENTS	27	45	45	45
LAY MEMBERS	65	72	73	72
GIT	1	1	1	1
TOTAL	167	224	245	265

SPONSORSHIP

The Arab Members Chapter has unfortunately lost its sponsorship agreement with the National Bank that supported the Chapter's events and student bursaries. This loss was due to several factors, one of which was the aftermath of the effect COVID-19 had in many areas and industries. However, the Chapter is on the path of pursuing other sponsors prior to year end.

LOOKING FORWARD

The Arab Members Chapter is a part of the engineering community in the Province of Manitoba, and as such, we were, and still are, in contact with the leaders and staff of Engineers Geoscientists Manitoba along with other chapters for a more collaboration efforts and to share experiences and celebrate cultural diversity.

The Arab Members Chapter Executive Committee is working diligently to plan for more activities and events that could attract more members; and to help existing members to grow their knowledge and integration in the engineering community in Manitoba. Some of the events that the Chapter is considering and planning for include, but not limited to, summer picnic involving other Chapters, Meet & Greet, Chapter Anniversary, Considerations in Structural Design, Coaching/Mentoring. Other events are being considered and will be executed as time permits.

Submitted By: Kassem Harb, P.Eng. (Chair)

AUDIT COMMITTEE

During the year the audit committee experienced a change in representatives. Thank you to the members of the committee that left during the year for your service.

The audit committee awarded the fiscal 2023 audit to the Fort Group. The committee met with the auditors on May 12, 2023, to review their audit plan for the year ending June 30, 2023. The auditors will review the draft financial statements with the audit committee (with the finance committee in attendance) on August 21.

THE AUDIT COMMITTEE ACTIVITIES ALSO INCLUDED:

- A review of the Audit Committee Terms of Reference
- Review of EL-3 Financial Condition
- Review of EL-4 Asset Protection and Risk Management, including a cyber security assessment and wording of clause 5 re: Executive Limitations
- Received updates on the Council Governance Review with specific impacts to the committee
- Enquiring about a Whistleblower Policy for the organization. It was noted that a clarification is being added to the Staff manual and that the Governance Review includes a recommendation for a
- Whistleblower Policy (re: reporting fraud)
- Enquiring about an Attestation process for the CEO and CFO

The fiscal 2022 audit by Deloitte resulted in a clean audit report. A few highlights of the 2022 financial statements are:

- The Statement of Operations showed a surplus of \$54,000, a reduction from the previous year mainly due to a reduction in the market value of investments recognized as unrealized investment losses.
- The Statement of Changes in Net Assets showed a \$503,000 allocation from unrestricted reserves to the purchase of capital assets, mainly due to office renovations.
- The Statement of Financial Position showed an increase in accounts receivable of \$103,000 due to some outstanding fines and penalties owing at year end. Investments decreased by \$233,000 mainly due to a reduction in the market value of the investments at June 30. The Net Book Value of Capital Assets increased by \$387,000 due to Construction in Progress for office renovations less amortization of capital assets for the year

Submitted By: Don Bergen (Chair)

AWARDS COMMITTEE

The purpose of the Awards Committee is to receive nominations and select members of the association to be recognized for their excellence by Engineers Geoscientists Manitoba, Engineers Canada and Geoscientists Canada. Engineers Geoscientists Manitoba members can nominate themselves or their colleagues for awards using the online nomination forms available at the Engineers Geoscientists Manitoba website. This year the deadline nominations was February 24th.

After many years of dedicated service Alan had decided to step down from the Committee Chair position in 2022. Fortunately, Alan will be staying on as a member of the Awards Committee. In 2023 the Awards Committee welcomed their new Chair, Kaitlin. The Committee hosted 5 meetings, a mix of virtual and hybrid beginning in early 2023. During these meetings the 24 nominations in 10 award categories were evaluated in accordance with the award criteria and award winners were recommended for approval by Council. Meetings were held on February 17th, March 10th, March 31st, April 14th, April 25th. The Committee recommended not awarding the Innovation and Leadership awards this year, as the nominations received were not in alignment with the historical level of excellence in these categories.

The 2023 Citations were completed by committee members for each award winner and provided to the Awards Luncheon event organizing committee for follow-up. The 2023 Awards Luncheon will be hosted on October 20th at the RBC Convention Center. The event will feature video productions of the awards winners, and a speech by the award recipient.

Submitted By: Kaitlin Fritz, P.Eng. (Chair)

CHINESE MEMBERS CHAPTER

The Chinese Members Chapter of Engineers Geoscientists Manitoba is a non-profit organization, consisting of professionals and interns of Chinese origin registered with the Association. Technologists/technicians and students in the engineering-related fields are also welcome to join the Chapter. Chapter membership is free once registered with the Chinese Members Chapter.

The Chinese Members Chapter has a total member of 299 as of June 30, 2023, including:

- 214 Full members (practitioners, including P.Eng., P.Geo., EIT, and GIT)
- 63 Student members
- 22 Lay associates (Technologists and new immigrants in the process to register with EngGeoMB)

CHAPTER MEETINGS & EVENTS

Total of three virtual events were held for the reporting period. The follow sections list each event that took place for the reporting period of July 1, 2021 - June 30, 2022.

1. INTRODUCING A UNIQUE AGRICULTURAL DRAINAGE SYSTEM IN CANADIAN PRAIRIE

Date: Dec. 10, 2022, 7:00 p.m. - 8:30 p.m. CST

Location: Microsoft Team Meeting

Dr.Luo, the esteemed senior hydrologic engineer from Manitoba Infrastructure, who delivered this exciting and rewarding presentation and offered his knowledge to the Chapter's members. During this presentation, Dr.Luo introduced the dominion land survey system, the agricultural drains management system, and fundamental hydrological forecasting. He emphasized the importance of having a properly designed management system for infrastructural facilities. He also elaborated on the current year's challenges and the next-step goals. In the end, Dr. Luo answered the questions raised by the attendees. More than 30 members, including P.Engs, EITs, and Students, attended this seminar. It was a great relaxing and enjoyable time. We appreciate the sponsoring on this event from EngGeoMB and National Bank.

2. KEEP WALKING CHALLENGE

Chinese Chapter launched this exciting event to encourage members to exercise in winter. Participants shall keep tracking their walking steps for November and shall provide pictures of evidence to verify their claimed steps. The top 4 winners who have the most accumulated steps won gift cards as their prizes.

3. LITTLE ENGINEER ACTIVITY

Date: Jan. 13, 2023, 7:30 p.m. – 8:30 p.m. CST

Location: Microsoft Team Meeting

Chinese Chapter invited all Chinese children under the age of 18 in Manitoba to participate in a design challenge of the Little Engineer. Participants need to build a futuristic vehicle using household recyclable items, and fully utilize children's creativity. This event encourages children to practice with hands-on exposure to engineering, and to enhance children's daily awareness of environmental protection. The event was successful and joyful. Three winners were picked from the lucky draw.

4. THE ENGINEERS GEOSCIENTISTS MANITOBA CHINESE MEMBERS CHAPTER 2022 AGM

Date: Mar. 4th 2023

The 2022 annual general meeting (AGM) of the Engineers Geoscientists Manitoba (EGM) Chinese Members Chapter was held at Southland Restaurant on March 04th, 2023. The meeting was open for registration for all members of EGM and 40 chapter members attended. The special guests invited to the event were Mr. Reynald Robillos (P.Eng., Chair of EGM Filipino Members Engineers Chapter), Richard Tarun (EIT., Secretary of EGM Filipino Members Engineers Chapter), Kassem Harb (P.Eng., Chair of EGM Arab Members Engineers Chapter), Vikram Banthia (P.Eng., Chair of EGM India Members Engineers Chapter) as well as the event sponsor Shali Zhang from National Bank of Canada and Vencent Wang, a certified Insurance Broker.

The meeting started at 6:00 pm. The first part of our meeting started with sponsors presentation. Shali Zhang, the Branch Manager of the National Bank greeted all chapter members and gave a presentation on First Home Saving Account (FHSA) and other financial options with National Bank of Canada for working professionals. Vencent Wang, a certified Insurance Broker shared his personal stories on why insurance is important and why people should considering purchasing insurance as early as possible.

At 6:30 pm, the keynote speaker Dr. Qiuyan Yuan, an Associate Profession at the University of Manitoba shared her personal accounts and stories on her Journey in Canada.

At 8:00 pm, Andy Zhou, the Chair of EGM Chinese Members Chapter, presented the 2022 annual report. He summarized all chapter events and achievements in 2022. He also announced the new executive committee members for the 2023-2025 period. Jovian Yang, the Vice-Chair of EGM Chinese Members Chapter acknowledged and appreciated all volunteers who contributed their effort to the EGM Chinese Members Chapter in 2022. At the end, the treasurer of the chapter Jasmine Li, delivered the Financial Report of 2022.

5. UNIVERSITY OF MANITOBA SUSTAINABILITY IN ACTION FACILITY TOUR

Date: May. 21, 2023, 1:00 p.m. – 2:30 p.m. CST

Location: 20 Service 2 St SW

On May 21st, 2023, Chinese Members Chapter of Engineers Geoscientists Manitoba was invited to a plant tour to the Sustainability in Action Facility at University of Manitoba. The University of Manitoba Sustainability in Action Facility promotes and engages in public education and outreach in the areas of sustainability, renewable energy technology, northern/urban food production, and utilization of waste biomass through open houses, workshops and media events.

Having Dr. Eric Bibeau, an Assistant Professor at the University of Manitoba, as our tour guide. He showed the group various ways that energy can be generated cleanly and sustainably.

The tour began with Dr. Bibeau educating the group on the background of Greenhouse Gas emissions and the importance of switching to renewable energy sources. He then showed the group different ways to produce electricity using renewable technology, such as Wind Turbines and Solar Panels. He also showed the group different ways to obtain heating using renewable technology, such as Solar Wall, Solar Glycol Panels and Evacuated Tube Solar Collector System.

Submitted By: Jiawei (Jovian) Yang, EIT (Chair)



CONTINUING COMPETENCY COMMITTEE

The Continuing Competency Committee (CCC) is a committee of Council that is responsible for reviewing compliance of members to the continuing professional development program (ProDev) that includes requests for interpretation, applications for abatement, applications for resumption of practice and publishing interpretation notes on ProDev reporting items.

The CCC has entered its 11th year and with the pandemic restrictions being eased, we met 5 times in a hybrid combination of virtually and in person over the last year. The committee agreed that due to the restrictions being eased, we did not reduce targets for the calendar year of 2022, which is something that we did in 2020 and in 2021.

In addition to the regular committee activities, we have decided to embark upon an internal review of our ProDev program along with soliciting the direction of where other Canadian jurisdictions are going. We have met and received presentations from EGBC, PEO and PEGNL and thank their staff for the time to present to us. Our committee will continue this evaluation and provide council with any recommendations we feel will improve the program.

I would also like to extend my thanks to M. Nicolas, P.Geo., FEC. Michelle is one of our original committee members and was also a member of the task force that created the CCC. Her contributions to the team over the years provided us with perception that shaped and guided the team. Michelle has indicated that she will be embarking in a new direction and is stepping down from the team at the end of the year. She will be missed.

Submitted By: J. Gunning, P.Eng., FEC (Chair)

DISCIPLINE COMMITTEE

The Discipline Committee is bound by Section's 38 to 49 and Section 52 of the Act.

From July 1, 2022, to June 30, 2023, the Committee started with five active files at-hearing. Five hearings were completed and four matters still at-hearing at the end of this time period. One consultations under 35(1)(f) were conducted. The handling of matters by consultations provided for by Section 35(1) (f) of the Act is intended to provide a way of resolving a matter more expeditiously in cases where the member takes responsibility for their actions.

As chair, I wish to thank all the members of the Discipline Committee for their diligence and willingness to take on matters and see them through. Additions to the committee include Joanne Reinsch as a lay member. The committee would also like to thank all the association staff connected to the committee for their professionalism and support over the last year.

Submitted By: Don Spangelo, P. Eng. FEC

ETHIO-ERITREAN MEMBERS CHAPTER

The Ethio-Eritrean Members Chapter of Engineers Geoscientists Manitoba is a non-profit organization, consisting of professionals and interns with Ethiopian and Eritrean heritage registered with the Association. The Chapter was approved by the Council of Engineers Geoscientists Manitoba on March 14, 2019. It has over 50 active members and additional affiliates. Technologists/technicians and students in the engineering and geoscience-related fields are also welcome to join the Chapter. Membership is free once registered with the Chapter. Any member (regardless of ethnicity and location) can join the Chapter for mutual support and networking.

EVENTS AND ACTIVITIES

1. ETHIO-ERITREAN MEMBERS CHAPTER: SCHOLARSHIPS, BURSARIES AND AWARDS - AUGUST 2022

The Chapter planned a bursary award of the year 2022. Finally, this bursary award was postponed to make it together with next event where high turnout was expected and to create a good introductory forum between the award recipients and members.

2. ANNUAL GENERAL MEETING - OCTOBER 8, 2022

The Chapter held its Annual General Meeting on Saturday, October 8, 2022. Over 20 members and invited guests attended the annual general meeting at Holiday Inn Winnipeg -South (1330 Pembina Hwy, Winnipeg).

3. PROFESSIONAL DEVELOPMENT SEMINAR - OCTOBER 8, 2022

A professional development (PD) seminar was organized on October 8, 2022. The PD seminar entitled "Environmental Assessment and Licensing (EAL) Process in Manitoba". Presented by: Bereket Assefa, Ph.D., P.Eng., (Senior Environmental Engineer, Industrial and Wastewater Section, Environmental Approvals Branch, Manitoba Environment, Climate and Parks.) was held through a virtual setting and attracted over 20 participants.

4. PARTICIPATION AT SISTER CHAPTERS' AND ASSOCIATION'S EVENTS

The Chapter, represented by its executive members, participated at sister chapter, like Arab Chapter Annual General Meetings, PD seminars and other events.

5. COLLABORATION WITH OTHER CHAPTERS

The Chapter collaborated with other chapters to exchange information and share experience to best serve Chapter members and achieve the objectives of the Chapter and the Association.

6. COACHING AND MENTORING

The Chapter provided coaching and mentoring services to new immigrants, IEEQ students and Interns. The services included: resume writing, job interview coaching, and assisting in the Association's registration process.

7. MEMBERS RECOGNITION AND FAREWELL

The chapter, represented by its executives and members, presented a high level of recognition to one of our founding members, on the farewell event prepared on his move to another province. The chapter gave certificate of recognition for the contribution of the member and at the same time introduced the existence and practices of the chapter to the huge community members presence during the event.

PLANNED FUTURE ACTIVITIES

- i. Networking Event - September 2023
- ii. Ethio-Eritrean Members Chapter: Scholarships, Awards & Bursaries Event - August 2023
- iii. Annual General Meeting - November 2023
- iv. Professional Development Session - November 2023
- v. Ethio-Eritrean Members Chapter Birthday - 2023
- vi. Promoting the chapter to increase its membership
- vii. Strengthen Chapter's efforts in achieving the objectives of the Chapter and the Association

CHAPTER MEMBERSHIP

If you are interested to learn more about the chapter, or become a member, or affiliate, please visit our website at: <http://www.EngGeoMB.ca/EthioEritreanChapter.html>

Submitted By: Wondimu Tadesse, EIT, (Chair)



EXPERIENCE REVIEW COMMITTEE

In order to become a registered professional engineer or geoscientist in Manitoba, individuals must first be academically qualified and demonstrate that they have gained the competencies necessary to become a registered Professional Engineer or Professional Geoscientist. The Experience Review Committee (ERC) is responsible for assessing an intern's work experience reports and recommending interns to the Registration Committee for professional registration.

In the past, proving readiness for registration involved gaining four years of acceptable work experience under the supervision or mentorship of qualified professionals. In the Pre-Registration Program, work experience reports that demonstrated continued professional development and growth in technical problem-solving skills, understanding the limitations of engineering and geoscience, exposure to risk assessment and other professional skills such as communications, teamwork, and assumption of responsibility, are submitted online, and evaluated by an assigned ERC member knowledgeable in the technical competencies associated with the relevant engineering or geoscience discipline.

In 2021, the Association began transitioning from the Pre-Registration Program to the competency-based assessment (CBA) process. From March 2022 onward, all interns who had not yet submitted a report under the Pre-Registration Program were routed to the CBA process. Interns that had previously submitted a written report were given the option of staying with Pre-Registration or switching to CBA.

In 2022/2023, the ERC continued to meet monthly to assess interns in the Pre-Registration Program. Some ERC members also became CBA assessors to assess interns in the CBA process. As of June 30, 2023, 326 interns remain in the Pre-Registration Program.

In Pre-Registration, intern supervisors validate the claimed experience and ERC members assess whether the reported experience meets the minimum acceptable levels of competency. ERC reviews and recommends the intern's file to the Registration Committee once acceptable work experience is approved and letters of reference attesting to the intern's readiness for registration are received. The ERC continually makes efforts to streamline the file review process and develop more consistent guidelines and policies.

Evaluation of non-traditional (e.g., software and AI) and military engineering experience is an ongoing challenge for ERC. Over the past year, ERC member Vitaliy Churilov, P.Eng. headed an effort which laid out supervisor, reference and validator criteria for interns in the military.

I would like to thank Association staff members Chantelle Cabral, FEC (Hon.) Domestic Registration Program Coordinator, Anjanette Zielinski, Director of Registration, and Michael Gregoire, P.Eng., FEC, CEO, Registrar, and Secretary, whose hard work, knowledge, diligence and attention to detail has kept the ERC functioning smoothly, and all ERC volunteer members for their time, dedication, and collective wisdom, which stimulates deeper thinking, more diverse discussions and hence more reasoned decisions when assessing complex intern work experience files.

Submitted By: Bert Phillips P.Eng.(SM), FEC (Chair)

FILIPINO MEMBERS CHAPTER

CHAPTER MEETINGS & EVENTS

1. AUGUST 6, 2022 - 11TH FMC ANNIVERSARY EVENT SUMMER PICNIC & VOLUNTEERS APPRECIATION

The Chapter celebrated its 11th year Anniversary, this is a free event nurturing friendship and networking through fun games attended by more than 80 members including families and friends. There was a lot of fun and refreshing to see friends after a couple of years of no in-person gatherings due to the pandemic. All attendees shared a sumptuous lunch with a variety of foods and the famous king of the festival "Lechon". Also, the Chapter recognized all Volunteers for the entire year and gave a token of appreciation.

2. SEPTEMBER 23, 2022 - FILIPINAS IN ENGINEERING NETWORKING EVENT

The Filipino Members Chapter (FMC) held its first event to support Engineers Canada's 30 by 30 initiative, the goal of which is to increase women in the profession to 30 percent by the year 2030.

The September 23rd event supported by the executive members of FMC and spearheaded by Maria Karla Milla-Pascual and Jennifer Javier-Adriano, both EITs, brought inspiring women together. With 9 professional members, 13 interns, 3 student members and 4 lay associates in attendance, it offered a glimpse into how women's membership of the chapter increased over the years. In fact, the majority of the chapter's current executive committee is made up of women members.

The event started off with a welcome speech from then chapter chair, Melissa Pasahol, EIT, followed by a

round table self-introduction of each participant, where everyone had a chance to spotlight themselves with serious stuff and fun facts. Clearly, the event wasn't solely for networking but also worked as a way to relax and celebrate the accomplishments of those in attendance. Participants then lend their attention to the powerful lineup of speakers, Christiana Nancy Santoyo, P. Eng., production engineer at Standard Aero, and her niece Aimee Intac-Leung, P. Eng., section head at Manitoba Hydro. Nancy and Aimee shared examples of the challenges they've faced; the steps they have taken and the work they had in motion to be successful in their current roles in the engineering workforce.

Maria Karla and Jennifer's motivation to organize this event is to inspire and empower women in engineering of Filipino descent through personal and professional development, cultivating connections and highlighting accomplishments and achievements. Working together at New Flyer Industries and as current members of FMC's executive committee, they hope to arrange more similar events like this in the future. FMC is providing networking opportunities, a dedicated webpage for women members on its website and a new scholarship category for 30 by 30 to attract more women to its membership.

3. OCTOBER 14, 2022 - THE CHAPTER ATTENDED THE ENGGEOMB INGENIUM 2022 & AWARDS CEREMONY LUNCHEON AT RBC CONVENTION

4. OCTOBER 22, 2022 - BADMINTON FUNDRAISING EVENT AT PRAIRIE BADMINTON

5. NOVEMBER 26, 2022 - FMC SCHOLARSHIP AND BURSARY SELECTION AT EGM MEETING ROOM

6. DECEMBER 3, 2022 - FMC SCHOLARSHIP & BURSARY AWARDING CEREMONIES

7. DECEMBER 3, 2022 - FMC ANNUAL HOLIDAY GALA & NEW MEMBER-IN-TRAINING AND P. ENG RECOGNITION

8. DECEMBER 17, 2022 - ANNUAL CHRISTMAS CHEERBOARD 2022

9. FEBRUARY 11, 2023 - FMC ANNUAL GENERAL MEETING AND FIRST PROFESSIONAL DEVELOPMENT SEMINAR

(Article written by Darlene Cuevas) - Commencing the 2023 calendar year, the Filipino Members Chapter (FMC) of Engineers Geoscientists Manitoba held its Annual General Meeting, followed by a professional development seminar, at Canad Inns Destination Centre Windsor Park on Saturday, February 11. With 51 attendees in total, 2022 Executive Committee Chair Danica Limpahan, EIT led the presentation on last year's timeline of events and a breakdown of membership figures among students, interns, and professionals. 2022 Treasurer Rey Robillos Jr., P.Eng. also shared a financial report showing EGM's support, the committee's efforts in securing budgetary offset through fundraising events, and a list of other sponsors, such as the National Bank of Canada.

Regarding annual elections, Maurice Petallo, P.Eng. and Ramon Buenaventura, EIT, M.Sc., who formed the 2022 Nominations and Elections Committee, introduced the changes they made to the infotech surrounding voting data to streamline the process. Petallo and Buenaventura also announced the results of this year's election held a week prior, with four newly elected members joining the 2023 Executive Committee, consisting solely of volunteers who tirelessly share their lives to serve the chapter.

Guest speaker Michael Gregoire, P.Eng., FEC, EngGeoMB's CEO, Registrar, and Secretary, jubilantly remarked on the continued partnership, recognizing the chapter as one of the biggest and most active under the association.

Since its inception more than a decade ago, FMC remains dedicated to its causes as it has supported the Filipino engineering community, especially those educated and trained internationally, through professional milestones that, in turn, advance the city and the province as a whole.

The professional development seminar featured Lakeside Process Controls Ltd. Manager Adam Troeller with his talk, "Getting Your First Job and the Importance of Networking".

Following this, the attendees spent the rest of the day growing their connections, meeting people from various industries, and sharing career opportunities that might benefit each other.

Rounding off the event, 2022 Vice-Chair Maria Karla Milla Pascual, EIT, reflected on the successes of the past year as she left with everyone the ongoing challenge of improving the chapter for all current members and those who will follow.

10. MARCH 2023 - CELEBRATION OF 2023 NATIONAL ENGINEERING MONTH

(Article written by Richard Tarun, EIT) - Before this year's celebration of National Engineering Month ends, please join me in pondering on what this momentous celebration is trying to help us realize as Engineers, Engineers-in-Training (EITs), engineering students, and even as engineering enthusiasts.

This year's guiding theme "There's a place for you in engineering" drafted by Engineers Canada, clearly encourages one's desire to explore the vast opportunities waiting in the complex arena of engineering. The theme further fosters the broad and diverse thoughts encompassing the ever-interrelated, interdependent and interconnected but varied disciplines of the engineering profession.

It is also in this month of March that everyone of us in the engineering profession, wherever stage we are in our career, is encouraged to deeply contemplate what significance our roles can contribute to our respective workplaces, in our communities, and in our society. As we continuously embark on the pursuit of engineering in a rapidly changing world confronted by today's biggest challenges, allow ourselves to pause for a while and reflect. Certainly, whatever route we decide we want to take, there will always be a place for us in engineering.

As one of the newly elected members of the 2023 Executive Committee of the Filipino Members Chapter - Engineers Geoscientists Manitoba (FMC-EGM) and on behalf of the Executive Committee, please allow me to express our profound desire to continuously partner with you this year and the coming years as we journey in our quest in the engineering profession and how together we can strongly conquer what's ahead of us.

In celebration of National Engineering Month, please allow me to share with you an article that has been written by our FMC-EGM member, Jeanette Perez, EIT, outlining her engineering journey entitled "Life Begins at the end of your Comfort Zone" and also Norman Padilla, EIT for sharing his article to entitled "Is the "Bayanihan Spirit "waning?" reminding about volunteering spirit.

11. MAY 26, 2023 - A NIGHT FOR A CAUSE, FUNDRAISING EVENT FOR SCHOLARS

(Article written by Darlene Cuevas) - The 2023 Fundraising Event organized by the Filipino Members Chapter (FMC) of Engineers Geoscientists Manitoba in collaboration with Mario T. Mance, P.Eng. Memorial Scholarship Foundation (Mance Foundation) for this year's round of scholarships and bursaries was held at the Philippine Canadian Centre of Manitoba (PCCM) this Friday, May 26.

The event saw more than 230 attendees who welcomed the last weekend of the month in the company of On The Que Band's live music, with mostly Original Pilipino Music (OPM) songs making up their performance set.

A dinner catered by Ger Salakot Restaurant kickstarted the night as all-Filipino dishes were served, including the famous gathering staples of pansit and lumpia as well as Pinoy desserts, such as kutsinta and puto, that bring the distinctive taste of the Philippines anywhere and in any plate. The atmosphere felt warm and grounding, and the joyous air served as a reminder that this gathering was a celebration of the vibrant community Filipinos have built here in Winnipeg and an ongoing challenge to uplift those who dream of pursuing careers in the engineering field. As a testimony to the opportunities the scholarship provides, 2020 Mario T. Mance, P.Eng. Memorial Scholarship recipient Jerson Alex, one of the Chapter's 59 scholars - 39 bursaries from FMC and 20 scholarship grants from Mance Foundation - and now a University of Manitoba Electrical Engineering graduate, took the stage to share his experience.

In the presence of FMC's Executive Committee officers, including representatives from the foundation, attendees were left inspired by this brief insight into how life-changing these scholarships can be.

With four (4) other award categories - Manitoba Newcomers, 30 by 30 - Women in Engineering or Geoscience, Member-in-Training, and Road to P.Eng. or P.Geo. - currently being offered by the Chapter, FMC continues to be the largest chapter that fosters a supportive environment amongst its engineering students, interns, and professionals.

Performances from other talents included Neil Cruz and Klayd Gatdula as well as the Chapter's very own Jeanette Kiamco Perez, EIT, on the ukulele and Patrick Mayuga on On The Que Band's percussion.

Eight (8) raffle tickets, sponsored by Toni Bobongo of Century 21 Advanced Realty, also got drawn, while everyone set sights on a grand prize of two (2) Eraserheads concert tickets, sponsored by Alex Canlapan of ACC Events and Services.

With a net total of more than \$8,000 raised in just one night, the FMC Executive Committee looks forward to hosting another fundraiser for incoming scholars.

12. JUNE 3, 2023 - EMBRACING ROOTS AND CELEBRATING UNITY: WITNESSING A FLAG CEREMONY DURING THE OPENING OF THE NATIONAL FILIPINO HERITAGE MONTH

(Article written by Kym Troy Chiu, EIT) - As a Filipino, the experience of witnessing a Flag Ceremony during the opening of the National Filipino Heritage Month in the Philippine Canadian Centre of Manitoba was an extraordinary testament to the unity and celebration of Filipino culture. This write-up aims to capture the significance of the Flag Ceremony, the pride it instills, and the sense of belonging it fosters among Filipino immigrants like myself in this beautiful country.

The Flag Ceremony commenced with the solemn raising of the Philippine flag, evoking a deep sense of

connection to our Filipino heritage. As the flag gracefully ascended against Canada's diverse landscape, it symbolized the enduring spirit and resilience of the Filipino community. The sight of the flag served as a reminder of our shared values, history, and cultural identity, creating an immediate bond among the people present in the ceremony.

For many Filipino immigrants like myself, witnessing the Flag Ceremony was an opportunity to forge stronger connections and foster a sense of belonging. It provided a space to share stories, experiences, and aspirations with fellow immigrants, bridging the gap between our journeys and cultivating a supportive network within the community. The ceremony reaffirmed that we were not alone and that our shared experiences mattered.

The Flag Ceremony was a poignant moment for the young Filipino-Canadians, who took center stage in embracing their ancestral roots. The young participants showcased their proficiency in Filipino art forms, such as dance and OPM, through cultural performances and traditional displays. These performances were not just captivating to witness but also testified to young Filipinos' dedication and hard work in preserving their cultural legacy. It was an expression of their deep-rooted connection to their ancestral roots and a celebration of the vibrant Filipino culture thriving in Canada.

Witnessing the Flag Ceremony during the opening of Philippine Heritage Month in Manitoba, Canada, was a deeply moving experience. It rekindled our cultural pride, fostered connections within the community, and embraced ancestral roots. The ceremony served as a reminder of the resilience, adaptability, and immense contributions of the Filipino immigrant community to the multicultural fabric of Canada. It affirmed that our cultural identity is cherished and celebrated and that through unity and cultural preservation, our shared heritage will continue to thrive for generations to come.

13. JUNE 17, 2023 – PHILIPPINE INDEPENDENCE BALL

The Chapter attended the 2023 Philippine Independence Ball last June 17, 2023, at Victoria Inn Hotel & Convention Centre in Winnipeg, Manitoba. Commemorating the 125th Anniversary of Philippine Independence with this year's Theme: "Kalayaan... Ating Ingatan at Alagaan" (Let us preserve and nurture our Freedom)

14. JUNE 24 & 25, 2023 – FMC JOINS THE 2023 MANITOBA FILIPINO STREET FESTIVAL (MFSF)

(Article written by Jeffrey David, P.Eng.) - The Manitoba Filipino Street Festival returned to the streets again last June 24, 2023. This year's event was billed as "Balik Kalye" which translates to "Return to the Street" which signifies the return of the street parade activity of the festival. The parade makes its return post-COVID-19 pandemic. The two-day event, from June 24 to June 25, was held at the Maples Multiplex Grounds, Adsum Drive, Winnipeg, MB, and was intended to showcase the diverse Filipino cultural backgrounds and traditions. The parade kicked off the festival.

The Filipino Members Chapter – Engineers Geoscientists Manitoba (FMC-EGM) made its presence at the festival, by taking part in the parade, and having a booth on the festival grounds as led by Richard Tarun, EIT and Jay del Rosario, EIT. The FMC-EGM parade delegation comprised around 40 members and their families donning traditional Filipino costumes (the men wore plain white shirts, black pants, hats, red bandanas, and FMC pins; the women wore plain white shirts/blouses, black pants/skirts, red-head bandana, red tapis and alampay, and FMC-EGM pin) and waving handheld-Philippine flags (the accessories: flag, hat, FMC pin, bandana, tapis, and alampay were provided by FMC-EGM). The parade route was about two kilometres in length, starting from Watson and Stardust, making its way towards Jefferson, and finally ending at the Festival grounds on Adsum.

After the parade, members shared a lunch provided by FMC-EGM, exchanging stories about their own professional journeys in becoming an engineer.

The FMC-EGM booth included displays related to traditional Filipino games, some engineering exhibits (such as the model of a power line), and STEM toys (snap circuits and construction) for children (and adults) to play with. In addition to the cultural exhibit, members provided information to visitors/prospective applicants interested in the process of becoming a Professional Engineer in Manitoba.

FMC-EGM acknowledges and thanks the hard-working volunteers, without whom, this event would not have been possible. This event concludes FMC-EGM's participation in the Philippine Heritage Month celebrations in Manitoba.

Submitted By: Reynaldo Jr. Robillos, P.Eng. (Chair)

FINANCE COMMITTEE

The purpose of the Finance Committee is to provide financial oversight for the Association on budgeting, financial planning, financial reporting, and the creation and monitoring of internal controls and financial policies. The Finance Committee is a committee of Council. It reports to Council and takes its direction from Council.

The Finance Committee meets at least four times per year. However, the scheduling and frequency of meetings varies to serve the committee's purpose. The proposed agenda of meetings is established by the Chair and distributed to the committee members.

For 2022/2023, the committee met and/or participated in discussions on several occasions:

- Finance Committee meetings on February 9, 2023; February 16, 2023; March 7, 2023; April 4, 2023; May 2, 2023; May 29, 2023; and, June 27, 2023.
- Finance Committee participated in a joint meeting with the Audit Committee and the external auditor on August 21, 2023.
- Presentation of a minor surplus operating Budget to Council at the June 8, 2023 council meeting for formal approval.
- Finance Committee successfully advocated for the presentation of a formal Finance Committee Report to Council at each of the Council Meetings (opposed to being sporadically to Council as "Information Items". Finance Committee Reports to Council were delivered at the Council Meetings on March 16, 2023; May 11, 2023; and, June 8, 2023.
- In addition to the presentation of Finance Committee Reports to Council, the Finance Committee revamped the format of the financial statements in order to provide a clearer depiction of the financial status of the organization.
- Finance Committee developed a Salary Adjustment Policy outlining guidelines for the organization's annual salary adjustments, including cost-of-living adjustments (COLA).
- Minutes of Committee Meetings are confidential to the Committee; however, copies of the minutes and attachments are maintained at the Association

Ultimately, due to the current organizational evolution - namely the departure of Grant Koropatnick, P.Eng., FEC, Council's current efforts to replace Grant with a permanent CEO/Registrar, and the work being undertaken by the Governance Task Force that could see significant changes to the governance of the organization - the 2022-2023 Finance Committee elected to present a relatively balanced budget (minor surplus) generally aligned with the organizations 2021-2022 activities; that is, the approved Budget did not include funds for any new and significant initiatives or projects. Despite the aforementioned organizational evolution, the organization has continued to maintain a strong financial foundation going forward in 2023-2024 and beyond.

Submitted By: D. Amorim, P.Eng. (Chair)

HERITAGE COMMITTEE

The Heritage Committee welcomed the transition back to partial in-person meetings this past year while continuing to utilize a hybrid of in-person and on-line meetings. The on-line format is very efficient for members who are working as well as the large number of senior members who may be on the road at any given time. The new normal seems to work well and is here to stay.

This past year, the committee has shrunk due to the departure of two long standing members. We thank them for their service and welcome any new members who may be interested in joining the committee.

The committee continued to publish some of the content that was originally drafted for a Centennial Book in 2020 onto the Heritage Wiki site at heritage.EngGeoMB.ca. The Centennial Book concept had been on hold pending the acquisition of a qualified person/company who could review the content from a wider indigenous perspective. After several years, the search for such an entity was not successful and the current Council has decided to abandon the undertaking. The committee has subsequently been asked to come up with some ideas of how to productively use some of the money set aside for the publication.

The publication of articles to the wiki site allows the committee to include more thorough content than would have been possible had a centennial book proceeded.

The committee continues to work on four main objective areas. There remains lots of work to do, so if you are looking for new opportunities, please reach out to us:

- Research, recover, preserve, and protect the heritage of engineering and geoscience as it relates to Manitoba.
- Present our professions' heritage to Association members and to the public of Manitoba.
- Work with other groups and organizations that have common objectives. The committee continues to collaborate with the Manitoba Historical Society on mutual topics of interest and works to find ways to leverage existing content of interest to both groups. The committee continues to build and expand its collection of biographies of engineers and geoscientists who may have passed away in the last year collaborating with the Manitoba Historical Society to add additional content to the ever-growing list of memorable Manitobans.
- Maintain the Heritage Wiki Site. More content continues to be added to the site. This will be the main way that the committee will share its findings.

Submitted By: Glen Cook (Chair)

INDIA MEMBERS CHAPTER

The India Members Chapter regularly organizes professional development workshops, industry tours, and networking opportunity for its members. With the support and encouragement from existing and new members, India Chapter is continuously growing. We have 63 P.Eng., 111 MIT and students members.

The Chapter maintains a number of social media sites, including Facebook and LinkedIn, to stay in touch with its members. The Chapter updates all of its members via emails and maintain its own website about various activities. The executive team meets in person and communicates internally using the WhatsApp app for group discussions, Teams, Zoom, and Google.

CHAPTER MEETINGS & EVENTS

1. SUMMER PICNIC AND NETWORKING EVENT - AUGUST 20, 2022

Following the COVID, the chapter hosted its first actual summer picnic at the Aspen Picnic Shelter near Duck Pond in St. Vital on a glorious Saturday afternoon. The chapter organized various games for kids and adults, provided lunch, and awarded prizes to the game winners. The picnic was attended by more than 40 members and their families.

2. INDUSTRIAL TOUR: RELIABLE TIRE RECYCLING CENTER (RTR) - NOVEMBER 9, 2022

The chapter had successfully organized an in-person tour of the RTR facility. It was 1.5 hours facility tour attended by 25 attendees. During the tour, we learned about their recycling program and how molded rubber products like stepping stones, rain splash pads, rubber mats etc. are manufactured with the recycled materials. Packaged Indian special food was also served at the end of the tour.

3. PROFESSIONAL DEVELOPMENT: HIGHLIGHTS FROM WINNIPEG TRANSIT'S ZERO-EMISSION BUS PROGRAM - JANUARY 24, 2023

The chapter had organized another professional development event on Bus Electrification Program. Erin Cooke from Winnipeg Transit was the speaker and she explained why it took so long for Winnipeg transit to order Electric vehicle and setup its infrastructure. This event was attended by 30 attendees.

4. AGM + PROFESSIONAL DEVELOPMENT: LEVERAGING ENGINEERING PRINCIPLES IN SUPPLY CHAIN AND OPERATIONS MANAGEMENT TO DRIVE COMPETITIVE ADVANTAGE - APRIL 27, 2023

The chapter held Annual General Meeting (AGM) followed by a seminar. During the event Chair passed the memorandum, shared the yearly financial statement and new members were elected. After the AGM, there was a presentation on "Leveraging Engineering Principles in Supply Chain and operations Management to drive competitive advantage". RP (Ramon-Paulo) Ramos was the eminent speaker who talked about automation in agricultural sector. The event was attended by 28 attendees.

Submitted By: Vikram Banthia, P.Eng. (Chair)

INVESTIGATION COMMITTEE

The Investigation Committee's mandate is to investigate complaints and concerns received from both the public and members of the Association, as well as to consider questions on professional conduct received from Association members. The actions of the Committee are conducted under the authority of Part 10 of The Engineering and Geoscientific Professions Act and are supplemented by the Association's By-Law 15 and the Code of Ethics for the Practice of Professional Engineering & Professional Geoscience.

The Committee held 12 meetings during the year. In addition, numerous sub-committee meetings were held to review the various complaints, concerns and questions received.

The year began with 23 active investigation files on record. A total of 14 new complaints or concerns were received, and 32 files were closed.

Of the 14 new complaints received:

- 8 of the complaints were submitted by members of the public,
- 3 were submitted by another professional member,
- 2 were submitted by an Authority Having Jurisdiction, and
- 1 was submitted by the Registrar.

It is important to note that some of the complaints received from the public about our members are not of a technical nature, but rather are related to the real or perceived conduct of the members.

On behalf of the Investigation Committee, I would like to thank the Engineers Geoscientists Manitoba support staff, Mike Gregoire, P.Eng., FEC, Lorraine Dupas, FEC (Hon.), Catharine Hucks, Val Ryall, and Raphael Nwabuzor for the many hours they put into supporting this committee, their dedication, and for their guidance and support to improve and streamline the committee's processes to be more effective as a committee of Council.

Submitted By: J.R.C. Doering, P.Eng., FCSCE, FEC, FCAE, FCSSE, (Chair)

INDIGENOUS PROFESSIONALS COMMITTEE INITIATIVE

The Indigenous Professionals Initiative Committee (IPIC) proposes strategies to increase and improve opportunities for Indigenous youth in Manitoba to become engineers and geoscientists. A key responsibility of this committee is relationship-building with Indigenous advisory bodies and organizations to inform Engineers Geoscientists Manitoba on best strategies to reduce barriers to membership within The Association and to increase awareness of the professions among Indigenous students.

COMMITTEE MEETINGS & EVENTS

1. COMMITTEE MEETING DATES (HYBRID) - 870 PEMBINA HWY - OR - VIA MICROSOFT TEAMS

The committee held five hybrid meetings this year:

- September 22, 2022 - 1:00 - 2:00 pm
- November 10, 2022 - 12:00 - 1:15 pm
- January 10, 2023 - 12:00 - 1:15 pm
- June 12, 2023 - 12:00 - 1:15 pm

2. SOUTH-EAST COLLEGIATE CAREER FAIR PRESENTATION

Date: October 27, 2022

Time: 9:00 - 11:30 am

Description: South-east Collegiate is a campus for Indigenous students and welcomes Indigenous youth from communities across Manitoba. The Association was invited to their career fair and co-delivered a presentation to students about the career options within the field of engineering with Michelle Carriere, who is the Indigenous Recruitment and Outreach Officer for the Engineering Access Program (ENGAP). The Association also shared a table booth at the fair with ENGAP and handed out T-shirts from the Girl Power campaign to students and staff.

3. ENVIRONMENTAL SCAN FEEDBACK FROM COMMITTEE

Date: February 13 - March 3, 2023 (virtual)

Description: The committee has access to a Microsoft SharePoint site, where the draft of the Indigenous Environmental Scan was made available for member feedback and to provide and suggest edits.

4. OUR FUTURE ROLE MODEL CAMPAIGN LAUNCH, LUNCH AND SOUTHEAST COLLEGIATE TOUR

Date: March 8, 2023 – South-east Collegiate Campus

Time: 11:30 – 2:30 pm

Description: The campaign launched during a school-wide assembly at the South-east collegiate campus, where Nicole Everett introduced the campaign and three of the Indigenous professionals featured, Trevor Oulette, P.Eng., Erin Oulette, and Mihsakwan James Harper, EIT, M.Sc., spoke to the audience about their experiences in the profession. Committee members were in attendance, as well as the Associations CEO and some staff, and were provided lunch and a tour of the campus and its facilities.

5. OUR FUTURE ROLE MODEL CAMPAIGN PRESENTATION AT SOUTHERN CHIEFS ORGANIZATION YOUTH CAREER GATHERING

Date: April 25, 2023 – Radison Hotel Winnipeg

Time: 12:30 – 2:00 pm

Description: In the same format as the first launch, Indigenous professionals Trevor Oulette, P.Eng., and Jarell Crampton, EIT, spoke to their campaign videos that were shown to the group of Indigenous youth in attendance as well as did a Q&A on their experiences in the profession. Michelle Carriere from ENGAP also presented on the Engineering Access Program for Indigenous students at the University of Manitoba and again had a booth, where students could get more information and pickup a Girl Power T-shirt.

6. INDIGENOUS STEAM: POSSIBILITIES IN LIFE AND WORK WITH DR. AMY FARRELL (HYBRID)

Date: June 20, 2023 – 12:00 – 1:30 pm – 870 Pembina Hwy – OR – via Zoom

Speaker: Dr. Amy Farrell

In honour of Indigenous Peoples' Day, the Association hosted Dr. Amy Farrell, Assistant Professor of Curriculum, Teaching, and Learning at the University of Manitoba Faculty of Education for a discussion of various Indigenous cultural STEAM knowledges and designs for applications and insights into everyday life and industry. The event included lunch, a networking portion, and the opportunity to try out Indigenous toys and boardgames that demonstrated STEAM principles.

Submitted By: Nicole Everett

ISRAELI MEMBERS CHAPTER

As the chapter was established in September of 2022, during the past year, the newly established chapter did not hold any events due to lack of funding and concentrated all the efforts on attracting new members.

Submitted By: Leo Reznik P.Eng. (Chair)

KEYSTONE PROFESSIONAL COMMITTEE

In the spring of 2023, the Association made the decision to put The Keystone Professional on hold to seek stakeholder engagement on the subject of communication methods to better support our practitioners. An email survey was sent to members to share their thoughts and voice their opinions regarding the future of the publication and other communication methods. Additional information was gathered from other provincial regulators.

MANITOBA CLIMATE RESILIENCE TRAINING PROJECT WORKING GROUP

The Manitoba Climate Resilience Training Project Working Group was created to advise and support the Manitoba Climate Resilience Training (MCRT) Infrastructure 2.0 program. Previous members of the BRACE Working Group were invited to participate in the MCRTWG. Additional MCRTWG members were selected from responses received to a general invitation sent to all Association practitioners in November 2022.

The working group met three times during the year 2022 – 2023 (November 29, February 2, March 21). The group also attended and provided feedback to the course developers and presenters regarding content and delivery at three course pilot sessions: January 24 (Infrastructure Climate Risk Assessment featuring the PIEVC process), January 27 (Introduction to Climate Change Through Codes, Standards, and Regulations, and March 1 (An introduction to Geothermal Engineering and Energy Modelling).

OBJECTIVE AND ACHIEVEMENT

The Manitoba Climate Resilient Training 2.0 Program aimed to increase climate change knowledge and integration among professional engineers and geoscientists, enhance skills and tool usage for integrating climate information into project planning and decision-making, and improve collaboration with stakeholders. From November to March, the Project Team updated and delivered four courses, and additionally developed and delivered one new course and three new in-person workshops. Notably, the most popular was the newly developed Introduction to Geothermal Engineering and Energy Modelling workshop, which attracted 216 attendees over two online sessions. In total, the Project Team successfully trained 848 infrastructure professionals and decision-makers, surpassing the initial target of 400. The courses were offered free of charge, thanks to the provincial government's funding.

ENGAGEMENT AND COMMUNICATION

A robust communication strategy included the creation of MCRT sites on the Association's and ClimateWest's websites, multiple e-News items, articles in industry magazines, and engagement with 12 infrastructure practitioner and decision-maker organizations. Indigenous organizations were specifically engaged, with contacts made to several groups, resulting in valuable partnerships and course registrations. Moreover, the project successfully conducted a survey, with 411 infrastructure professionals and decision-makers responding, to understand their difficulties and priorities in preparing for climate change.

LEGACY AND NEXT STEPS

MCRT's legacy includes 848 trained infrastructure professionals and decision-makers, two comprehensive websites with course materials, and a detailed course catalogue of available climate change-related trainings. Through the catalogue, training gaps in areas like transportation infrastructure and water management infrastructure were identified, which will guide future course developments.

Looking ahead, the Government Relations Department and the Project Team continue to respond to funding opportunities to further climate resilience training. While the project officially ended in March 2023, it has significantly boosted awareness and capacity for climate resilience in Manitoba, preparing professionals to face the challenges of a changing climate and low-carbon economy.

Submitted By: Curt Hull, P.Eng. (Chair)

NIGERIAN MEMBERS CHAPTER

The Engineers Geoscientists Manitoba - Nigerian chapter focuses on the professional practice of engineering and geoscience as PEng, PGeo, and EIT Members who have a Nigerian heritage. It is equally open to any member of EGM who wishes to be associated with the chapter. Technologists/technicians and students in engineering-related fields are also welcome to join the chapter. One of the main focuses of the association is to guide our members to become professional engineers and professional geoscientists. We work towards achieving this by regularly organizing technical and non-technical sessions that cater to the need of our members. Chapter membership is free.

One of the initiatives of this administration at the commencement is to push for massive registration. To achieve this, the Chapter has organized multiple virtual Professional Development and Networking Events. We are a family of 75 P.Eng. EIT and students' members.

EVENTS HELD

1. Rudiments of Engineering Practice - [Aug 2022]
2. Competence-Based Assessment (CBA) - [Nov 29, 2022]
3. Resume (Drafting) Clinic - [February 2023]
4. Landing & Leaving Jobs: - [March 2023]
5. Introduction to Industrial 4.0 - [June 2023]
6. Meet and Greet Event (In-person Event) - [July 2023]

UPCOMING EVENTS

1. Organizing Summer Picnics with short pro-talks to enlighten our children & wards [Aug 2023]
2. Managing the Managers/Interpersonal Skills Development & Business Mgt. Techniques for Engineers (In-person Event) [Sept 2023]
3. End of Year/Christmas Party/Family Gettogether Event [Nov 2023]
4. Finance and Healthy Lifestyle

UPCOMING EVENTS

- A. Members Database Initiative
- B. Social Media Presence Projects

For the body to have more visibility on social media, the exco considered implementing the following Communication/IT projects. The projects have been implemented, and they are currently ready and running:

- i. The WhatsApp Group
- ii. The LinkedIn Platform (www.linkedin.com/in/egm-nigerian-members-chapter-88492924)
- iii. Google Form Questionnaire for members' data collection
- iv. Slido App - for collating members' inquiries during our virtual meetings
- v. Calendly - introduced lately for secured members' registration for events.

FINANCING THE EGM - NIGERIAN CHAPTER ACTIVITIES

In the last 2 years, EngGeoMB has always supported financially to the tune of over a thousand dollars per year deposited into the chapter's account for the running of the chapter. The treasurer submits a yearly report in July every year to the EGM prior to another year's fund release. (The treasurer can provide further details).

RAISING ADDITIONAL FUNDS FOR EVENTS

The EXCOS agreed that occasions may arise when the association purse may not be enough for planned events, seminar talks, summer picnics, and end-of-year parties, excos are to raise some money in support of these programs. Light menus like snacks, pizza, light refreshments, etc., are usually provided from the chapter's purse.

Submitted By: Johnson Aina P.Eng. (Chair)

REGISTRATION COMMITTEE

The primary responsibility of the Registration Committee (RC) is to register members of this Association. This duty is carried out within the terms of the Engineering and Geoscientific Professions Act and in accordance with the policies of Council as laid out in the Association's Manual of Admissions.

This Committee reviews files forwarded from the Experience Review Committee (ERC) and Association staff, as well as completed CBA reports. The RC Committee members review these files in keeping with the Manual of Admissions. Final acceptance of the files is made by the Committee and Council duly notified. The Committee also hears appeals against the decisions of the ERC, as well as registration related issues and provision of recommendations regarding same to the Association Registrar and Council.

The Registration Committee, composed as per its terms of reference, meets regularly on the last Wednesday of every month so that files processed by the ERC or CBA reports can be reviewed in a timely manner. This year, 12 regular meetings were held including the first in-person hybrid meeting in over two years with no appeal meetings, nor special hearings required. During this past fiscal year from July 1, 2022 to June 30, 2023, the Registration Committee reviewed and approved the following first-time applications for professional registration and licensure:

- 138 - First-time registrations (through Pre-Registration): 133 engineering, 5 geoscience
- 49 - First-time registrations (through CBA): 46 engineering, 3 geoscience
- 3 - Specified Scope of Practice Licence (SSPL) licensees (engineering)

All applications approved by the Registration Committee include the following:

- 231 - Member-in-training
- 201 - Member-in-training (internationally-educated)
- 21 - Reinstatement member-in-training
- 138 - First-time registrations (through Pre-Registration)
- 49 - First-time registrations (through CBA)
- 324 - Registrations through mobility
- 10 - Reinstatement registrations
- 45 - Reinstatement mobility registrations
- 3 - Specified Scope of Practice Licenses
- 2 - Specified Scope of Practice Licenses through mobility
- 12 - Temporary Licenses

There are four new members in the Committee this year (Chris Bohm, Getnet Muluye, Corey Dabrowski, and Andrew Gies) with one member leaving due to term limits (Michael Smith). Thank you to our new members for volunteering! All other Committee members are currently within the required term limit according to the terms of reference for the Committee.

This year, the Committee was challenged with some difficult files that resulted in engaging dialogue and debate on topics covering ethics, technical competence, academic qualifications, and professional conduct.

I'd like to express my thanks to all the Committee members for their dedication and commitment to this very important function of the EngGeoMB! Your contributions play a pivotal role in the continued importance of the engineering profession in the province of Manitoba.

I would also like to thank Grant Koropatnick, P.Eng., past CEO and Registrar, Mike Gregoire, P.Eng., Director of Professional Standards and CEO and Registrar, and Anjanette Zielinski, Director of Admissions, for their invaluable contributions to our meetings. I'd also like to extend my appreciation to all Association staff but most importantly Chantelle Cabral, Marlene Polson, and Claudia Shymko for their tireless efforts behind the scenes in supporting the activities of the Committee.

Submitted By: Paul Bernatsky, P.Eng. (Chair)

SPORTS COMMITTEE

Activity from the Sports Committee for the 2022-2023 year consisted of the planning and coordination of the 2023 Curling Funspiel and the 2023 Making Links Engineering Classic.

We are please to report that both events this year were a major fundraising success. The Funspiel brought in a record donation of \$4,882 and the Making Links tournament had record-numbers of attendance and raised \$23,782.

This year marked a return to our conventional shotgun start at Making Links however we included abridged evening activities similar to recent years with provincial health restrictions due to popular demand. This consisted of a well-attended social event with appetizers after golfing activities wrapped up, and where the prize winners were communicated via poster board and available for pick-up at the Association office at a later date.

These changes were deemed favorable as they shorten the day for golfers, volunteers, and staff. The committee intends to continue to obtain and review survey feedback to help further refine this event.

The Committee would like to sincerely thank our Event Benefactor – Canada Life – and all of the sponsors and participants at the 2023 Curling Funspiel and the 2023 Making Links Engineering Classic. We greatly look forward to scheduling and planning additional events in the near future.

Submitted By: Cameron Mazurek (Chair)