



## EMPLOYMENT OPPORTUNITY

**Closing Date:** 2025/04/15

### CONSTRUCTION SECTION HEAD WINNIPEG, MB

*Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers!*

#### **Great Benefits**

- Competitive salary and benefits package.
- Defined-benefit pension plan.
- Nine-day work cycle which normally results in every other Monday off, providing for a balanced approach to work, family life and community.
- Flex-time and partially remote work schedule (providing the option to work remotely 3 days per 2 week period), depending on nature of work, operational requirements and work location.

Manitoba Hydro is a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that supports innovation, commitment, and customer service, while actively supporting a diverse, equitable and inclusive workplace.

We are seeking a Construction Section Head to join our HVDC Reliability Project Department. Under the general direction of the Manager of the HVDC Reliability Project Department, the Construction Section Head will provide strategic leadership and have overall responsibility for project management, as it pertains to the construction, from the planning phase through closure for the HVDC Reliability Project. The Construction Section Head will collaborate across the enterprise in order to align with overall corporate strategies and the project execution plan.

#### **Responsibilities:**

- Provide leadership to the HVDC Reliability Project Department, working closely with all Section Heads throughout the enterprise to communicate capital project priorities, ensure resource allocation to meet these priorities, maintain knowledge of long-term requirements advance the practice of project management, support strategic priorities, and promote a ONE project team culture.
- Direct activities and assignments and supervise the performance of Professional Engineers and other technical and project management staff responsible for managing all phases of the HVDC Reliability Project, including planning, environmental licensing and property requirements, design, procurement, construction, commissioning, and project close-out.
- Provide expertise in the field of Project Management. Plan, develop, and deliver a project execution plan and key project management deliverables across multiple business units as they relate to the HVDC Reliability Project.
- Provide leadership, direction, and mentorship to project team staff in the management of project controls, project estimates, technical scope of work, schedule, and construction.
- Monitor project participants' progress and hold parties accountable for initiating and/or adhering to the technical scope of the work, the project schedule, and the approved budget.
- Responsible for establishing a risk management plan and contingency allowance for construction based on risk impact assessment and managing funds accordingly.
- Prepare regular progress reports for team and senior management, highlighting key milestones, challenges, and performance.
- Manage deviations to the technical scopes of work, project estimates, and schedules, and form recommendations on how to deal with their impacts.
- Lead and manage project safety practices, environmental practices and competencies as required for staff and for project delivery.
- Respond to complex, potentially sensitive external customer/stakeholder queries.
- Recommend the reallocation of priorities and resources as required to achieve capital project deadlines.
- Support project governance structure that empowers and enables project managers and teams and effectively solves problems.

#### **Qualifications:**

- Graduate in Mechanical, Electrical, or Civil Engineering from a university of recognized standing, with a minimum of seven years of related experience, of which five years of experience must have been in project management and administration, plus one year of additional training directly related to the position.  
OR
- A four-year degree, plus eight years of related experience in project management and administration, plus three project management courses.  
OR
- A diploma, plus ten years of related experience in project management, plus three project management courses.
- Courses in leadership and/or PMP designation and/or training will be considered an asset.
- Professional member in good standing with Engineers Geoscientist Manitoba, if applicable.
- Strong organizational and leadership abilities.
- Familiar with fundamentals of all related engineering disciplines and construction management.
- Experience related to overseeing construction projects associated with transmission facilities would be an asset.
- Experience related to projects associated with significant equipment upgrades or replacements would be an asset.
- Good computer skills, including experience with scheduling software and the Microsoft Office suite of software.
- Mature judgement and proven ability to carry out assigned duties with minimal direction and supervision.
- Thorough knowledge of corporate policies, procedures, and regulations, including Corporate Safety & Environmental policies and the Manitoba Workplace Safety and Health Act and associated regulations.
- Demonstrated ability in providing mature leadership and delegating authority related to planning, organizing, and motivating the activities of a group of engineers and technical support staff.
- Demonstrated ability to maintain harmonious working relationships and interact effectively with others at all levels, both inside and outside the enterprise.
- Demonstrated high degree of initiative and ability to interact effectively with others at all levels, both inside and outside the enterprise.
- Must obtain and maintain a current Personal Risk Assessment and a "Clear" security rating in accordance with Manitoba Hydro policy P513.
- Possess and maintain a valid Province of Manitoba Driver's Licence.

### **Salary Range**

Starting salary will be commensurate with qualifications and experience. The range for the classification is \$55.94-\$76.64 Hourly, \$107,201.10-\$146,866.46 Annually.

### **Apply Now!**

Visit [www.hydro.mb.ca/careers](http://www.hydro.mb.ca/careers) to learn more about this position and to apply online.

**The deadline for applications is APRIL 15, 2025.**

We thank you for your interest and will contact you if you are selected for an interview.

***This document is available in accessible formats upon request. Please let us know if you require any accommodations during the recruitment process.***