



Canadian Nuclear  
Laboratories

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Laboratoires Nucléaires  
Canadiens

The Whiteshell Closure Project (WCP) is an initiative under Canadian Nuclear Laboratories whose focus is to decommission the site. The Project mandate encompasses the entire Whiteshell Laboratories (WL) Site, including nuclear equipment and systems, buildings and plant infrastructure, services, waste management facilities and affected lands. The Project scope includes all elements necessary to complete by 2024, a major remediation project on a licensed nuclear site, including strategic planning, resourcing, project annual budgeting and planning, nuclear facility operation, nuclear facility decommissioning, remediation of affected lands, environmental monitoring, site services, application of nuclear programs and business services as required.

## **Manager, WL Engineering**

### **INTRO**

The Manager, WL Engineering, is accountable to the Chief Engineer for maintaining and applying engineering standards through the provision of design, procurement, construction and engineering support to the WL Closure Project, a \$596M environmental remediation project. The Manager is responsible for managing and coordinating these services in an efficient, safe and timely manner.

### **DUTIES**

Within the above accountabilities, the Manager, WL Engineering, is responsible for:

- Developing strategic plans in collaboration with the customer base, to ensure improved efficiency and dependability of services provided by WL Engineering.
- Maintaining a skilled, effective and motivated workforce through effective recruiting, training and supervising (~20 professional, technical, administrative and contract staff), that meets customer requirements with minimal idle time.
- The WL Engineering budget, and for adherence to project budgets, schedules and QA requirements. The Manager is also accountable for the adherence to regulatory requirements affecting the WL site licence and/or the Manitoba Department of Labour licence to fabricate and maintain pressurized systems.
- Preparing regular progress reports on branch activities and operations, and providing input to the Director, Operations for the preparation of yearly strategic business plans.
- Evaluating, recommending and providing appropriate written justification for non-routine expenditures and resource adjustments as required.
- Preparing (or reviewing) and approval of technical reports, specifications and other documentation.

- Developing and implementing an effective performance metric to drive continual improvement to business excellence.
- Promoting safe working and good housekeeping practices, and a culture, which will improve/eliminate safety incidents.

## **QUALIFICATIONS**

- University graduate in Civil, Industrial, Mechanical or Electrical engineering with a minimum of ten (10) years related experience and hold P.Eng. accreditation with current membership in the Engineers Geoscientists Manitoba (EGM, formerly APEGM).
- Seven to ten years plus in a managerial position, with strong problem solving and analytical skills.
- Demonstrated leadership to initiate and lead change processes.
- Must have proven supervisory skills and possess above-average communication skills (written and oral) to effectively direct and work with others.
- Must be knowledgeable of, and have experience in the use of, engineering contractors and Service Agreements.
- Must have good working knowledge of, and be able to enforce, all applicable rules, regulations (B51 and N286.3) and quality procedures in a unionized environment.
- Must have good working knowledge of Canada Labour Code and safety standards.
- Must have the ability and engineering involvement to understand specifications and complex construction drawings, and have the experience necessary to direct fabrication, construction, installation, maintenance and inspection of code classified systems.
- Financial understanding is required to review and manage financial performance requirements in a complex organization, to ensure the branch operates within budget.
- Must be able to adhere to project budgets and schedules under pressure.
- Must understand, and apply effective management principles in planning, organising, directing and controlling engineering activities for the entire WL site, according to QA requirements.
- Must have the ability to manage multiple requirements and projects concurrently.

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CNL has an Employment Equity Program and encourages applications from women, Aboriginal Peoples, visible minorities and persons with disabilities.

We thank all applicants for their interest, but only candidates selected for an interview will be

contacted.

- Link to the Job

Posting: <http://trr.tbe.taleo.net/trr01/ats/careers/requisition.jsp?org=CNLLTD&cws=1&rid=1664>