



EMPLOYMENT OPPORTUNITY

Closing Date: 14.01.2025

COMPLIANCE ENGINEER WINNIPEG, MB

Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers!

Great Benefits

- Competitive salary and benefits package.
- Defined-benefit pension plan.
- Nine-day work cycle which normally results in every other Monday off, providing for a balanced approach to work, family life and community.
- Flex-time and partially remote work schedule (providing the option to work remotely 3 days per 2 week period), depending on nature of work, operational requirements and work location.

Manitoba Hydro is a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that supports innovation, commitment, and customer service, while actively supporting a diverse, equitable and inclusive workplace.

We are seeking a permanent Compliance Engineer to join our Control Centre Technology Systems Department in Winnipeg, Manitoba.

Responsibilities:

- Lead, develop, coordinate, and execute the implementation and monitoring of EMS CIP, CSA Z246.1, and ICS risk management program procedures.
- Work with stakeholders to establish and document clear roles and responsibilities for compliance tasks, document compliance practices, and monitor ongoing compliance.
- Identify and initiate corrective actions for instances of non-compliance.
- Determine measures to reduce non-compliance risk and measures to increase the efficiency of compliance procedures.
- Prepare and deliver presentations and training regarding compliance activities, programs, and requirements to internal stakeholders.
- Function as a compliance subject matter expert (SME) and consult for capital projects that may impact in-scope assets.
- Participate in the support, maintenance, and architecture of compliance-related technology systems, including Security Information and Event Monitoring (SIEM), IT Service Management (ITSM), and Configuration Management Database (CMDB) systems.
- Keep abreast of information technology advances and methods used to maintain and enhance EMS and Gas SCADA OT systems. Be a leader in optimizing complex compliance activities and processes through technology innovation.
- As required, provide technical expertise where appropriate for day-to-day operational support work.
- As required, provide 24-hour support (standby) to the System Control Centre as part of the EMS Infrastructure & Applications on-call rotation.

Qualifications:

- Graduate in Electrical or Computer Engineering from a university of recognized standing with a minimum of four years of related engineering experience.
- Membership in Engineers Geoscientists Manitoba.
- Critical Infrastructure Protection (CIP) Training must be completed no later than two weeks after the start date.
- Must have completed Standards of Conduct training or be willing to complete within two weeks of start date.
- Obtain and maintain a current Personnel Risk Assessment and a "Clear" security rating in accordance with Manitoba Hydro policy P513.
- Demonstrated effectiveness in performing engineering analysis, developing solutions, and integrating software solutions and software development best practices.
- Demonstrated effectiveness in providing technical guidance and problem management skills to the ongoing operations of

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computer systems.

- Demonstrated experience in the support and administration of products such as our SIEM, SQL Server, ITSM, Visual Studio .Net, PowerShell, Internet Information Server, Virtualization, SANs, scripting tools, and utilities would be an asset.
- Demonstrated effectiveness in providing technical guidance and problem management skills to the ongoing operations of computer systems.
- Demonstrated knowledge of NERC CIP standards and compliance.
- Demonstrated ability to manage several concurrent tasks in an efficient and organized manner.
- Demonstrated ability to establish and maintain successful working relationships with external and internal contacts in multiple departments and positions.
- Demonstrated initiative and enthusiasm in handling involved and complex technical problems.
- Adept in the latest technological developments, continuously updating and maintaining technical knowledge in keeping with the changing technology. Be a leader in optimizing complex work processes through technology innovation.
- Must be willing to work long and unusual hours as part of standby rotation.
- Possess a valid Manitoba Driver's Licence.

Note: The successful candidate shall be available after hours to lead response to critical and urgent issues as needed. Occasional travel to field or office work sites outside the headquarters zone will be required.

Salary Range

Starting salary will be commensurate with qualifications and experience. The range for the classification is \$43.44-\$59.95 Hourly, \$83,247.84-\$114,870.60 Annually.

Apply Now!

Visit www.hydro.mb.ca/careers to learn more about this position and to apply online. The deadline for applications is **JANUARY 14, 2025**.

We thank you for your interest and will contact you if you are selected for an interview.

This document is available in accessible formats upon request. Please let us know if you require any accommodations during the recruitment process.

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