



The University of Saskatchewan values diversity, and Aboriginal engagement is a strategic priority.

## Manager, Facilities Sustainability and Engineering

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**Department:** Infrastructure Planning & Land Development

**FTE:** 1.0

**Status:** Permanent

**Requisition:** req2115

**Open Date:** 4/25/2018

**Closing Date:** 5/16/2018

**Salary Information:** The salary range is CAD \$112,500.00 - 188,500.00 per annum (Managerial/Phase 5). The starting salary will be commensurate with education and experience.

**Description:** There is 1 opening for this posting. Located in Saskatoon.

### Primary Purpose

The Manager, Facilities Sustainability and Engineering provides management, leadership, technical stewardship and expertise in support of the campus built environment.

This position is responsible for a team of specialists involved with the provision of engineering services, the development of Engineering Standards, building commissioning activities, infrastructure services, energy management, campus sustainability and overall engineering planning and support to the campus.

## **Nature of Work**

Reporting to the Director, Infrastructure, Planning and Land Development, this individual aligns the work of a team of engineers and functional specialists with the university vision and objectives. Team members support internal clients in relation to Engineering Standards, pre-construction and construction activities, maintenance engineering services, estimating and commissioning activities, energy management, and integration of sustainability practices into university operations.

The position requires regular coordination between multiple stakeholders and a focus on prioritization to meet university objectives with the goal of client satisfaction. The manager will routinely solve complexities impeding the delivery of service. The position requires well developed leadership, mentorship, organizational, relationship building and project management skills as well as a strong technical background with related experience.

## **Accountabilities**

- Oversee the provision of technical support, development of and application of Engineering Standards for infrastructure and building systems across campus, and technical stewardship to the campus community, while meeting client needs
- Consult with key internal stakeholders in order to proactively identify and support opportunities to integrate sustainability practices into operations across the campus
- Lead development of an Infrastructure Master Plan for the campus that links to the Campus Master Plan and seeks to rationalize and coordinate infrastructure across campus
- Provide pre-construction and construction and post-construction phase support of capital projects, including commissioning
- Provide design review of capital projects for compliance with Engineering Standards and to ensure projects integrate with university infrastructure
- Support maintenance engineering through provision of subject matter expertise
- Ensure completion of building condition assessments, feasibility studies while ensuring maintenance and accessibility of associated data
- Strategically develop, implement and monitor energy use, conservation and efficiencies to measurable reduce greenhouse gas emissions

- Provide leadership and technical guidelines and expertise on sustainability concepts such as efficiency, material selection, building technologies, and waste management
- Evaluate priorities in the context of a highly complex academic and research environment, managing competing interests to the betterment of the campus community overall
- Develops and maintains effective relationships with clients, contractors and other stakeholders to ensure success in meeting the University's strategic and operational goals
- Participates in budgeting and resource allocation, financial analysis and presentation of analyses to senior administration when necessary
- Lead a group of specialists and ensure success of the direct reports, participating in all aspects of the employee life cycle up to and including termination
- Identifies areas for improvement in policy or process that would enhance resource utilization, and develops policy recommendations and procedural change
- Develop the annual work plan and multi-year plans for the group, taking into account priorities identified by senior management and resource allocation issues that have arisen
- Perform other related duties and projects as assigned

### **Qualifications:**

A University degree in engineering, science, sustainability management or a related field. A minimum of ten years of progressively responsible experience in engineering project management, sustainability, energy management or a related field. An equivalent combination of education and experience may be considered. Proven ability to act as a subject matter expert on the aforementioned. Able to work collaboratively and has experience in building strong strategic partnerships and relationships with key stakeholders. Demonstrated ability evaluate complex problems and to identify resolutions in the absence of guideline or precedent. Has experience in project management and change management. Strong business acumen, senior-level communication and presentation skills. A manager who motivates to inspire accountability and achieves high performance amongst team members.

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**The University of Saskatchewan is strongly committed to a diverse and inclusive workplace that empowers all employees to reach their full**

**potential. All members of the university community share a responsibility for developing and maintaining an environment in which differences are valued and inclusiveness is practiced. The university welcomes applications from those who will contribute to the diversity of our community. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.**

To apply for this position please click [here](#).

If the link above does not work, please go to the University of Saskatchewan careers webpage at: <https://careers.usask.ca/> and search posting number: **req2115**.