



KOCH FERTILIZER CANADA, ULC

GROW YOUR FUTURE WITH KOCH FERTILIZER CANADA, ULC!

- A [culture](#) that places top priority on integrity and compliance
- Opportunity for career growth at one of the largest, financially stable companies in the world
- Encouragement to [challenge](#) the status quo and share knowledge
- Responsibilities and rewards based on contributions
- Continued [company growth](#) due to reinvesting 90% of our earnings
- Competitive pay and benefits that help you manage your personal and financial [wellness](#)

Based in Brandon, Manitoba, Koch Fertilizer Canada, ULC's operations have been producing agricultural fertilizer products since 1967. We synthesize and blend nitrogen, phosphate, and sulfur products with ammonia, which we market primarily in the prairie provinces of Canada and the northern United States. Operating 24 hours a day, 365 days per year, we employ approximately 270 dedicated team members. At KFCU, our fundamental commitment to safety, health, and environmental stewardship drives all our processes.

A subsidiary of Koch Industries Inc., one of the world's largest private companies, Koch Fertilizer's global operations leverage Market-Based Management® to create long-term value for customers and society. By focusing on long-term value creation, we promote a challenging and rewarding environment for our professional and highly respected employees.

PLANT ENGINEER

Koch Fertilizer Canada, ULC is looking for an energetic, highly motivated individual to join the Production team to contribute to the organization's value creation capabilities. This role offers a fast-paced working environment and opportunities for career development within our growing organization!

The Plant Engineer is responsible for coordinating with other subject matter capabilities within the facility to ensure the equipment in the Plant Engineer's area of responsibility is operated and maintained to achieve long-term reliability and value.

You will:

- Lead efforts to return assets to service in a production area in an efficient manner and without repeat failures
- Be accountable for tactical work to maintain assets in your assigned area in an economical manner
- Develop and maintain a risk register for assets showing indications of failure
- Develop cost effective repair options with assistance from functional experts
- Compile evergreen list of planned maintenance activities arising from PMs, PdMs, MI and EH&S programs, and prioritize these for the Area Supervisor
- Champion asset improvement efforts to reduce failures and improve quality of repairs
- Lead unplanned outage effort to assign work to appropriate teams to get the work done expeditiously and economically
- Be the MOC owner for modifications related to reliability or maintainability of assets
- Be a key member of PHA, SECOMA, PSSR and other cross-functional teams

The successful candidate must have a passion for the industry and will report to the Area Supervisor.

The qualifications you have include:

- At least three (3) years of experience in an engineering or technical role relating to tactical and strategic field operations and maintenance in a chemical or related manufacturing setting
- B.Sc Degree in mechanical or chemical engineering from an accredited post-secondary institution
- Ability to work effectively under pressure and when dealing with critical safety and environmental issues
- Demonstrated knowledge of Reliability Centered Maintenance
- Excellent troubleshooting skills with a proven track record of success

- Proven organizational skills, high work standards, personal accountability, and strong technical and communication skills
- Demonstrated initiative, ability to work independently with minimal supervision
- Working knowledge of Microsoft Office Suite and experience with a CMMS

Preferred qualifications include:

- Demonstrated knowledge of Reliability Centered Maintenance
- Capabilities or knowledge of operational and/or maintenance craft practices
- Comprehensive knowledge of safe work practices and ability to identify and mitigate process and personnel safety and hazards
- P. Eng designation, or eligible for registration in the province of Manitoba as a Professional Engineer through APEGM

The work environment you'll be entering requires and includes:

- Ability to work outdoors in all types of weather
- Ability to climb stairs, ladders and work at heights
- Ability to wear a gas mask-type respirator and PPE
- Tolerance to occasional exposure to fumes or airborne particles and toxic or caustic chemicals with appropriate PPE
- Ability to work in an industrial manufacturing environment
- Availability for flexible hours based on job requirements
- Unassisted physical mobility in and around plant and equipment
- Manual dexterity required to use desktop computer and peripherals
- Ability to sit, stand, kneel as necessary
- Ability to travel to and enter site to access equipment
- 10% travel, including air

Koch Fertilizer Canada, ULC Offers a full extended benefits package including health and dental coverage, pension and subsidized investment options, as well as nationally-competitive wages and performance-based bonuses in an environment that is committed to success! Relocation assistance may be available.

If you are ready to step into an exciting position with Koch Fertilizer Canada, please apply online at:

<https://kochcareers.taleo.net/careersection/2/jobdetail.ftl?lang=en&job=046075>

Want to learn more about [KAES?](#)

www.wearekoch.com

Koch Fertilizer Canada, ULC is an equal opportunity employer and we encourage all qualified candidates to apply. Respectfully, we can only acknowledge those under consideration.

By applying to this position you are confirming that you possess valid Canadian work authorization.

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