

Production Supervisor

Location: Winnipeg

Summary:

Our client is a large, global building material manufacturer which has an immediate opening for a Production Supervisor reporting directly to the Production Manager. The Production Supervisor is accountable and responsible for managing departmental safety, environmental controls, development of production employees, plant production including quality control, protection of equipment, and departmental cost controls. Participation with other departments to develop and/or analyze strategies to achieve Plant and Corporate objectives including, but not limited to safety, productivity, costs, quality, and customer service.

Responsibilities:

- Through application of the VMVO (Vision, Mission, Values and Objectives), provide general direction to all departmental employees
- Manage and develop production employees to achieve established goals of safety, environmental performance, production volume, quality, service, and cost. Ensure that all employees know what is required and how the department rates relative to what is required ("know the goal and know the score")
- Engage production employees to ensure they are informed and have the opportunity to participate in WCM and other continuous improvement efforts
- Ensure production employees are properly oriented and trained
- Develop and implement continuous improvement within departmental employees' performance through regular feedback, coaching and training
- Ensure that the department complies with legislation, regulations, Company policies and the Collective Bargaining Agreement
- Support and drives World Class Manufacturing activities. Ensure that the AM pillar develops and sustains.
- Through coordination with other departments, ensure production of drywall occurs in a manner such that shipments meet customer requirements (on-time, on-spec etc.)
- Liaises with third party contractors and suppliers to meet Plant equipment and/or repair needs
- Review, analyze and make recommendations regarding safety, environmental performance, quality, expenses, productivity, and customer feedback
- Develop and/or implement departmental reporting as required

Minimum Knowledge and Skills:

- Engineering degree/diploma and/or demonstrated and related equivalent experience
- Sound knowledge and demonstrable success of providing leadership in a unionized environment
- 3+ years of manufacturing experience leading people
- Effective team builder with demonstrated abilities
- Proven history of directing and coordinating business direction
- Demonstrated ability to lead and motivate all levels of personnel
- Excellent communication and interpersonal skills
- Highly motivated and self-directed
- Experience in contributing to the control of a production department budget.

Supervisory Responsibility:

Reporting to the Production Supervisor are the hourly positions of Front End Loader Operator, Edgerman, Paperman, Senior Take-off Dryer Operator, Take-off Stacker Operator, Reliefman and Production Forklift Operator. The Supervisor may also direct the Dunnage Machine Operator, Maintenance and Warehouse personnel in certain circumstances (overtime, weekends etc).

Working Conditions:

This position is a shift job and may require overtime shifts.

Physical Demands:

In addition to traditional office based tasks, this role requires climbing, walking, light lifting etc.

How to Apply:

Interested candidates may apply directly to Jennifer Clay at Paul Alexander TMC via email to 1098-MH2104@apply.maxhire.net. We thank all applicants for their interest; however, we are only able to contact those who have been shortlisted.

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