



Minutes of a meeting of **COUNCIL** of the Association of Professional Engineers and Geoscientists of the Province of Manitoba, held on **THURSDAY, MARCH 12, 2009**, at 12:00h in the Association premises at 870 Pembina Highway, Winnipeg, Manitoba R3M 2M7

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**PRESENT:** Don Himbeault; presiding; Alan Aftanas; Arthur Chapman; Sheila Dresen; Bill Girling; Rick Lemoine; Bob Malenko; Jeannette Montufar; Raymond Reichelt; Cindy Rodych; Edward Ryczkowski; Don Spangelo; John Woods

**ALSO PRESENT:** Grant Koropatnick; Lorraine Dupas; Sharon Sankar, Mike Gregoire, William Boyce  
Arthur Erhardt (Keystone Reporter)  
David Ennis (Engineers Canada Director)

**REGRETS:** Tim Corkery; Brian Shortt

**09.02.1 CALL TO ORDER AND INTRODUCTIONS**

President Himbeault called the meeting to order at 12:42 p.m.

**09.02.2 ADOPTION OF AGENDA**

It was **MOVED** by Rick Lemoine and **SECONDED** by Bill Girling that the agenda be approved as circulated.

CARRIED

**09.02.3 MINUTES OF THE COUNCIL MEETING OF 15 January 2009**

It was **MOVED** by Don Spangelo and **SECONDED** by Alan Aftanas that the Minutes of the Council meeting of 15 January 2009 be approved with the following amendment:

Page 5, paragraph 7, line 2, change "must" to "should"

CARRIED

*OWNERSHIP LINKAGE - None*

**CONSENT AGENDA**

Council accepted the Consent Agenda items.

**09.02.4 C1. APPLICATIONS APPROVED BY THE REGISTRATION COMMITTEE**

Council received a list of applications approved by the Registration Committee for the months of January and February 2009 (Appendix B).

- C2. Amended Wording Table 1.0 – Academic Review Procedures
- C3. EGAIAR Joint Board – Member Renewal

*COUNCIL EDUCATION – None*

*ITEMS FOR DECISION – None*

**GOVERNANCE**

**09.02.5 G1. NOMINATING COMMITTEE – COUNCILLOR APPOINTMENT**

Council referred to a Decision Background memo from Grant Koropatnick dated 12 March 2009 (Appendix C).

It was **MOVED** by Raymond Reichelt and **SECONDED** by John Woods that Rick Lemoine be appointed to the Nominating Committee.

CARRIED

It was **MOVED** by Bob Malenko and **SECONDED** by Don Spangelo that Council appoint Allan Ball, Bill Brant, Doug Chapman, Tim Corkery, Bob Foster, Don Himbeault, Lindsay Melvin, and Allan Silk to the 2008-2009 Nominating Committee.

CARRIED

**09.02.6 G2. CPD – CONTINUING PROFESSIONAL DEVELOPMENT**

Council referred to a Decision Background memo from Grant Koropatnick dated 12 March 2009 (Appendix D).

President Himbeault reminded Council that at its last meeting a motion to develop strategies for a continuing professional development program was approved. He asked for Council's ideas on what the next step should be to move forward with developing the strategies for a CPD program.

Mike Gregoire stated that the program should be called a voluntary program, rather than a mandatory program. Reporting would not be the first step; but would come later once the members have had a sense of the program.

Bill Girling commented that some young engineers are confused about professional development. They have gone through the MIT program where they have had to report on their PD and now they ask how to report on the professional development that they are obtaining as professionals.

Jeannette Montufar stated that there are ways to motivate members to obtain professional development. One idea would be to offer an appealing incentive; perhaps a percentage of reduction of fees.

John Woods stated that continuing professional development is not optional – it is in the Act by virtue of the Code of Ethics. He stated that members are already signing declarations when they renew their membership and that the next step may be to ask them to complete forms outlining what they are doing.

Grant advised that Engineers Nova Scotia's membership recently approved a mandatory continuing professional development program.

Dave Ennis stated that one third of APEGM's professional members have gone through the Pre-Registration Program and had to report on their professional development while enrolled as MITs.

Alan Aftanas stated that with the Association launching a new website soon; the timing may be right to roll out a new CPD program and include the reporting forms on the website.

Sheila Dresen stated that the College of Registered Nurses has had a lot of experience with the issue of mandatory continuing competence. She stated that nurses were initially fearful of a mandatory program. The College held meetings with its members to "sell" the idea.

It was MOVED by Don Spangelo and SECONDED by Raymond Reichelt that Council form a task group to undertake the project of developing implementation measures for a new formal continuing competency program to meet our obligation as professionals under the Engineering and Geoscientific Professions Act and Code of Ethics.

CARRIED

Jeannette Montufar, Don Spangelo, Raymond Reichelt, Bill Girling, and John Woods agreed to serve on the Task Force. Mike Gregoire agreed to facilitate the Task Force.

Council referred to a Decision Background memo from Grant Koropatnick dated 12 March 2009 (Appendix D).

It was MOVED by Don Spangelo and SECONDED by Bill Girling that Council authorize the President to support the vision and principles for the development of a National Framework for Membership and Licensure, as may be amended, at the meeting of Engineers Canada's constituent members in May 2009.

For 9  
CARRIED

(Jeannette Montufar, Sheila Dresen, Cindy Rodych Abstained)

#### **09.02.8 G4 PUBLIC AWARENESS**

Council referred to a Decision Background memo from Grant Koropatnick dated 12 March 2009 (Appendix E).

Grant Koropatnick spoke to the memo.

Councillors commented that many other professions (dentists, chiropractors, nurses) have advertising campaigns.

Sheila Dresen commented that the nurses campaign was very successful in educating the public about how nurses contribute to the well being of society.

It was moved by Jeannette Montufar and SECONDED by Alan Aftanas that the Executive Director consult a PR specialist who has experience with regulatory body campaigns to come up with ideas for a public relations campaign.

CARRIED

Grant stated that he may arrange to have someone make a presentation at Council's May meeting.

#### **09.02.9 G5 FUNDING SUPPORT TO APEGM FOUNDATION INC.**

Council referred to a Decision Background memo from Grant Koropatnick dated 12 March 2009 (Appendix F).

Grant spoke to the memo.

Council was asked what it would like to do with the appropriation to the APEGM Foundation.

Dave Ennis reminded Council that the Foundation has also provided funds to Brandon University and to the Geology Department at the U of MB.

It was MOVED by Ed Ryczkowski and SECONDED by Raymond Reichelt that the concept of establishing an endowment fund is promoted and the APEGM Foundation is directed to develop terms of reference for that fund.  
CARRIED

It was MOVED by Bill Girling and SECONDED by Rick Lemoine that the APEGM Council contribute \$50,000 annually to the Foundation for the next five years.

CARRIED

Council recommended that the Foundation use the money to promote engineering and geoscience as career opportunities to ensure that we have enough engineers and geoscientists in the Province.

3:00 p.m. Rick Lemoine left the meeting.

#### **09.02.10 G6 APEGM 90<sup>th</sup> ANNIVERSARY**

Council referred to a Decision Background memo from Grant Koropatnick dated 12 March 2009 (Appendix G).

Council was advised that at the 2009 AGM, APEGM will enter its 90<sup>th</sup> anniversary year. Councillors were asked for ideas on how APEGM should celebrate 90 years of engineering and geoscience history.

Council agreed to defer discussion to the May meeting.

#### **09.02.11 G7 MUTUAL RECOGNITION AGREEMENT – ENGINEERS IRELAND**

Council referred to a Decision Background memo from Grant Koropatnick dated 12 March 2009 (Appendix H).

Sharon Sankar provided background information. She stated that Ireland initiated talks with Engineers Canada. She stated that the licensing system in Ireland is a close match with the Canadian system.

Grant stated that the Mutual Recognition Agreement means that the Association will accept Chartered Engineers from Ireland and that Canadian professional engineers will be accepted to practice in Ireland.

It was MOVED by John Woods and SECONDED by Alan Aftanas that Council support the Mutual Recognition Agreement with Ireland.

CARRIED

**09.02.12 G8 ENGAP GRADUATION DINNER – APEGM TABLE GUESTS**

Council referred to a Decision Background memo from Grant Koropatnick dated 12 March 2009 (Appendix I).

Councillors were advised that APEGM has purchased a table for eight at the annual ENGAP Graduation Dinner, which will take place on March 27.

Councillors were invited to attend the dinner.

**09.02.13 G9. REVIEW OF OUTSTANDING ACTION ITEMS LIST**

Council considered a memo from Grant Koropatnick dated 12 March 2009 (Appendix J) and the cumulative outstanding action list from Council meetings after 15 January 2009.

Council reviewed the list.

- Revised Manual of Admissions and submit draft to legal counsel – in progress
- Appoint P.Geo to the Discipline Committee – in progress
- MSSS Science Fair name change – in progress
- Ownership Linkage –Yellowquill – in progress
- Agreement on Internal trade (AIT) – Feedback to Labour Mobility Coordinator – keep on list
  
- EGAIAR Joint Board – 3 new members - this was dealt with on the Consent Agenda today – remove from list

Add:

- Continuing Professional Development Task Group
- Find Public Relations Person

**09.02.14 G10. Planning the Agenda for the Next Meeting and Assignment of GP Monitoring Responsibilities.**

Council considered a memo from Grant Koropatnick dated 12 March 2009 and the proposed agenda for the next Council meeting on 14 May 2009. (Appendix K).

It was agreed that the following monitoring reports would be submitted:

E-3 Members Work Within and Value a Self-Regulating Profession – Raymond Reichelt

EL- 2 Treatment of Staff – Grant Koropatnick

EL – 3 Financial Planning (preliminary budget) – Grant Koropatnick

GP - 7 Council and Committee Expenses – Don Spangelo

GP - 10 Cost of Governance – Jeannette Montufar

GP – 11 Primary Council Linkages – Alan Aftanas

GP – 14 Governance Succession – Bill Girling

Add to the agenda for next meeting:

CPD sub-committee

Don Spangelo asked that Ethical Use of the Seal and Electronic Seal be added to the next agenda

John Woods will report back to Council on the Industry EIT Project

## *MONITORING*

**09.02.15** Council considered a Monitoring Report, E-5 Under-represented Groups Reflect the Whole Diversity of the Public, provided by Alan Aftanas dated 12 March 2009 (Appendix L).

E-7 The Public Understands and Values the Contribution of the Professions

The Monitoring report was not available

Council considered a Monitoring Report, EL -13 Partnerships and Relationships, provided by Grant Koropatnick dated 12 March 2009 (Appendix M).

Council considered a Monitoring Report, EL – 14 Development of Standards for Practice provided by Grant Koropatnick dated 12 March 2009 (Appendix N).

Council considered a Monitoring Report, EL - 17 Criteria Governing Professional Practice provided by Grant Koropatnick dated 12 March 2009 (Appendix O).

Council considered a Monitoring Report, GP-5 Council Committee Principles by Bob Malenko dated 12 March 2009 (Appendix P).

GP – 6 Council Committee Structure

The Monitoring report was not available. Bob Malenko stated that he will have it available for next meeting.

GP – 6.2 Past President's Committee

The Monitoring report was not available.

GP – 4 President's Role and Job Description

The Monitoring report was not available

Council considered a Monitoring Report, GP – 6.1 Nominating Committee provided by Alan Aftanas dated 12 March 2009 (Appendix Q).

Council considered a Monitoring Report, GP – 6.5 National Liaison Committee provided by Alan Aftanas dated 12 March 2009 (Appendix R).

It was MOVED by Bob Malenko and SECONDED by Arthur Chapman that Council accept the Governance Reports as presented.

CARRIED

### *INFORMATION ITEMS*

**09.02.16** Council considered and received the following information items (Appendix R):

N1. Membership statistics as at February 28, 2009

N2. Financial Statement – February 28, 2009

N3. CTTAM – APEGM Joint Board Report

N4. OPEEPM

N5. Beers and Business Cards – Event on March 26.

N6. Engineers Canada – Brief from February 12, 2009 Board Meeting



N7. CCPG Director's Report

**09.02.17    V1.    EVALUATION OF MEETING**

President Himbeault agreed that the meeting followed the style of governance to which it had been committed.

*NICE TO KNOW ITEMS*

**09.02.18    F1. Digvir Jayas Brockhouse Canada Prize Winner**

**F2. Making Links Engineering Classic**

**F3. Engineering on the Hill – News from Parliament**

**09.01.19    ADJOURNMENT**

The meeting adjourned at 3:54 p.m.

The next meeting will be held at 12:00 noon on 14 May 2009.

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