

Minutes of a meeting of the council of Engineers Geoscientists Manitoba held on Thursday, March 17, 2016 in the Association premises at 870 Pembina Hwy, Winnipeg, Manitoba, R3M 2M7.

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**PRESENT:** Lesley McFarlane, presiding; Fred Cross; Ruth Eden; Jonathan Epp; Marcia Friesen; Pamela Fulton-Regula; John Guenther; Sarantos Mattheos; Lindsay Melvin; Dave Owens; Howard Procyshyn; Sheryl Rosenberg; Don Spangelo; Christopher Trenholm; Brett Todd

**ALSO PRESENT:** Grant Koropatnick; Lorraine Dupas; Ganpat Lodha; Digvir Jayas

**REGRETS:** Steven Vieweg

**OBSERVERS:** Mike Gregoire; Scott Sarna; David Grant

**16.02.1 CALL TO ORDER AND INTRODUCTIONS**

President McFarlane called the meeting to order at 12:30 p.m.

**16.02.2 HEALTH AND SAFETY MOMENT**

- Computers can catch on fire if they overheat undetected.
- Overloading a power bar can result in fire.

**16.02.3 EVALUATION OF THE PREVIOUS COUNCIL MEETING**

Council was encouraged to have a look at the evaluation from the previous meeting. The suggestion for improving council effectiveness by allotting times to each agenda item will be implemented today.

Councillors were asked to complete the evaluation forms that were placed at each seat. The evaluation forms will be collected, compiled and reviewed at the beginning of the next Council meeting.

**16.02.4 ADOPTION OF AGENDA**

It was **MOVED** by Jonathan Epp and **SECONDED** by Pamela Fulton-Regula that the agenda be approved as circulated.

CARRIED

**16.02.5 MINUTES OF THE COUNCIL MEETING OF 14 January 2016**

It was **MOVED** by John Guenther and **SECONDED** by Brett Todd that the minutes of the Council meeting of 14 January 2016 be approved.

CARRIED

## **16.02.6 01. CHAIR'S REPORT - President Lesley McFarlane, P.Eng.**

President McFarlane reported on some of the meetings and events that she has recently attended:

- The Executive Committee met on February 11.
- The MLA reception February 25 was a success.
- The Council mid-winter dinner February 18 was enjoyed by all and served to keep councillors connected.
- Engineers Canada Board meeting in Ottawa February 24.
- ENGAP graduation dinner March 16.
- IEEE and PIDIM AGMs.
- Attended the %Make Your Move+event with Past-President Dawn Nedohin-Macek and Vice-President Lindsay Melvin. The event promotes engineering to grade 8 girls.
- Dr. Doug Ruth's Centre For Professional Practice staff meeting.
- Resolution task groups meetings convened this winter.
- Ownership Linkage Committee meeting March 14.

12:41 p.m. Council went %to Camera+and the observers were excused from the meeting room.

1:46 p.m. Council came %out of Camera.+ Observers were invited to return to the meeting room.

President McFarlane announced that Council has called for a special meeting of the Association under by-law 5.2.1 for the purpose of informing the members on the two resolutions from the October 23, 2015 AGM. She noted that the date for the meeting has not been set, but will be scheduled as soon as council can determine an optimal date for all. It is hoped that a date sometime in May is possible.

## **16.02.7 CONSENT AGENDA**

Council approved the Consent Agenda items with the adoption of the agenda.

### **C1. APPLICATIONS APPROVED BY THE REGISTRATION COMMITTEE**

Council received a list of applications approved by the Registration Committee between January 1, 2016 and February 29, 2016.

## C2. REGISTRATION COMMITTEE APPOINTMENTS

Consistent with governance policy GP-8.9, Council approves the appointments of Sirous Ghelichkhani, P.Eng. and Michael Smith, P.Geo. to the Registration Committee for a two year term.

### *COUNCIL EDUCATION*

#### **16.02.8 D1. A NOTE ON TRANSPARENCY**

Council considered an education item on the proper use of the word transparency.

#### **16.02.9 D2. REPORT FROM RICHARD STRINGHAM**

Governance Coach Richard Stringham sent a report to Council on the January 14, 2016 workshop and his attendance at the January 14 Council meeting.

Council received this as information.

#### **16.02.10 D3. MONITORING SELF-ASSESSMENT FORM**

Richard Stringham provided a worksheet for Councillors to use when completing GP monitoring reports.

### *ENDS*

#### **16.02.11 E1. REPORTING ON THE ENDS**

Council considered a Monitoring Report on Policy E-5, Under-represented Groups that reflect the Whole Diversity of the Public are Valued as Members, from Grant Koropatnick, dated 17 March 2016.

Mr. Koropatnick answered questions.

It was MOVED by John Guenther and SECONDED by Marcia Friesen that Council accepts the reasonable interpretation of the policy statements and approves this Ends report.

CARRIED

#### **16.02.12 E2. E-6 MONITORING REPORT FROM SEPTEMBER MEETING**

End E-6 states Educational Institutions Engage in a Mutually Supportive Relationship with Engineers Geoscientists Manitoba.

It was MOVED by Brett Todd and SECONDED by Fred Cross that Council accepts the reasonable interpretation of the policy statements and approves this Ends report.

Carried  
R. Eden, J. Epp - Opposed

**16.02.13 E3. ENDS REVISION SESSION**

Council referred to a memo from Grant Koropatnick dated 17 March 2016.

It was MOVED by Lindsay Melvin and SECONDED by Pamela Fulton-Regula that Council agrees to attend a session fully devoted to the topic of Ends revision on Wednesday, September 14, 2016; facilitated by Richard Stringham.

CARRIED

*GOVERNANCE*

2:45 p.m. Council went ~~to~~ Camera+ and the observers were excused from the meeting room.

3:37 p.m. Council came ~~out~~ of Camera.+ Observers were invited to return to the meeting room.

President McFarlane announced that Council approved the reports and recommendations of the two Resolution Task Groups. She thanked the councillors for their careful work on the resolutions.

**16.02.14 G3. GP-8.1 NOMINATING COMMITTEE POLICY REVISION**

Council referred to a Decision Background memo from Councillor Epp dated 17 March 2016.

Councillor Epp spoke to the proposed amendments to GP-8.1.

It was MOVED by Jonathan Epp and SECONDED by Pamela Fulton-Regula to remove Sub-Clause 1.2 as this no longer matches operating practice.

CARRIED

It was MOVED by Jonathan Epp and SECONDED by Marcia Friesen to clean up the wording within 3.1, 3.2, and 3.3, regarding the make-up of members by combining them into one point. Additionally, add allowance for a MIT member.

CARRIED

It was MOVED by Jonathan Epp and SECONDED by Christopher Trenholm to remove Sub-Clause 4.2 as there are no longer any members elected at the AGM.

CARRIED

It was MOVED by Jonathan Epp and SECONDED by Pamela Fulton-Regula to Clarify intent of Sub-Clause 4.3.

CARRIED

**16.02.15 G4. VETTING BY-LAW PROPOSALS**  
**Letter from Richard Johnson, P. Eng.**

Council considered a letter sent in by Richard Johnson, PEng and agreed to defer discussion on this item to a future meeting of Council.

**16.02.16 G5. INDIA MEMBERS CHAPTER**

Council referred to a Decision Background memo from Grant Koropatnick dated 17 March 2016

It was MOVED by Jonathan Epp and SECONDED by Dave Owens that Council approves the adoption of the constitution and by-laws of the India Members Chapter and thereby establishes the chapter under By-law 16

CARRIED  
2 abstentions

A brief discussion took place on whether or not the chapter is accepting of persons of non-India heritage. Council agreed to consider this topic at a future meeting for a possible amendment to the by-laws of each chapter.

**16.02.17 G6. MANITOBA DIRECTOR FOR GEOSCIENTISTS CANADA – TERM EXTENSION**

It was MOVED by Dave Owens and SECONDED by Pamela Fulton-Regula that Council approves the extension of Dr. Ganpat Lodha, P.Geo. in the position of Geoscientists Canada Manitoba Director effective until June 1, 2019.

CARRIED

**16.02.18 G7. DONATION REQUEST FROM THE DEAN**

Council referred to a Decision Background memo from Grant Koropatnick dated 17 March 2016 and the information provided by Dean Jonathan Beddoes, PhD, PEng. They agreed to defer discussion on this item to a future meeting of Council

**16.02.19 G8. REVIEW OF OUTSTANDING ACTION ITEMS LIST**

Council considered a memo from Grant Koropatnick dated 17 March 2016 and the cumulative outstanding action list from Council meetings after 14 January 2016:

*Council reviewed the list.*

- *Appeal Panel – in progress*
- *Ownership Linkage Committee – in progress*
- *Resolution #1 Task Group – in progress*
- *Resolution #2 Task Group – completed*
- *Renew UMES agreement – completed March 7, 2016*

**16.02.20 G12. Planning the Agenda for the Next Meeting and Assignment of GP Monitoring Responsibilities.**

Council considered a memo from Grant Koropatnick dated 17 March 2016 and the proposed agenda for the next Council meeting on 12 May 2016.

Monitoring reports will be prepared for:

E-3 Members Value Self-Regulation - Grant Koropatnick  
EL-2 Treatment of Staff - Grant Koropatnick  
EL-5 Interactions with Members - Grant Koropatnick

GP-8.9 Registration Committee  
GP-3 Council Role & Job Description  
GP-9 Council & Committee Expense  
GP-12 Cost of Governance

President McFarlane announced that she will assign all of the remaining monitoring reports for the year and will notify councillors of their assignments. All monitoring reports will then be reported on in the normal one year cycle as scheduled in governance policy GP-16.

*MONITORING - EXECUTIVE LIMITATIONS AND ENDS*

**16.02.21 M1. EL-3.1 FINANCIAL CONDITION**

Council considered a Monitoring Report from Grant Koropatnick, dated 17 March 2016. It was noted that a balance sheet statement is provided to council at each council meeting.

It was MOVED by Fred Cross and SECONDED by Brett Todd that Council accepts the reasonable interpretation of the policy statements and approves this report.

CARRIED

**16.02.22 M2. EL-6 APPLICATION OF THE ACT**

Council considered a Monitoring Report from Grant Koropatnick, dated 17 March 2016.

It was MOVED by Jonathan Epp and SECONDED by Brett Todd that Council accepts the reasonable interpretation of the policy statements and approves this report.

CARRIED

*COUNCIL PERFORMANCE*

**16.02.23** Monitoring Report, GP-8.2 Past Presidents Committee by Christopher Trenholm, dated 17 March 2016.

It was MOVED by Ruth Eden and SECONDED by John Guenther to accept the monitoring report prepared by Christopher Trenholm.

CARRIED

It was MOVED by Lindsay Melvin and SECONDED by Ruth Eden to Amend GP-8.2 to include that the Chair of the Past Presidents Committee be the current President.

CARRIED

Monitoring Report, GP-8.3 Executive Committee by Fred Cross, dated 17 March 2016.

It was MOVED by Jonathan Epp and SECONDED by Sheryl Rosenberg to accept the monitoring report prepared by Fred Cross.

CARRIED

Monitoring Report, GP-8.4 Discipline Committee by Lesley McFarlane, dated 17 March 2016.

It was MOVED by Jonathan Epp and SECONDED by Marcia Friesen to accept the monitoring report prepared by Lesley McFarlane.

CARRIED

It was MOVED by Sheryl Rosenberg and SECONDED by Ruth Eden that GP 8.4 be amended to indicate that witness fees be paid as recommended by legal counsel. Wording as follows:

6. Witness Fees:

6.1 In accordance with the Act, Section 43(3), witness fees can be paid. The amount of witness fees shall be that recommended by legal counsel, based on the circumstances.

CARRIED

It was MOVED by Don Spangelo and SECONDED by Pamela Fulton-Regula that a change be recommended to the members in October 2016, to By-Law 15.6.6 Publication of an order of the Discipline Committee, to add subsection d) the Association website.

CARRIED



Monitoring Report, GP-8.5 Investigation Committee by Dave Owens, dated 17 March 2016.

It was MOVED by Pamela Fulton-Regula SECONDED by Christopher Trenholm to accept the monitoring report prepared by Dave Owens.

CARRIED  
P. Fulton-Regula - Opposed

Monitoring Report, GP-15 Council Linkages with Other Organizations by Brett Todd, dated 17 March 2016.

It was MOVED by Don Spangelo and SECONDED by Ruth Eden to accept the monitoring report prepared by Brett Todd.

CARRIED  
R.Eden, J. Epp - Opposed

### *INFORMATION ITEMS*

**16.02.24** Council received the following information items:

- N1. Membership statistics as at February 29, 2016
- N2. Financial Statement (balance sheet) January 31, 2016
- N3. Discipline Committee Decision and Order
- N4. Nominations to Council Election . Alberta  
PEG Article . Spring 2016
- N5. Human Rights Appeal . Alberta
- N6. STEM in Policy Making
- N7. Reappointment of Dean Beddoes, PhD, P.Eng.
- N8. Engineers Canada Board of Directors Summary .

Dr. Jayas stated that Engineers Canada Linkages Task Force has asked its owners, the constituent associations, to provide input to a questionnaire it has developed.

Council was asked if it had any additional feedback that it would like to give to the Linkages Task Force.

Past President Procyshyn suggested that Engineers Canada should address the issue of the provincial associations accepting the CPD reporting from all provinces. Councillor Eden added the topic of the commodification of engineering services and the devaluing of what engineers do.

N9. Geoscientists Canada Board of Directors Briefing Note

Geoscientists Canada Directors Report

Dr. Lodha spoke to the report.

It was MOVED by Don Spangelo and Seconded by Dave Owens that Council supports the direction in principle demonstrated in item N9 . Appendix A.

CARRIED  
2 abstentions

*NICE TO KNOW ITEMS*

- 16.02.25** F1. Spaghetti Bridge Competition . Teacher Testimonial.  
F2. A Personal Story from an International Applicant  
F3. A Nice Email to Share  
F4. ENGAP Thank you Card  
F5. Watch for these Coming Events  
PEGW March 1 . 5, 2016  
Iron Ring . March 22, 2016  
ACEC Awards Dinner, April 5, 2016  
YMCA . YWCA Women of Distinction Awards Dinner, May 4, 2016

**16.02.26** **ADJOURNMENT**

The meeting adjourned at 4:45 p.m.

The next meeting of Council will be held at 12:30 pm, May 12, 2016.

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Lesley McFarlane, P.Eng.  
President

Ld/ 02000/02100/2016 March 17 minutes

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Grant Koropatnick, P.Eng. FEC  
CEO & Registrar