



2009-2010

ANNUAL REPORT



THE ASSOCIATION OF PROFESSIONAL ENGINEERS AND GEOSCIENTISTS OF THE PROVINCE OF MANITOBA

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APEGM COUNCIL

| | | |
|---|---|---|
| J.C. Woods, P.Eng. <i>(President)</i> | S. Dresen, RN W.C. Girling, P.Eng. | R.A.S. Reichelt, P.Geo. C. Rodych, BID |
| D.D.J. Himbeault, P.Eng. <i>(Past President)</i> | R.M. Lemoine, P.Geo. I.J. Montufar, P.Eng. | E.M. Ryczkowski, P.Eng. B.L. Shortt |
| A.M. Aftanas, P.Eng. A.M. Chapman | R.L. Page, P.Eng. D.M. Priscu, P.Eng. | D.N. Spangelo, P.Eng. |

APEGM STAFF

| | |
|---|--|
| G. Koropatnick, P.Eng., <i>Executive Director & Registrar</i> | S. Bruce, <i>Accounting & Membership</i> |
| S.E. Sankar, P.Eng., P.E., <i>Director of Admissions</i> | A. Moore, <i>Events & Communications Coordinator</i> |
| M. Gregoire, P.Eng., <i>Professional Standards Officer</i> | M. Polson, <i>Registration Coordinator</i> |
| W. Boyce, <i>Manager, Operations & Finance</i> | C. Camara, <i>Operations Assistant</i> |
| L. Dupas, <i>Admissions Coordinator</i> | A. Reddoch, <i>Systems Analyst</i> |
| C. Shymko, <i>Assessment Officer</i> | J. Tenszen, <i>Events Assistant</i> |
| | L. Kazina, <i>Receptionist</i> |

CHAIRS - BOARDS & COMMITTEES

| | |
|--|---|
| R.J.J. Hermann, P.Eng., <i>Aboriginal Professional Initiative</i> | D. Himbeault, P.Eng., <i>Nominating</i> |
| D.S. Jayas, P.Eng., <i>Academic Review</i> | W.T. Jackson, P.Eng., <i>Professional Development</i> |
| A.D. Erhardt, P.Eng., <i>Communications</i> | J. Rooney, P.Eng., <i>Public Awareness</i> |
| D. Stregger, P.Eng., <i>Discipline</i> | J. Guenther, P.Eng., <i>Registration</i> |
| R. Sri Ranjan, P. Eng., <i>Environment & Sustainable Development</i> | F.A. Roberts, P.Eng., <i>Safety</i> |
| E.G. Phillips, P.Eng., <i>Experience Review</i> | S. Quigley, P.Eng., <i>Salary Survey</i> |
| D. Chapman, P.Eng., <i>Heritage</i> | L.M.K. Melvin, P.Eng., <i>Women's Action</i> |
| A.E. Ball, P.Eng., <i>Investigation</i> | D.S. Jayas, P.Eng., <i>CCPE Director</i> |
| D.N. Spangelo, P.Eng., <i>Legislation</i> | T. Corkery, P.Geo., <i>CCPG Director</i> |
| R. Petersson, P.Eng., <i>Sports & Social (MLEC)</i> | S.J. Peter, P.Eng., <i>Kelsey Chapter</i> |
| | J. Hilchey, P.Eng., <i>Thompson Chapter</i> |
| | D. Riddoch, EIT, <i>Westman Chapter</i> |

About APEGM

The Association of Professional Engineers and Geoscientists of the Province of Manitoba (APEGM) is established under *The Engineering and Geoscientific Professions Act* of the Manitoba Legislature. Its purposes are to:

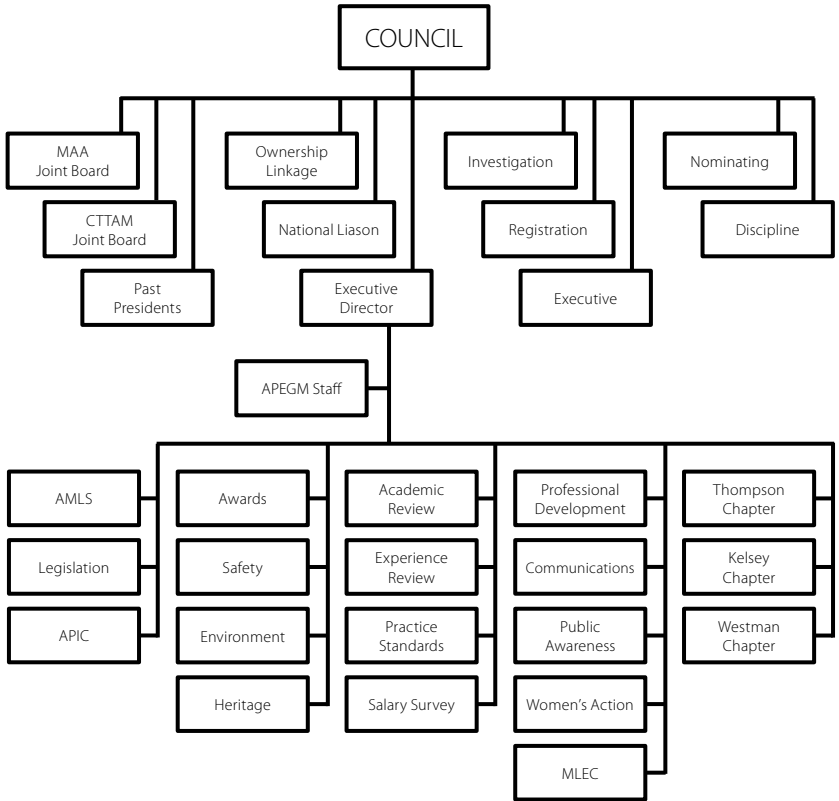
- (a) govern and regulate the practice of professional engineering and professional geoscience in Manitoba;
- (b) promote and increase, by all lawful means and in the public interest, the knowledge, skill and competency of its members and students in all things relating to the professions of engineering and geoscience; and
- (c) advocate where the public interest is at risk.

It is governed by a Council of ten elected professional engineers and professional geoscientists and three public representatives appointed by a committee comprised of the Minister of Labour and Immigration, the Provincial Ombudsman, the Dean of Engineering at the University of Manitoba and the Past President of the Association. The Council has the authority to exercise any and all powers conferred on APEGM by *The Engineering and Geoscientific Professions Act* or any other Act. The Association is a constituent member of both Engineers Canada and the Canadian Council of Professional Geoscientists.

The membership of APEGM comprises 5,999 persons of which 924 are members-in-training. Women make up 8.8% (529) of the total association membership.

APEGM has a controlled entity, APEGM Foundation Inc., which is a registered charitable organization operating out of the APEGM office. Its purpose is to advance and support the education of students of engineering and geosciences through financial assistance for capital acquisitions and improvements, development and support of library facilities, and facilitating the establishment of scholarships and bursaries.

Organizational Chart



Council Governance Policy

The APEGM Council operates on the basis of Policy Governance®, also known as the Carver Model. In that context, its “Ends” policies are:

E - 1 APEGM exists so that the public interest is protected and promoted through the professional excellence of Engineers and Geoscientists who have the privilege to self-regulate.

More specifically and in order of priority, this is further defined as the following 2nd level Ends:

- E - 2 Members Practice with Competence and Ethical Conduct**
- E - 3 Members Work Within and Value a Self-Regulating Profession**
- E - 4 Government and Regulators Understand and Support the Role of APEGM**
- E - 5 Under-Represented Groups that Reflect the Whole Diversity of the Public are Valued as Members**
- E - 6 Educational Institutions Engage in a Mutually Supportive Relationship with APEGM**
- E - 7 The Public Understands and Values the Contributions of the Professions**

Mission Statement

To serve and protect the public interest by governing and advancing the practices of professional engineering and professional geoscience in accordance with The Engineering and Geoscientific Professions Act of Manitoba

Vision Statement

APEGM is the leader and a facilitator of the process that ensures excellence in engineering, geoscience, and applied technology for the public of Manitoba.



Report of the President

J. Woods, P.Eng.

It has been my pleasure to serve as APEGM President over the past year. My thanks to the members of council, past president Don Himbeault, P.Eng. for his continued efforts, and a special thanks to executive director Grant Koropatnick, P.Eng.

Most of what has been accomplished this year is of course a continuation of earlier initiatives, and the continued efforts of council, committees, and APEGM staff. I will touch here on only a few of the most significant items. But all efforts are appreciated.

At Engineers Canada, work has continued on the Synergy Task Force, whose goal has been to create a better harmony amongst the Constituent Members (APEGM, APEGS etc.) and a better synergy between the Engineers Canada Board of Directors and the members. The results so far have led to a greater number of Directors coming from Alberta and Ontario, based on a schedule where one board member is added for each additional 20,000 people in the Constituent members ranks. Those of us with fewer members argued that Engineers Canada was initially based on a federation of the 12 organizations – and that each had an equal stake in the outcomes. To the extent that EC controls some important elements of our profession – like accreditation of university engineering programs and guidelines as to what is acceptable engineering experience - we felt that representation at EC by population

(instead) leans on our ability to self-regulate within our Province. However, the majority felt that such representation was a more democratic method, and this won out. Irregardless of what amounts to the politics of the situation, I continue to support Engineers Canada, and feel that it is an essential element in the managing of the engineering profession in Canada.

On a national level, the National Council of Deans of Engineering and Science reported in October that at the 42 universities offering engineering in Canada there are 247 accredited programs and 60,000 undergrad students. There were 11,000 engineering degrees conferred last year. They also reported that the programs are, in general, at or above capacity for number of students. This seems like a healthy status.

My thanks go out to past (past) president Tim Corkery, P. Geo, for his efforts on our behalf with the Canadian Council of Professional Geoscientists who have this year received federal support for a project harmonizing the registration and licensure of internationally-trained geoscientists across Canada.

Here in Manitoba, we have worked on several initiatives. Perhaps the most significant to all members is the move to a mandatory Continuing Professional Development program. As you will hear in more detail at the AGM, this will move forward in two phases.

Actually, there are really three. The first phase started ten years ago, when the concept of mandatory CPD was rejected by the membership. So this is not something new; and Phase 1, which we can call acclimatization, is officially complete. In Phase 2, which will cover the next year, reporting of professional development will be voluntary. We will all use this time to get used to the on-line reporting method – and I am sure you will find it easy to use. From this experience, APEGM will fine-tune the system and work out any bugs, to be ready for Phase 3 – the mandatory reporting phase. Note that there is no requirement to change the Engineering and Geoscientific Professions Act – in order to enforce this change. However, there will be some by-law changes required. One By-law will be added to create a new Continuing Competency Committee under Council – to manage these affairs. A second change would describe the mandatory reporting – and give the Continuing Competency Committee the authority to forward members who are not in compliance to the Investigation Committee.

Another significant by-law would create a new Non-practicing Member category, for those who feel that their day-to-day work is not engineering in nature. Such members would be able to maintain their membership – and would have the option to be excluded from the CPD requirements.

I am pleased to report that, at the October 4th national meeting of the Association's Presidents there were no objections to the concept that meeting the mandatory CPD requirements of one's home province would be sufficient for any other provinces or territories. This is welcome news to those of us who are registered in more than one association. The national Executive Directors / CEO group were tasked with

working out the details of this inter-association agreement.

An important initiative, which applies to fewer members, is the aspect of Electronic Seals. There are some by-law changes required – which you will have already seen – and final confirmation will (hopefully) be declared at this AGM. This is something that has been a long time coming, and it is a necessity in today's fast-paced world engineering. On a similar note, but affecting all members, is the advent of On-Line voting. Again, the idea is to keep up with the current pace of technology, and importantly, to get a higher level of involvement from the membership. Evidently, this will also make voting more cost-effective, eliminating the need to contact all members by post. Please note that this makes your updating APEGM of any change to your e-mail addresses even more important. Thankfully, all of your membership information can be updated through your own login portal on the website, in addition to keeping track of CPD hours and yearly registration.

A few final positive notes. Our on-line EIT program has been identified as a model program to be showcased to other associations across the country. We continue to be leaders in integrating foreign educated engineers, and our ENGAP program continues to encourage indigenous people to enter and complete the engineering program.

So again, thank you for the opportunity to fill the president's role this year. I am very confident that your new incoming president Bill Girling, P.Eng. is up for the job, and I wish him well and offer him my full support.



Report of the Executive Director and Registrar

G. Koropatnick, P.Eng.

As we often say: "the year has gone by so quickly!" APEGM's 90th year is now part of the historical record and I look forward to the next decade of professional engineering and geoscience leading up to the 100th anniversary in 2020. Here are some highlights from 2010:

90TH ANNIVERSARY CELEBRATIONS

Many events took place over the past year to celebrate nine decades of professional engineering and geoscience in Manitoba. Members enjoyed the gala dinner, theatre performance, receptions and birthday party! Members were generous too: the Spaghetti Bridge Competition donated 8,466 pounds of pasta to Winnipeg Harvest and the Making Links Golf Classic raised \$15,883 for the Faculty of Engineering. Did you know that since 2004, the golf tournament has raised a total of \$81,794?! In addition, members through the APEGM Foundation gave \$19,185 to engineering and geoscience education at the University of Manitoba and Brandon University.

MEMBERSHIP GROWTH

APEGM membership continues to grow. This year engineering members increased by 6% and geoscience members increased by 10%. Growth is due to the registration of new members-in-training (+5%) and mobility applicants (+20%) who are registered to work on the many large infrastructure projects in our province,

but may not relocate here. Look for a detailed picture of the overall data presented elsewhere in this annual report.

LABOUR MOBILITY LEGISLATION

On June 11, 2009 the Labour Mobility Act received royal assent in the Manitoba Legislature. This did not result in any significant regulatory changes for Manitoba engineers and geoscientists, however, the Act represents a trend in labour mobility across Canada and internationally. All provincial governments in conjunction with their federal counterparts are eager to see more professionals license/locate in their respective regions to support economic development and growth. The Manitoba economy continues to demand professionals to get the work done. Mobility applications to APEGM show this trend as the numbers increased 20% in the past year.

FAIRNESS LEGISLATION

The office of the Manitoba Fairness Commissioner continues to implement the Fair Registration Practices in the Regulated Professions Act. APEGM is working closely with the Fairness Commissioner in identifying best practices for assessment and licensing of applicants who are new residents of Manitoba. Educational assessment, qualification recognition and language bench-marking are some of the steps included in the review of each internationally-educated applicant. APEGM continues to participate in

regular meetings and workshops hosted by the Fairness Commissioner's office. Engineers and Geoscientists hold the top spot with 979 principal applicants from 2000-2008 ahead of technologists, accountants, registered nurses, doctors and teachers.

CONTINUING PROFESSIONAL DEVELOPMENT

APEGM council formed a task group to research the next steps toward implementing a CPD reporting policy similar to what is in place in other provinces (eg. APEGGA). Beginning in 2011, members will be invited to track their professional development activities in their online member profile. A simple utility is installed within the secured area of the APEGM member's only web site. Each member is invited to claim their password by following the instructions on this link www.apegm.mb.ca/MembersWebsite.html Once logged-in you can view and update your member profile and input hours to your personal CPD summary. Comments are welcomed through the member's message board. Feedback on the CPD tracking utility and summary will be used to finalize the program in readiness for a membership-wide rollout in 2012.

DEAN DOUG RUTH, P. ENG.

On June 29, 2010 friends, family and colleagues from the engineering community gathered to thank and bid farewell to Doug Ruth as he finished his term as the Dean of the University of Manitoba's Faculty of Engineering. This marks the end of a 10 year run for Doug and APEGM joins with the academic and engineering communities to say a big "THANK YOU" for his leadership, fundraising and professionalism over the years. Doug reassures us that he is "...not going anywhere." He continues on as a professor in the Department of Mechanical and Manufacturing Engineering.

THE PROFESSION ACROSS CANADA

This year has marked a year of discussion and proposed changes for the national organization known as Engineers Canada (legal name Canadian Council of Professional Engineers). By the time you are reading this annual report, Engineers Canada Board of Directors will have voted on a set of new by-laws for the organization. I encourage you to visit the Engineers Canada website to get a good picture of our profession across Canada: www.engineerscanada.ca/

THE OFFICE

The APEGM staff enjoyed the second year in the new premises at 870 Pembina Highway. It was a hectic year with many additional anniversary meetings and events. Including myself, there are 12 staff members but you may notice the roster get juggled a bit this year with two upcoming maternity leaves. Congratulations and best wishes to Angela Moore and Laura Kazina who will take maternity leaves with the arrival of baby #3 and #1 respectively. Other newsy bits include: longest serving staff member (since Joan McKinley's retirement) is Lorraine Dupas at 18 years. In total, the current staff group comprise 75 years of service to the association. It is a privilege to work with this dedicated group of employees.

Thank you to the hundreds of volunteers who gave their time and energy this past year. I look forward to working with you in 2011. I said this last year (and my sentiment hasn't changed), I am thankful to be a part of this historic, honorable profession and with your support pledge my sincere commitment to promote and defend it into the next decade.



Report of the Director of Admissions

S. Sankar, P.Eng., P.E.

Hello again, everyone. Hope everyone has had a great summer.

Once again, it's been a busy year in Admissions. One of the highlights has been the launch of the Member's Only website in November 2009 . This has been very exciting for us as well as a little stressful.

For the most part, however, things have gone quite well. Progress reporting online has proven to be very effective and has allowed us to get feedback out to MITs much, much faster. Perhaps too fast, sometimes we barely stop typing before we start hearing back from everyone!

The website continues to be a work in progress. Now that the main challenge is over, we have lots of other projects planned both involving admissions, and involving, oh yeah, other things as well.

Some of the admissions-related projects which are being planned include:

- Online PPT. We're in the first stages of putting that paper PPT which we all know and love online, and yes, we would love to have some eager volunteers who would like to try it out.

We're going to be re-christening

it – the 'Act, Bylaws and Code of Ethics (ABC) test' in a long-overdue effort to avoid confusion between it and the other test – the PPE. If you're interested in being a tester, please contact me at ssankar@apegm.mb.ca.

Yes, it will count for volunteer service hours – 5 hours, to be exact, but, we ask that you do the test thoughtfully and try to provide constructive feedback. Clicking True or False randomly does not count as testing – not that any of you would do that of course.

- PPE seminar which is set to be piloted for September 25/26th. By the time of this publication, we'll know how everything went and whether this is something we want to repeat again in the coming year. So far, a few people have signed up for this and hopefully we'll see a few more.

Some of the challenges that we are facing are the following:

- Fair Registrations Practices reporting requirements. APEGM, as a self-regulated body, falls under this act and while the principles are laudable, they have a big appetite for statistics which will mean additional work for us to provide. Fortunately, APEGM is

a bit ahead of the curve in that we do track applicants quite well at this time.

However, mapping all the fields into the Office of the Manitoba Fairness Commissioner (OMFC) format will be challenging. This will also entail some major modifications to our applications and our workflow processes so the task isn't trivial.

- Interviews – the number of interviews is increasing – and the main difficulty continues to be finding people in specific disciplines who are able to serve on the interview panel. We match applicants and interviewers very carefully and some disciplines are quite difficult to match.

If you are a P.Eng (or P.Geo.) and have expertise in the following fields – Mining/metallurgy, materials(composites), polymer engineering, biomedical fields – identify yourself! Interviews are 'one-shot' deals, so this is an opportunity to make a big difference in our profession but without having to commit to monthly or bi-monthly meetings. Those of you who have served (and continue to serve) on panels – a big, big thank you. Your assistance is greatly appreciated.

Anyway, once again, hope you've all had a wonderful summer and I will touch base with you again next Autumn (if not before).



Report of the Professional Standards Officer

M. Gregoire, P.Eng.

It's been a busy year in the investigations and standards area of regulation for APEGM this year. Complaint resolution continued at a steady pace and the groundwork has been laid for several changes on the horizon.

DISCIPLINE

The Investigations Committee received nine new complaints over the past year. Five complaints were dismissed; two after a full investigation and three based on the preliminary information. One of those dismissals was appealed. On another dismissal, advice was given to the member about their practice in order to improve the quality of their work.

On one complaint, the option of using the new ADR process was determined by the Investigation Committee as the best course of action. The member complained against accepted the option but, unfortunately, the complainant did not. As of yet, the ADR process has not been employed on any complaints.

Upon completion of an investigation, the Investigation Committee may offer a penalty proposal that has been approved by a member of the Discipline Committee. This option was sought by the Investigation Committee eight times over the past year. Three were accepted by the member and three were refused.

As a result of accepted penalty proposals, four formal cautions were issued this year. As a result of the refused penalty proposals, two charges have been forwarded to the Discipline Committee for a hearing and a third

charge will be forwarded before the end of the summer.

One individual, who was the subject of three investigations, has had three charges formulated against them by the Investigation Committee. These charges have been forwarded to the Discipline Committee for a hearing. The individual has failed to meet past stipulations and as a result was suspended. The individual also failed to renew their membership, resulting in their name being stricken from the register. Despite this, the hearings will proceed.

Another member, who was subject to an investigation and was presented with a penalty proposal, voluntarily withdrew their membership. As a result, they no longer have the right to practice professional engineering.

Three investigations are currently underway and two penalty proposals are in process.

PROFESSIONAL STANDARDS

An APEGM guideline, Ethical Use of the Seal had been previously removed due to a noted need for changes to that document. Over the past year, a new guideline has been created to replace it: Authentication of Professional Documents. The guideline was produced through efforts by a task group comprised of representatives from consulting, public institutions, and academia and also received a thorough review by the Legislation Committee.

The new guideline aims to clarify accepted processes with respect to applying the seal to a member's documents. The

changes reflect the current operating landscape and changes to the by-laws over the past several years. There is also a new section defining the terms Record Drawings and As-Built Drawings in order to standardize these terms within our membership as well as with other jurisdictions. Members should look to review this section and ensure their current use of the terminology matches the guideline.

This document is awaiting final approval by Council.

PROPOSED BY-LAW CHANGES

There are four sets of proposed by-law changes that have been developed, two of which are fairly substantial changes. The other two are intended to clean up the by-laws based on a need for clarity identified by APEGM staff members. These two address the ADR process as well as Council composition. All were developed with fantastic direction and input by the Legislation Committee.

One set is intended to allow for on-line voting. These changes would make web-based voting the default method for approving future by-law changes and council appointments. Paper ballots will remain an option for members, too. On-line voting will reduce administration costs for APEGM, increase participation by the membership, and allow for healthy discussion of proposed by-law changes in the future.

Another set of proposed by-law changes is to sections dealing with seals. These new by-laws would reflect the method of manually authenticating documents that is currently practiced by the membership. More substantially, the new by-laws would allow for electronic authentication of documents. Electronic authentication will allow for organizations to reduce their operating costs when issuing electronic versions of their documents. An electronic seal option will be made available by APEGM but the by-laws will allow for an organization or member to use another electronic seal option as long as it is approved by the Executive Director.

CONTINUING PROFESSIONAL DEVELOPMENT

Council formed a Continuing Competency Task Group this past year with the aim of reviewing APEGM's role in the regulation of Engineering and Geoscience. After studying regulation practices in other jurisdictions and other professions, the group focused its efforts on the reporting of continuing professional development.

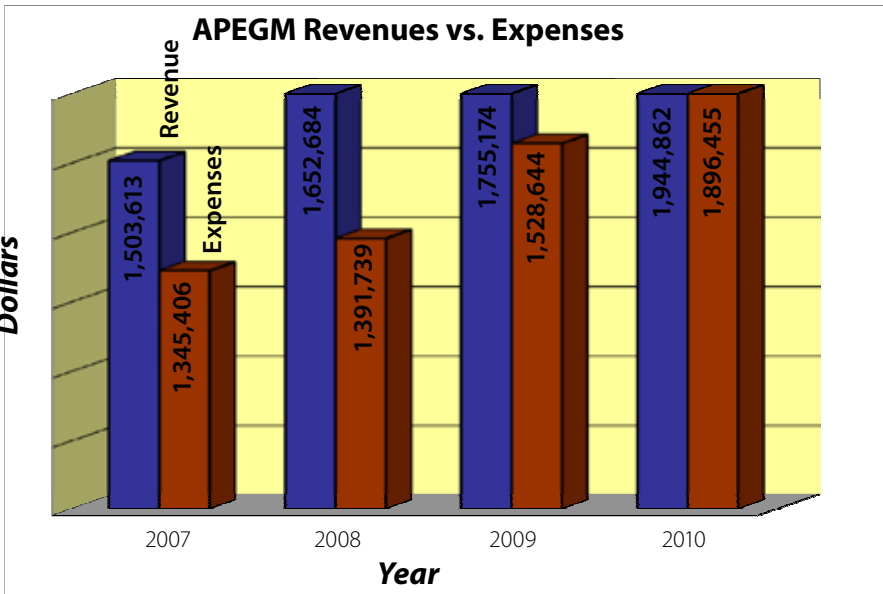
As a result of the Task Group's work, a draft guideline on the reporting of continuing professional development was developed. In conjunction with this guideline, an on-line reporting system has been created, which would make the reporting easy for members. Future plans are to finalize the guideline and launch it along with the web-based system for voluntary reporting. Many thanks go to Andrew Reddoch for his efforts in developing the on-line system.

LIAISON

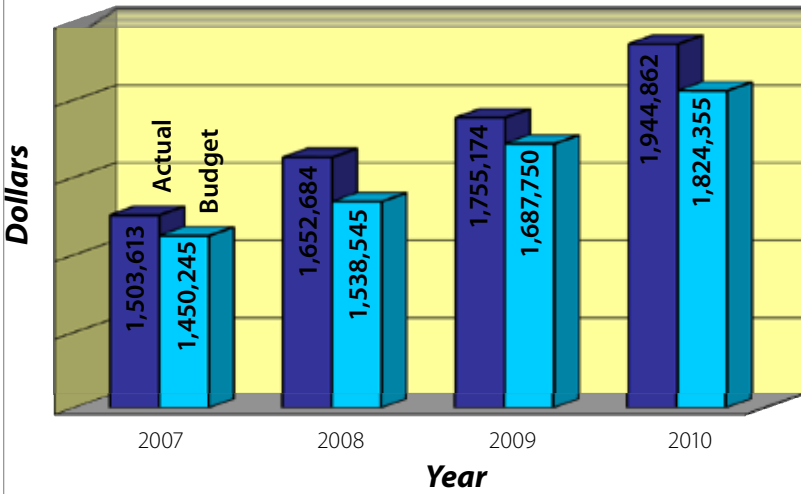
Communication between representatives of all the Canadian discipline and enforcement officials, as well as practice standards officials, has been steady. This consists of on-line discussions regarding challenging scenarios as well as regular meetings. The annual meeting of the discipline and enforcement officials occurred in Winnipeg this year. In addition to the review of statistics, healthy discussion was had on several matters, including defining the jurisdiction of the professional associations. At that meeting, Manitoba was elected to be chair of the group for the coming year.

One of the roles of the Chair of the Engineers Canada Discipline and Enforcement Officials Group is participation on Engineers Canada Qualifications Board's Practice Committee. Discussions to date have been on the development on a new model guideline for the span of professional supervision.

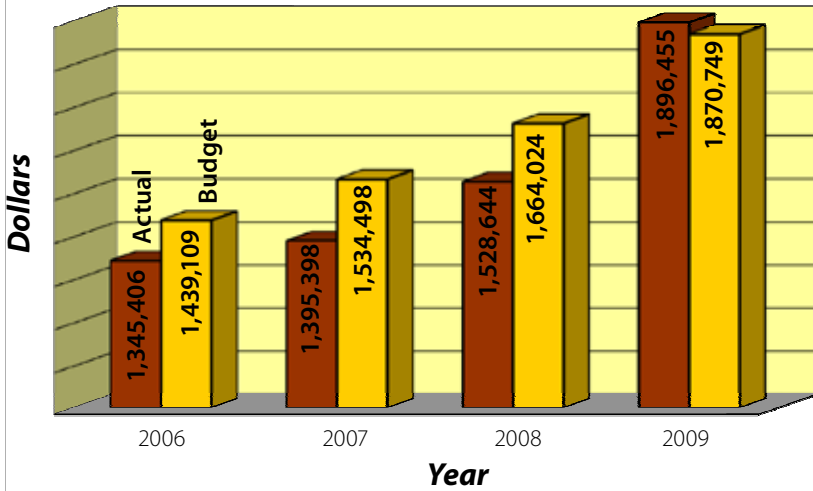
| Year Ending June 30th | 2007 | 2008 | 2009 | 2010 |
|-------------------------------|------|------|------|------|
| Professional Engineers | 4018 | 4187 | 4379 | 4650 |
| Professional Geoscientists | 234 | 239 | 253 | 267 |
| Life Members | 121 | 133 | 150 | 158 |
| Engineers-in-Training | 724 | 774 | 855 | 894 |
| Geoscientists-in-Training | 21 | 21 | 33 | 30 |
| Certificates of Authorization | 391 | 421 | 446 | 492 |



APEGM Revenue - Actual vs. Budget



APEGM Expense - Actual vs. Budget



THE ASSOCIATION OF PROFESSIONAL ENGINEERS AND GEOSCIENTISTS OF THE PROVINCE OF MANITOBA

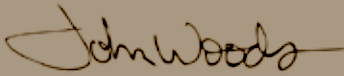
STATEMENT OF OPERATIONS

| For the year ended June 30 | 2010 | | 2009 |
|--|-----------------------|-----------|------------|
| | Budget (Unaudited) | Actual | Actual |
| Revenue | | | |
| Assessments | \$ 52,330 | \$ 72,201 | \$ 62,708 |
| Deregistration/reinstatements | - | 114 | - |
| Engineers in training | 151,950 | 154,857 | 150,584 |
| Exam administration and exam fees | 15,100 | 11,980 | 9,112 |
| Investment income | 41,260 | 51,490 | 54,484 |
| Insurance program | 12,530 | 18,209 | 21,655 |
| Licences | 4,855 | 2,024 | 4,460 |
| Members' annual fees | 1,235,490 | 1,279,168 | 1,186,967 |
| Student memberships | 3,140 | 7,087 | 3,257 |
| Meeting and professional development recoveries | 66,125 | 92,375 | 44,034 |
| Other | 68,700 | 87,901 | 75,074 |
| Registration fees | 60,715 | 55,235 | 62,091 |
| Change in fair value of investments | - | 18,286 | 13,887 |
| Certificate of Authorization | 130,160 | 148,735 | 140,361 |
| | 1,842,355 | 1,999,662 | 1,828,674 |
| Deferred revenue, beginning of year | 838,500 | 838,500 | 765,000 |
| Deferred revenue, end of year | (856,500) | (893,300) | (838,500) |
| | 1,824,355 | 1,944,862 | 1,755,174 |
| Expenditures | | | |
| Administration | 1,431,778 | 1,408,425 | 1,158,621 |
| Amortization of capital assets | 79,500 | 108,310 | 78,591 |
| Appropriation to the APEGM Foundation Inc. | 42,400 | 50,000 | - |
| Awards program | 7,350 | - | 979 |
| C.C.P.E. and C.C.P.G. | 61,991 | 69,214 | 62,939 |
| Certificates and seals | 10,916 | 21,667 | 16,237 |
| Meeting expenses | 122,575 | 149,401 | 119,358 |
| Secondary professional liability insurance | 36,565 | 36,608 | 35,391 |
| Student support and scholarships | 18,324 | 20,625 | 15,866 |
| Travel | 59,350 | 32,206 | 40,662 |
| | 1,870,749 | 1,896,456 | 1,528,644 |
| Excess (deficiency) of revenue over expenditures for the year | \$ (46,394) | \$ 48,406 | \$ 226,530 |

THE ASSOCIATION OF PROFESSIONAL ENGINEERS AND GEOSCIENTISTS OF THE PROVINCE OF MANITOBA
STATEMENT OF FINANCIAL POSITION

| June 30 | 2010 | 2009 |
|---|---------------------|---------------------|
| Assets | | |
| Current Assets | | |
| Cash | \$ 89,321 | \$ 14,591 |
| Accounts receivable | 17,334 | 6,391 |
| Prepaid expenses | 48,141 | 53,005 |
| | <u>154,796</u> | 73,987 |
| Investments | 1,835,057 | 1,551,394 |
| Capital assets | 855,199 | 930,737 |
| | <u>2,845,052</u> | 2,556,118 |
| Designated Funds - Discipline By-law | | |
| Investments | 100,000 | 100,000 |
| | <u>\$ 2,945,052</u> | <u>\$ 2,656,118</u> |
| Liabilities and Net Assets | | |
| Current Liabilities | | |
| Accounts payable | \$ 176,519 | \$ 53,480 |
| Accrued vacation pay | 95,881 | 73,241 |
| | <u>272,400</u> | 126,721 |
| Deferred revenue | 893,300 | 838,500 |
| Net assets | 1,779,352 | 1,690,897 |
| | <u>\$ 2,945,052</u> | <u>\$ 2,656,118</u> |

Approved on behalf of the Council:



President



Executive Director

All figures from audited financial statements.

THE ASSOCIATION OF PROFESSIONAL ENGINEERS AND GEOSCIENTISTS OF THE PROVINCE OF MANITOBA
BUDGET FOR THE YEAR ENDING JUNE 30, 2011

SCHEDULE OF FEES AND DUES

| Type | Y/E 2010 Amount | Y/E 2011 Amount | Y/E 2011 Amount With 5% GST |
|---|-----------------------|-----------------------|--------------------------------------|
| Administration Fee | \$ 119.05 | \$ 119.05 | \$ 125.00 |
| Annual Dues - Members | 285.71 | 333.33 | 350.00 |
| Annual Dues - Retired | 104.57 | 104.77 | 110.00 |
| Late Payment Fee | 50.00 | 50.00 | 52.50 |
| Deregistration Fee - Members | - | - | - |
| Deferred Dues Members | 142.86 | 166.66 | 175.00 |
| Temporary Licences | 404.76 | 452.38 | 475.00 |
| Annual Dues - EITs/GITs | 133.33 | 166.67 | 175.00 |
| Deregistration Fee - EITs/GITs | - | - | - |
| Deferred Dues - EITs/GITs | 66.67 | 83.33 | 87.50 |
| Student Membership | 19.04 | 19.05 | 20.00 |
| Assessment Fee (Academic Qualifications) | 380.95 | 419.05 | 440.00 |
| Re-Assessment Fee (Academic Qualifications) | - | 119.05 | 125.00 |
| Exam Program Administration Fee | - | - | - |
| Exam Fee (Exam Program) | 300.00 | 300.00 | 300.00 |
| Discipline By-law Assessment | - | - | - |

INCOME SUMMARY

| | Y/E 2010 Budgeted Income | Y/E 2010 Actual Income | Y/E 2011 Budgeted Income |
|-------------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|
| | 12 months ending June 30, 2010 | 12 months ending June 30, 2010 | 12 months ending June 30, 2011 |
| Assessments | \$ 52,330 | \$ 72,201 | \$ 88,335 |
| Deregistrations/Reinstatements | - | 114 | - |
| Discipline By-law | - | - | - |
| EITs/GITs Annual Fees | 151,950 | 154,857 | 195,020 |
| Examination Fees | 15,100 | 11,980 | 16,025 |
| Investment Income | 41,260 | 51,490 | 55,100 |
| Change in fair value of investments | - | 18,286 | - |
| Insurance Program | 12,530 | 18,209 | 21,000 |
| Licenses | 4,855 | 2,024 | 2,260 |
| Members' Annual Fees | 1,235,490 | 1,279,168 | 1,558,005 |
| Miscellaneous Income | 137,965 | 187,363 | 169,390 |
| Registration Fees | 60,715 | 55,235 | 54,285 |
| Transfers | - | - | - |
| Certificate of Authorization Fees | 130,160 | 148,735 | 200,000 |
| Deferred Revenue | (18,000) | (54,800) | (75,000) |
| Total | \$ 1,824,355 | \$ 1,944,862 | \$ 2,284,420 |

THE ASSOCIATION OF PROFESSIONAL ENGINEERS AND GEOSCIENTISTS OF THE PROVINCE OF MANITOBA
BUDGET FOR THE YEAR ENDING JUNE 30, 2011

EXPENSES SUMMARY

| | Y/E 2010 Budgeted Expense | Y/E 2010 Actual Expense | Y/E 2011 Budgeted Expense |
|---|-----------------------------------|-----------------------------------|-----------------------------------|
| | 12 months ending June 30, 2010 | 12 months ending June 30, 2010 | 12 months ending June 30, 2011 |
| Advertising | \$ 48,165 | \$ 24,545 | \$ 83,123 |
| Bank Charges | 24,420 | 54,753 | 47,400 |
| Car Allowance | 1,000 | 600 | 1,000 |
| Computer Support Services | - | - | - |
| Courier Services | 6,900 | 5,127 | 6,900 |
| Dues and Subscriptions | 1,600 | 1,494 | 2,200 |
| Governance | 4,250 | 11,399 | 15,000 |
| Insurance | 24,500 | 24,828 | 25,000 |
| Professional Liability Insurance | 36,565 | 36,608 | 36,707 |
| Internet - Web Site | 9,600 | 7,723 | 7,380 |
| Leasehold Expenses | 3,750 | 1,768 | 3,000 |
| Mailing Services | 24,550 | 13,723 | 22,550 |
| Miscellaneous | 500 | 275 | 250 |
| Office Rent | 189,400 | 181,513 | 186,100 |
| Outside Services | 36,750 | 20,039 | 62,900 |
| Personnel Administration & Staff Training | 5,125 | 4,553 | 5,125 |
| Postage | 62,850 | 28,609 | 55,350 |
| Printing | 61,750 | 59,722 | 78,050 |
| Office Supplies | 18,100 | 16,308 | 18,100 |
| Equipment Rental | 3,750 | - | 3,750 |
| Office Equipment | 32,900 | 25,948 | 28,008 |
| Legal Fees | 31,100 | 17,731 | 23,350 |
| Auditors Fees | 12,000 | 10,311 | 12,000 |
| Salaries, Benefits & Costs | 750,718 | 826,813 | 799,108 |
| Sponsorships/Funding | 116,849 | 120,552 | 145,052 |
| Telephone | 17,700 | 16,816 | 14,700 |
| Depreciation | 79,500 | 108,310 | 79,500 |
| Honoria, Awards | 7,350 | - | 7,600 |
| CCPE/CCPG Assessment | 61,991 | 69,214 | 152,082 |
| Certificates & Seals | 10,916 | 21,667 | 19,290 |
| Contingencies | - | 0 | - |
| Meeting Expenses | 122,575 | 149,401 | 128,950 |
| Student Scholarships | 4,275 | 3,900 | 4,275 |
| Travel | 59,350 | 32,206 | 51,325 |
| Total | \$ 1,870,749 | \$ 1,896,455 | \$ 2,125,124 |

Minutes of the 2009 Annual General Meeting

Minutes of the ANNUAL GENERAL MEETING of the Association of Professional Engineers and Geoscientists of the Province of Manitoba, held at The Fort Garry Hotel, Winnipeg, Manitoba on FRIDAY, October 23, 2009.

CALL TO ORDER AND OFFICIAL OPENING

Those present stood for the playing of the National Anthem.

President Don Himbeault called the meeting to order at 11:50 a.m. and welcomed everyone to the 90th Annual General Meeting of the Association of Professional Engineers and Geoscientists of the Province of Manitoba. He confirmed that a quorum (more than 50 members) was present.

Dr. Himbeault advised that the meeting was being recorded.

MOMENT OF SILENCE FOR DECEASED MEMBERS

Dr. Himbeault read the names of the members, deceased during the year.

A moment of silence was observed in their memory.

NOTICE OF MEETING

The Notice of Meeting, which had been included in the Summer 2009 edition of The Keystone Professional, was read by the Secretary, Mr. Grant Koropatnick.

APPROVAL OF THE AGENDA

It was MOVED by Dr. Doug Chapman and SECONDED by Mr. Lawrence Ferchoff that the agenda be approved as presented.

CARRIED

INTRODUCTION OF THE COUNCIL AND STAFF

The members of Council and the APEGM staff were introduced.

Dr. Himbeault also introduced Mr. Dave Ennis, the APEGM Director on the Board of Engineers Canada; Mr. Geoff Mackwood, the Association's legal counsel; and David Anderson, from the firm BDO Dunwoody – the Association's Auditors.

INTRODUCTION OF COMMITTEE CHAIRS

Dr. Himbeault introduced the Chairs of the Committees and Chapters who were in attendance.

RECOGNITION OF GUESTS AND ASSOCIATION REPRESENTATIVES

Dr. Himbeault recognized the invited guests from outside of Manitoba,

most of whom were representing other engineering or geoscience organizations:

- Dennis Paddock – Executive Director – APEGS
- Chantal Guay – CEO Engineers Canada
- Ken From – Executive Committee member – Engineers Canada
- Jim Beckett – President, APEGGA
- Neil Windsor – Executive Director – APEGGA
- Rick Kullman – President, APEGS
- Corneliu Chisu – Executive Council Member – PEO
- Eric Potvin – Vice-President – OIQ
- Brad Schmidt – President, NDSPE

Dr. Himbeault informed the meeting that greetings from those representatives could be found in the folders provided for the meeting.

Dr. Himbeault also introduced:

- Doug Ruth – Dean of Engineering at the University of Manitoba;
- Trevor Gascoyne – Representative of UMES
- Kaitlynn Meadows – Representative of UMES
- Dr. Himbeault recognized the representatives of the other related Manitoba professions.
- Shirley Tillett, Executive Director Consulting Engineers Manitoba
- Art Martin, President, Manitoba Association of Architects

Dr. Himbeault transferred the Chair to Tim Corkery.

REPORT OF THE PRESIDENT

Dr. Himbeault drew the meetings attention to his report printed in the 2008-2009 Annual Report.

Dr. Himbeault concluded his report by welcoming John Woods as the new President of APEGM.

Mr. Corkery called for questions. The President's report was received as read.

It was **MOVED** by Dr. Ron Britton and **SECONDED** by Dr. Ganpat Lodha that the President's report be accepted as presented.

CARRIED

Dr. Himbeault returned to the Chair.

MINUTES OF THE ANNUAL GENERAL MEETING OF OCTOBER 24, 2008

It was **MOVED** by Ms Cathy Stewart and **SECONDED** by Mr. Bill Girling that the minutes of the Annual General Meeting of October 24, 2008 be accepted as read and adopted.

CARRIED

REPORT OF THE SCRUTINEERS - COUNCILLORS ELECTED FOR 2009-2010

Dr. Himbeault read the report of the Scrutineers.

He announced that, in accordance with section 8(1) of The Engineering and Geoscience Professions Act, the

following were elected to Council for a two year term:

Engineers:

- Robyn Taylor
- Alan Aftanas
- Bill Girling
- Doina Priscu

Geoscientist:

- Raymond Reichelt

It was MOVED by Mr. Dennis Hodgkinson and SECONDED by Mr. Julian Nedohin-Macek that the report of the scrutineers on the result of the voting for the 2009 election to the Council be received.

CARRIED

Dr. Himbeault congratulated those who had been elected and expressed sincere appreciation to those members who had let their names stand in nomination but who were not elected.

Dr. Himbeault announced that, in accordance with By-law No.4.2.1.1 of the Association, John Woods, P.Eng. would become the President of the Association at the close of the meeting and that his term of office would continue until the end of the 2010 Annual General Meeting.

AUDITORS' REPORT AND THE JUNE 30, 2009 FINANCIAL STATEMENT

Dr. Himbeault referred the meeting to the Auditor's Report.

He noted that Council had approved the report as part of its governance

policies and process. He added that the statement makes provision for the appropriation to the APEGM Foundation Inc. and that the money is in an internally restricted fund for that purpose.

It was MOVED by Mr. Lawrence Ferchoff and SECONDED by Ms Robyn Taylor that the Auditors' Report for the year ending June 30, 2009 be received.

CARRIED

APPOINTMENT OF AUDITORS

It was MOVED by Mr. Bob McKibbin and SECONDED by Mr. David Cross that BDO Dunwoody LLP be appointed as the Association's auditors for the 2009 -2010 fiscal year.

CARRIED

2009/2010 BUDGET AND SCHEDULE OF DUES AND FEES

Dr. Himbeault referred the meeting to the 2009/2010 Budget and the 2010 Schedule of Dues and Fees.

Dr. Himbeault announced that both the Budget and Fee Schedule had been previously approved by Council in accordance with the By-laws and were on the agenda to provide an opportunity for questions and comments to the Council.

There being no comments or questions, Dr. Himbeault requested the Secretary to record that the 2009-2010 Budget and the 2010 Schedule of Dues and Fees were considered and received as information.

NOMINATING COMMITTEE APPOINTMENTS

Dr. Himbeault informed the meeting that this item was on the agenda to select five members to serve on the Nominating Committee.

He advised that the Nominating Committee had important responsibilities and a significant workload. He noted that not only does the Committee nominate members for election to Council; it is also responsible for recommending persons to serve on external Boards and Committees.

Dr. Himbeault reviewed the composition of the Committee, as set out in its Terms of Reference, and invited nominations for the five positions to be filled at the Annual Meeting.

Bill Brant nominated Jeff O'Driscoll. Mr. O'Driscoll accepted the nomination.

Doug Chapman nominated Efrek Teklemariam. Mr. Teklemariam accepted the nomination.

Alan Pollard nominated Suresh Neethirajan. Mr. Neethirajan accepted the nomination.

Lindsay Melvin nominated Dawn Nedohin-Macek. Ms Nedohin-Macek accepted the nomination.

Julian Nedohin-Macek nominated Lindsay Melvin. Ms Melvin accepted the nomination.

As there were no more nominations forthcoming it was MOVED by Mr. Bill Brant and SECONDED by Mr. Julian Nedohin-Macek that nominations close.

CARRIED

REPORTS OF THE COMMITTEES AND STAFF

Dr. Himbeault referred the meeting to the 2008-2009 Annual Report.

Dr. Himbeault noted that the report also contains the Council Governance Policy, the Minutes of the last AGM, the Auditor's Report and Financial Statement, and the Budget and Schedule of Fees and Dues for the year ending June 30, 2010.

It was MOVED by Mr. Alan Pollard and SECONDED by Mr. Raymond Reichelt that the Committee and Staff reports, as published in the 2008-2009 Annual Report, be accepted.

CARRIED

RESOLUTIONS

Dr. Himbeault announced that By-law 5.1.4 provided for resolutions to be put forward and voted upon at the Annual General Meeting.

Mr. Koropatnick advised that no resolutions had been received.

RECOGNITION OF RETIRING COUNCILLORS

Dr. Himbeault recognized the contributions of the following retiring Councillors:

- Tim Corkery for four years on Council
- Bob Malenko for four years on Council

OTHER BUSINESS

There were no other business items.

GAVEL CEREMONY

The Scott gavel was passed from Dr. Don Himbeault to Mr. John Woods in accordance with the official ceremony for turning over the gavel to the incoming president. Mr. Woods signed the scroll, which was then returned to its place in the gavel.

INCOMING PRESIDENT'S ADDRESS

Mr. Woods expressed his thanks to Council for electing him as Vice-President. He gave a brief account of his academic, work and family background.

CLOSING ANNOUNCEMENTS AND ADJOURNMENT

Dr. Himbeault announced that:

- Provincial Engineering and Geoscience Week will be the first

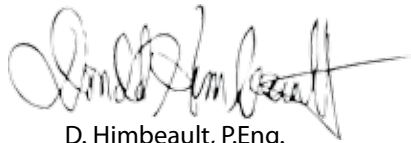
week in March 2010. There will be a number of activities sponsored by APEGM.

- APEGM will partner with Canada Safeway and Investors Group to donate 10,000 pounds of pasta to Winnipeg Harvest through the Spaghetti Bridge Competition in March. This event will take place during Provincial Engineering & Geoscience Week, Mar 1- 6, 2010.
- Nominations for Member recognition awards are accepted through the APEGM office at any time. Details are available at the APEGM website.

At 1:00 p.m. it was MOVED by Mr. Don Spangelo and SECONDED by Mr. Julian Nedohin-Macek that the meeting be adjourned.



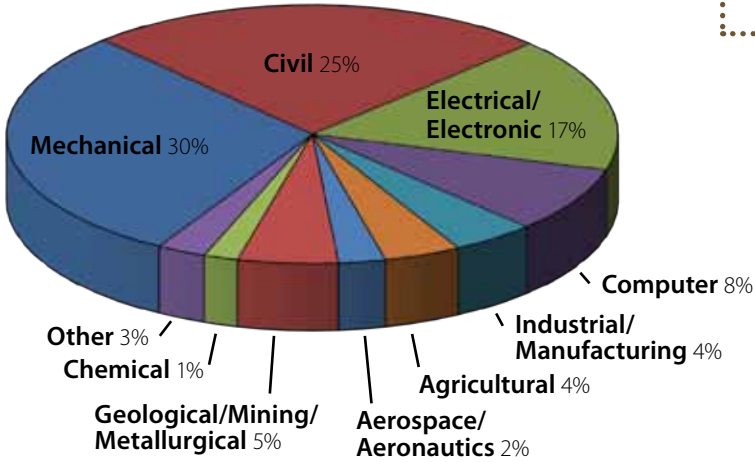
G. Koropatnick, P.Eng.
Executive Director & Registrar



D. Himbeault, P.Eng.
President

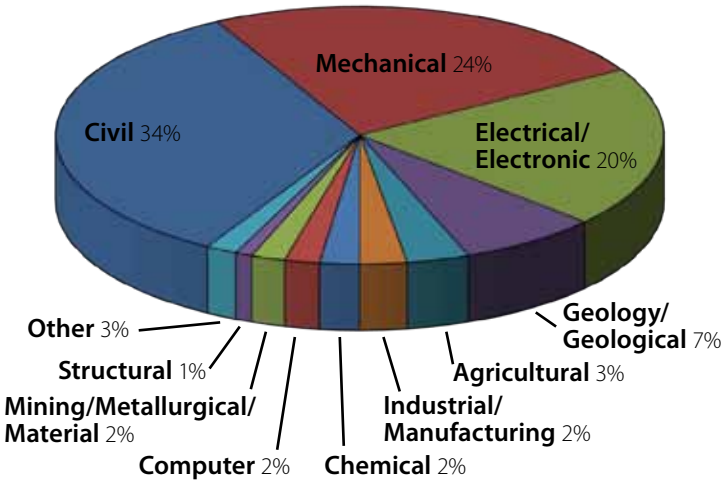
Members-in-Training by Discipline

as of June 30, 2010



Members by Discipline

as of June 30, 2010





Report of the Engineers Canada Director

D.A. Ennis, P.Eng. and D.S. Jayas, P.Eng.

Established in 1936, Engineers Canada is the national organization of Canada's 12 provincial and territorial engineering regulatory associations. As a non-share capital corporation it serves those associations (its only members) by delivering national programs that assist them in ensuring high standards of engineering education, professional qualifications and professional practice. In addition to being the voice of its constituent members in national and international affairs, Engineers Canada coordinates the development of national policies, positions and practice guidelines on behalf of the engineering profession. It also promotes greater understanding of the nature, role and contribution of professional engineers and engineering to society, and undertakes federal government relations and national media relations on behalf of the associations. The scope of Engineers Canada's objectives and activities is best obtained through a perusal of its website at www.engineerscanada.ca. We encourage APEGM's members in all categories, and other interested parties, to spend a few minutes exploring that resource.

Much of the focus of the Engineers Canada Board of Directors over the 2009-2010 year has been on restructuring its governance arrangement. The change brings the representation within the voting arrangement more in line with the reality of the numbers of engineers in each province (Ontario, Quebec

and Alberta have 79% of the engineers in Canada and Manitoba has 2.4%), while preserving the opportunity for the smaller provinces to influence decisions. That is accomplished through a voting protocol with a double majority format whereby approvals require the support of two-thirds of the constituent associations; and those associations must also represent 60 percent of the professional engineers in Canada. It is expected that the changes will lead to more open and transparent communications between the Engineers Canada and the constituent associations. That in turn will facilitate timely and committed decision making that will enable the profession to more readily develop a national consensus on issues. The voting changes require confirmation by the constituent associations, and the details have been forwarded to APEGM.

The core business of a regulatory association such as APEGM relies upon educational and professional standards. And with the mobility requirements of professional engineers, commonality of those standards among provincial associations is essential. Engineers Canada through operation of its Canadian Engineering Accreditation Board (CEAB) and the Canadian Engineering Qualifications Board (CEQB) undertakes the work of developing national standards for the constituent associations. In the past year the CEAB has introduced an outcomes-based assessment system of Canadian engineering degree programs that brings the Canadian system in

closer alignment with those used in other countries. And, the CEQB is now developing a system of competency-based system for the assessment of the work experience requirements for registration, i.e. with less reliance on pages of the calendar turning over. It is expected that the new system will be deployed soon. Malcolm Symonds, P.Eng., is the Manitoba and Saskatchewan representative on the CEQB.

Engineers Canada has long been aware of and concerned about the underrepresentation in the engineering profession from a number of population sectors. In seeking to address this issue as it involves persons of indigenous origin Engineers Canada has recently signed an historic agreement to collaborate with the Assembly of First Nations. It is focussed on developing material and facilitating initiatives to increase the awareness among young aboriginal people of career possibilities in engineering and of available training programs such as the very successful ENGAP program at the University of Manitoba.

While these initiatives were underway Canadian engineers have also been well represented on the international front. As Canada's participant in the World Federation of Engineering Organizations, Engineers Canada has led the Federation's standing committee on Engineering and the Environment. One result of that involvement has been keen interest in the system developed through Engineers Canada for assessing the vulnerability of infrastructure to the effects of climate change. The development of that system was resourced by the Federal Government. Engineers Canada has been able to arrange similar collaborations with the Federal Government on Foreign Credential Recognition and Engineering and Technology Labour Market Study both of which provide very useful information to the APEGM Council.

Among the initiatives planned for 2010-2011 are:

- Development and approval of revised by-laws to reflect the approved governance structure and process
- Development and approval of new strategic plan
- Development of a solution to the issue of long term sustainable funding
- Continue to support its members (constituent associations) by developing national standards and guidelines for engineering education and practice in Canada
- Continue to strengthen the relationships with constituent associations and with partners at the national level to ensure good communications flow and the required engagement so that the plan and agenda of Engineers Canada is fully and effectively supported by all
- Take part in public debates when appropriate
- Establish communications with the 234,000+ professional engineers and EITs in collaboration with our constituent associations
- Participate in joint initiatives to increase the profile of engineers and engineering profession.

APEGM members and others wishing to comment on Engineers Canada or obtain additional information can contact current Director, Digvir S. Jayas through the APEGM office.



Report of the CCPG Director

M.T. Corkery, P.Geo.

The Canadian Council of professional Geoscientists (CCPG) is an autonomous federation of provincial and territorial professional associations whose purpose is to provide services to its member associations.

The CCPG plays an important role in: 1) coordinating admission and education standards, mobility, and other activities affecting Canadian professional geoscientists, 2) acting as a forum within which common issues are addressed, 3) enhancing the image and practice of geoscience, and 4) representing Canadian professional geoscientists nationally and internationally.

The following issues have been discussed by the CCPG board of directors and APEGM throughout the year. The most recent meeting of CCPG was held in Yellowknife NWT June 6 and 7, 2010.

REBRANDING CCPG

At the November 2009 Board of Directors Meeting, in Toronto, it was decided to look into the, hurdles/ impediments to adopting the name Geoscientists Canada. Similar to CCPE's new moniker Engineers Canada, the corporate name Canadian Council of Professional Geoscientists, is to remain unchanged. It was reported in June that there were no problems/conflicts and Geoscientists Canada has been adopted for CCPG.

LICENSURE TASK FORCE

At the 2007 Annual Meeting of Geoscientists Canada Council a Licensure Task Force was formed and given the mandate to bring forward a national strategy to encourage geoscience licensure for the non-registered. The Licensure Compliance Committee (LCC) was formed to implement this strategy.

This year Geoscientists Canada (Canadian Council of Professional Geoscientists), received \$296,000 in support funding from the Government of Canada. This funding will contribute to work to be undertaken over the next 24 months by Geoscientists Canada, in collaboration with its constituent associations – the 10 regulatory bodies that govern geoscience practice - to investigate and analyze admissions assessments processes across Canada and to seek ways to facilitate greater harmonization.

The Government of Canada funding is provided by Human Resources and Skills Development Canada (HRSDC) as part of its Foreign Credential Recognition Program.

The basic objective of the project is to develop a collective understanding of how credentials are assessed when Internationally-Trained Geoscientists ("ITGs") are being considered for admission at any of the 10 regulatory bodies across Canada that regulate geoscientists, and to explore the

development of similar assessment policies and practices.

Termed the “ITG project”, the project will comprise 4 staged phases:

1. To map and analyze how the credentials of ITG applicants are currently assessed by the 10 regulatory bodies
2. To facilitate debate and consensus building among the regulatory bodies towards developing similar policies and assessment tools
3. To undertake due diligence on a select number of geoscience regulatory bodies in other countries with the view to assessing the possibilities for entering Mutual Recognition Agreements between the regulatory bodies in Canada (collectively) and regulatory bodies in other countries.
4. To seek to establish a set of similar policies and assessment tools, agreed to among all the regulatory bodies, for the consideration of applications for professional registration from Internationally-Trained Geoscientists

GEOSCIENCE PROFESSIONAL PRACTICE GUIDELINES

In June 2009, a collective framework for the development and maintenance of geoscience professional practice guidelines began. This project funded, by HRSDC as part of its Labour Mobility Program, is led by a Steering Committee made up of representatives from 7 (Constituent Associations) CAs.

After undertaking an extensive review of all existing geoscience professional practice guidelines in use across Canada, consultants on the project facilitated the development of a draft framework document. The draft framework divides guideline development into

its 3 key components: Needs Identification, Process and Methodology and Structure and Components, it also provides a suggested Table of Contents for a typical guideline. (It should be noted that the framework is largely modeled on the APEGBC’s Council Policy on the Development of Practice Guidelines of April 2008)

The draft framework was then “test driven” by three CAs as they worked on four guideline development projects – two projects to develop new guidelines for geoscience practice areas where no guidelines exist anywhere in Canada, and two projects to adapt existing guidelines from one jurisdiction for use in another jurisdiction.

Final adjustments to the framework were then made during a full day project working meeting on May 14. At that meeting feed-back was received from the CAs involved in the four guideline development projects that “test drove” the framework, following which the project Steering Committee debated and decided upon the final wording.

As this project is due to be completed by June 30, the Board will be asked to approve the framework for recommendation to the CAs, at this meeting.

Comments from the CAs are due September 17 2010.

THE 2010 CANADIAN PROFESSIONAL GEOSCIENTIST AWARD

The recipient of the 2010 Canadian Professional Geoscientist Award – George R. Cavey, P.Geo. of Vancouver, British Columbia.

Citation:

Mr. Cavey was an instrumental member of the Task Force to Register Professional Geoscientists in BC from 1989-1990. He went on in 1991 to serve as a founding member of APEGBC's Geoscience Committee, then on Council and on the association's Investigation Committee, where he served until 2009. Following the successful integration of geoscientists into APEGBC, he became President of Geoscientists Canada (formerly Canadian Council of Professional Geoscientists) from 2003-2004. He also served his sector extensively, assisting the Canadian Securities Administrators as a member of the Mining, Technical, Advisory and Mentoring Committee, leading up to and following the introduction of National Instrument 43-101.

INFO: The Canadian Professional Geoscientist Award is given to recognize the achievements of an individual, who has made an outstanding contribution to the development and practice of professional geoscience and who has advanced public recognition of the profession in Canada in his or her capacity as a registered professional geoscientist.

CCPG EXECUTIVE FOR 2010/2011

Gary Vivian of the Northwest Territories stepped down as President and James Moors of British Columbia

(APEGBC) assumed the Presidents chair for 2009 – 2010. James Moors is the President-Elect.

The new executive of the CCPG for 2010/2011 is as follows:

- President: James Moors (APEGBC)
- Past President: Gary Vivian (NAPEGG)
- President Elect: Greg Finn (APO)
- Secretary Treasurer: Paul Rennick
- Ex-Officio Oliver Bonham (CCPG)

The upcoming CCPG Board of Directors Meeting is scheduled for Toronto November 6 - 7, 2010, and the next CCPG Annual General Meeting is scheduled for June 3 - 4, 2011, in Vancouver BC.

PARTING NOTE

Sadly, I have to report the passing of one of Geoscientists Canada's long term supporters. Dr. James (Jim) Wright, P.Geo. served as an outstanding volunteer for Geoscientists Canada as Newfoundland and Labrador Director (2003 to 2009); Treasurer (2005-2009) and Member of Canadian Geoscience Standards Board (2005-2009). Dr. Wright passed away all of sudden in January 2010.

Membership Profile and Vital Statistics

| Membership Status | 2007 | 2008 | 2009 | 2010 |
|--------------------------------------|-------------|-------------|-------------|-------------|
| <i>Professional Engineers</i> | 4018 | 4187 | 4379 | 4650 |
| <i>Professional Geoscientists</i> | 234 | 239 | 253 | 267 |
| <i>Life Members</i> | 121 | 133 | 150 | 158 |
| <i>Engineers-in-Training</i> | 724 | 774 | 855 | 894 |
| <i>Geoscientists-in-Training</i> | 21 | 21 | 33 | 30 |
| Total Registered | 5118 | 5354 | 5670 | 5999 |
| <i>Certificates of Authorization</i> | 391 | 421 | 446 | 492 |

The APEGM membership at June 30, 2010 was 5,999 individuals of which 924 were Members-In-Training (MITs). Approximately 89.3% (4,531) of members are currently practising their profession. Just under 5.4% of the members are geoscientists. Women make up 8.8% (529) of the total association membership.

Over the last three years, the APEGM membership has grown by an average of 5.4% per year. Over the same period, APEGM has seen an increase of just under 8% per year in the number of businesses holding a Certificate of Authorization to provide professional services in Manitoba.

APEGM's Mission

To serve and protect the public interest by governing and advancing the practices of professional engineering and professional geoscience in accordance with The Engineering and Geoscientific Professions Act of Manitoba

APEGM's Vision

APEGM is the leader and a facilitator of the process that ensures excellence in engineering, geoscience, and applied technology for the public of Manitoba.

