



## Vice President, Engineering

Doepker Industries Ltd. is a leading manufacturer of highway semi-trailers in western Canada. The company is continually developing new and innovative designs for our customers from coast to coast. Doepker Industries has won awards and been recognized for business excellence and innovation since the company started in 1948. For additional information about Doepker Industries Ltd. visit [www.doepker.com](http://www.doepker.com)

We are currently recruiting for a Vice President, Engineering. As a member of the Executive Team reporting to the President and Chief Executive Officer this position is responsible for the overall cost and performance effectiveness of the engineering function including Design, R&D, and Manufacturing Engineering. In doing so the position supervises, trains and utilizes the staff within the Engineering teams. Doepker Industries has manufacturing plants in Saskatchewan located in Saskatoon, Annaheim and Moose Jaw.

### Key accountabilities include:

- Assures that the effectiveness and integrity of the Company's Design, and Research and Development functions and systems are consistent with recognized professional and legal standards, and the mission and standards of the Company
- Ensures the accuracy and timely delivery of design output that meets company expectations of cost, quality and manufacturing capability
- Ensures the accuracy and validity of all design methods performed by or for Doepker Industries
- The smooth and efficient introduction of new designs to the production floor, and the timely resolution production/design non-conformances
- Continuous improvement of production processes
- Attain maximum possible tax credit eligibility (SRED, IRAP, and any other current or future applicable programs)
- A dedicated, focused and capable staff to meet current and future needs
- Effective relations between her/his department and all other personnel and units in the Company

### Required Qualifications:

- A degree in Mechanical Engineering (or similar) is preferred.
- A P.Eng. designation with APEGS is preferred.
- Special accreditation and training in computerized mechanical design systems, research and development, and business administration would be considered assets.
- Lean Green Belt completed within 12 months of start date or demonstrated prior equivalency.

We offer competitive wages that reward skills, performance, and achievements, along with a company-matching pension plan and a comprehensive group benefit plan. The successful candidate will demonstrate a work ethic supporting corporate values and lean initiatives within the company.

If you are looking for challenging work in a fast-paced environment and want to contribute to the success of our team, please email a cover letter and resume by Friday, December 14, 2018 to [kfisher@doepker.com](mailto:kfisher@doepker.com).