



KOCH FERTILIZER CANADA, ULC

GROW YOUR FUTURE WITH KOCH FERTILIZER CANADA, ULC!

- A [culture](#) that places top priority on integrity and compliance
- Opportunity for career growth at one of the largest, financially stable companies in the world
- Encouragement to [challenge](#) the status quo and share knowledge
- Responsibilities and rewards based on contributions
- Continued [company growth](#) due to reinvesting 90% of our earnings
- Competitive pay and benefits to help you manage your personal and financial [wellness](#)

Based in Brandon, Manitoba, Koch Fertilizer Canada, ULC's operations have been producing agricultural fertilizer products since 1967. We synthesize and blend nitrogen, phosphate, and sulfur products with ammonia, which we market primarily in the prairie provinces of Canada and the northern United States. Operating 24 hours a day, 365 days per year, we employ approximately 260 dedicated team members. At KFCU, our fundamental commitment to safety, health, and environmental stewardship drives all our processes.

A subsidiary of Koch Industries Inc., one of the world's largest private companies, Koch Fertilizer's global operations leverage Market-Based Management® to create long-term value for customers and society. By focusing on long-term value creation, we promote a challenging and rewarding environment for our professional and highly respected employees.

PRODUCTION MANAGER

Koch Fertilizer Canada, ULC is looking for an energetic, highly motivated individual to join the Production team to contribute to the organization's value creation capabilities. This role offers a fast-paced working environment and opportunities for career development within our growing organization!

You will:

- Interface between marketing needs and operations capabilities through a communications platform involving daily and ad hoc dialogue
- Prepare short and long-term production forecasts based on market needs and operating conditions; analyze production levels, inventory and demand
- Forecast and submit gas nominations
- Oversee daily and monthly production reconciliation
- Manage production prioritization
- Establish and challenge maximum achievable capacity; measure and report key performance requirements
- Lead development and coordinate execution of the Brandon Business Focus, Prioritization and Improvement plan(BFPI)
- Act as a resource for site leaders to implement change management plans
- Collaborate with other Koch Fertilizer facilities in search of manufacturing best practices Function as the Operations Excellence Champion for the Brandon site
- Actively participate in Brandon Leadership activities
- Promote collaboration among site departments towards our common business goals

The successful candidate must have a passion for the industry and will report to the Plant Manager.

The qualifications you have include:

- At least ten (10) years of operations experience in chemical manufacturing, refining or petrochemical industries
- Bachelor's Degree in Engineering; a further degree in Accounting, Finance, or Business Administration is considered an asset
- Working financial knowledge; experience with business financials and strong economic thinking skills
- Knowledge of Operations Excellence philosophies, best practices and enablers
- Demonstrated self-starter, effective communicator, collaborator and team player
- Demonstrated leadership abilities and change management experience

- Knowledge of chemical processes and equipment
- Project management experience
- Proven organization and time management skills; detail-oriented; high level of integrity, honesty and professionalism; able to work independently
- Excellent verbal and written communication
- Ability to multitask in a fast-paced environment

The work environment you'll be entering requires and includes:

- Ability to work in an industrial manufacturing environment
- Availability for shift work and emergency call out
- Manual dexterity required to use desktop computer and peripherals
- Ability to work outdoors in all types of weather
- Ability to climb stairs, ladders, and work at heights
- Occasional exposure to fumes/airborne particles
- Ability to pass pulmonary breathing test
- Ability to wear a gas mask-type respirator and PPE
- Tolerance to occasional exposure to fumes or airborne particles and toxic/caustic chemicals with appropriate PPE
- Unassisted physical mobility in and around plant and equipment
- Ability to sit, stand, kneel as necessary
- Ability to travel to and enter site to access equipment
- 10% travel, including air

Koch Fertilizer Canada, ULC Offers a full extended benefits package including health and dental coverage, pension, and subsidized investment options, as well as nationally-competitive wages and performance-based bonuses in an environment that is committed to success! Relocation may be available for this position.

If you are ready to step into an exciting position with Koch Fertilizer Canada, please apply online at:

<https://kochcareers.taleo.net/careersection/2/jobdetail.ftl?lang=en&job=051863>

Want to learn more about [KAES?](#)

www.wearekoch.com

Koch Fertilizer Canada, ULC is an equal opportunity employer and we encourage all qualified candidates to apply. Respectfully, we can only acknowledge those under consideration.

By applying to this position you are confirming that you possess valid Canadian work authorization.

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