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## Description

*One of Husky's advantages is that we are an integrated oil and gas company. From exploration to development, production, refining and marketing, we've got it all! Combine this with a range of learning and development tools and an inclusive work environment, and you are well-positioned for a successful career at Husky.*

*We have training, mentoring and career development programs and resources to help you develop both personally and professionally – as an employee or a leader. We offer many internal leadership and business skills courses along with tuition reimbursement programs for qualified employees. Every year, a significant number of our employees are able to take on new roles within the company thanks to our strong focus on hands-on learning and development.*

Husky is currently looking for a **Maintenance and Engineering Superintendent**. The Maintenance and Engineering Superintendent is accountable for the maintenance and engineering functions at the Minnedosa Fuel Ethanol Plant such as meeting equipment and machinery availability/reliability requirements and achieving the agreed upon site business plan in a safe, environmentally compliant and cost-effective manner.

Reporting directly to this position are five staff positions: Facility Engineer, Electrical Technologist, Mechanical Technologist, Maintenance Planner, and the Department Administrator. Also reporting directly to this position are six fixed-rated trades positions covering the Millwright, Welding, Pipefitting, Electrical and Instrumentation trades.

The incumbent sets and communicates department objectives in support of plant and business objectives. He/she appraises direct reports' performance regularly and assists them individually with goal formulation and development plans. The incumbent fosters commitment and teamwork within the department and the organization.

The incumbent's challenge is to improve productivity by carefully examining the processes governing the engineering and maintenance functions, identifying bottlenecks, eliminating activities that provide little return, and developing better ways to achieve the desired agreed upon results.

### **Specific responsibilities will include:**

- Accountable for the safety of maintenance and engineering personnel at Minnedosa.
- Ensures that the required safety training is provided and refreshed and that incidents in his/her area of responsibility are reported, investigated and action items to prevent recurrence are implemented in a timely manner.
- Leads the effort to ingrain a strong safety culture in his/her teams and acts as a key member of the site's HSE Steering Team. This team sets safety policy for the site and ensures compliance with Provincial & Federal health & safety regulations and Husky policies.
- Prepares the annual maintenance budget for approval by the Plant Manager.
- Appraises available "bench marks" to ensure Minnedosa is competitive and among the top quartile in maintenance costs and practices.
- Develops and implements measures to improve equipment performance, plant on stream time, production rates and manufacturing costs.
- Implements effective practices to minimize emergency work and maximize planned work.
- Develops, implements and maintains a plan to monitor and service equipment, machinery and instrumentation impacting the plant's environmental compliance.
- Ensures clear records and documentation is kept and available for reporting and inspection by the regulator.

- Ensures that members of his/her team understand the environmental license requirements and the maintenance and engineering teams' role in compliance.
- Oversees the preparation of the annual capital budget for approval by organizing and prioritizing inputs from the plant.
- Manages the approved budget by developing an implementation plan and reporting on progress and variances regularly.
- Ensures the Husky Operational Integrity elements are built into the design and implementation of the plant projects.
- Ensures maintenance warehouse inventory is accurate with cycle counts verified. Strives to optimize inventory turns and minimize carrying costs without impacting plant on stream time adversely.
- Selects suitable outside contractors and consultants for supplementing maintenance and projects. In consultation with the corporate/divisional purchasing functions he/she advises on contract terms and their fulfillment.
- Provides the purchasing function with specifications for services and equipment and makes recommendations to the Plant Manager on the acceptance of tenders beyond his/her authorization limits.

**Our ideal candidate will have the following qualifications:**

- Bachelors' Degree in Engineering (Mechanical, Electrical or similar) is preferred
- Eligible for APEGM registration is preferred
- Certified Engineering Technologist C.E.T may also be considered
- Minimum of 10 years' experience in maintenance and/or engineering roles in a chemical/processing plant environment
- Experienced Tradesman with 5 years of experience in a Maintenance supervision role with Certified Maintenance & Reliability Professional (CMRP) may also be considered
- Good working knowledge of the Provincial Health & Safety regulations
- Good understanding of the Provincial Employment Standards Act
- Working knowledge of applicable Engineering Codes (e.g. ASME, ANSI, API)
- A fundamental understanding of best practices in plant maintenance.
- Well-grounded in cost control and variance analysis
- Strong leadership and interpersonal skills with demonstrated ability to communicate at all levels of the organization.
- Ability to make effective and persuasive presentations on complex or controversial topics to senior management.
- Ability to apply principles of engineering and mathematics to analyze and solve a wide range of practical plant problems
- Experience in writing safety practices and procedures
- Experience with Microsoft Office (Word, Excel, PowerPoint, and Project)
- Experience with SAP Maintenance workflow processes and cost reporting
- Experience with Root Cause Analysis methodology and software
- Experience with plant control systems (DCS-Foxboro or other) and plant data monitoring tools (Parcview or other)
- Experience with plant electrical systems and maintenance

For this position you will be required to maintain a Class 5 driver's license, a satisfactory driving record, and adhere to the appropriate Company policies and guidelines. A Driver's abstract will be one of the background checks requested in the Pre-employment Screening for the final candidate.

As this position has been identified as safety sensitive, employment of a final candidate selected for this position will be conditional upon successful completion of required pre-employment medical and alcohol/drug assessments.

This position is based in Minnedosa and requires the successful candidate to live in the Minnedosa or Brandon area.

**Please note that pre-employment background checks are pre-conditions to Husky employment offers and must be completed successfully before you are confirmed to start with Husky.**

**At Husky, we respect diversity and embrace an inclusive culture. We value uniqueness and different perspectives as they play a critical role in our success. To achieve this, individuals are selected based on qualifications, merit, and abilities and we encourage applications from everyone including visible minorities, Aboriginal people, women, and persons with disabilities.**

Husky Energy is an integrated Canadian energy company. It is headquartered in Calgary, Alberta, and is publicly traded on the Toronto Stock Exchange under the symbol HSE. The Company operates Upstream and Downstream business segments, with operations in Canada, the United States, China and Indonesia.

Husky's balanced growth strategy focuses on consistent execution, disciplined financial management and safe and reliable operations.

Interested candidates must apply online at: [www.huskyenergy.com/careers](http://www.huskyenergy.com/careers). Only those candidates who apply via Husky's online application process can be considered. We thank all applicants for their interest in our organization; however, only short-listed applicants will be contacted.

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