

Minutes of a meeting of the council of Engineers Geoscientists Manitoba held on Thursday, May 12, 2016 in the Association premises at 870 Pembina Hwy, Winnipeg, Manitoba, R3M 2M7.

PRESENT: Lesley McFarlane, presiding; Fred Cross; Ruth Eden; Jonathan Epp; Marcia Friesen; John Guenther; Lindsay Melvin; Dave Owens; Howard Procyshyn; Sheryl Rosenberg; Don Spangelo; Christopher Trenholm; Brett Todd; Steven Vieweg

ALSO PRESENT: Grant Koropatnick; Lorraine Dupas; Fiona Hillier; Ganpat Lodha
UMES Representatives: Katie Moist, Kim Laberinto, Joshua Mitchell-Dueck, Ryan Kostyniuk (for item 16.04.8)
Cody Jospeh, Brandon Geology Club (for item 16.04.9)

REGRETS: Pamela Fulton-Regula; Sarantos Mattheos; Digvir Jayas

OBSERVERS: Mike Gregoire; Scott Sarna; David Grant; Dave Ennis

16.04.1 CALL TO ORDER AND INTRODUCTIONS

President McFarlane called the meeting to order at 12:30 p.m.

16.04.2 HEALTH AND SAFETY MOMENT

- There was a recent incident on Grant Ave. where police shot a bear. Respect police barricades.

16.04.3 EVALUATION OF THE PREVIOUS COUNCIL MEETING

Council was encouraged to have a look at the evaluation from the previous meeting. President McFarlane noted that councillors provided many good comments.

Councillors were asked to complete the evaluation forms that were placed at each seat at the end of the meeting. The evaluation forms will be collected, compiled and reviewed at the beginning of the next Council meeting.

16.04.4 ADOPTION OF AGENDA

It was **MOVED** by Lindsay Melvin and **SECONDED** by Sheryl Rosenberg that we re-order discussion on all the in camera items (G1, G3, G8 and G9) until after G15.

CARRIED
D. Owens, opposed

It was MOVED by Lindsay Melvin and SECONDED by Jonathan Epp to re-schedule the monitoring reports M1, M2, and M3 to the June meeting to allow for appropriate preparation and opportunities for improvement.

3 in favour
2 opposed
D. Spangelo, M.Friesen, C. Trenholm, J. Guenther, F. Cross abstained
CARRIED

The agenda was adopted as amended.

16.04.5 MINUTES OF THE COUNCIL MEETING OF 8 April 2016

It was MOVED by Don Spangelo and SECONDED by Dave Owens that the minutes of the Council meeting of 8 April 2016 be approved.

CARRIED
R. Eden, J. Guenther, C. Trenholm , abstained

16.04.6 MINUTES OF THE “IN CAMERA” SESSION OF 8 April 2016

It was MOVED by Jonathan Epp and SECONDED by Fred Cross that the minutes of the in camera session of 8 April 2016 be approved.

CARRIED
R. Eden, J. Guenther, C. Trenholm, abstained

OWNERSHIP LINKAGE

16.04.7 O1. CHAIR'S REPORT - President Lesley McFarlane, P.Eng.

President McFarlane reported on some of the meetings and events that she has recently attended:

- April 26th meeting with invitees and Council.
- Two subsequent meetings were held with a sub-set of council.
- New members luncheon on April 19th
- The Specified Scope Licensee public consultation sessions.
- Nominating Committee meeting
- Media Training session
- YM-YWCA Women of Distinction Awards dinner.

She reported that members are registering for the upcoming special meeting to be held on May 19th.

Vice-President Lindsay Melvin reported that she recently attended the APEGA and APEGS annual general meetings and professional development conferences.

She also reported that she attended the CCWESTT conference which was held in Ottawa and highlighted two abstracts that were presented by the Association's CIPWIE (Committee for Increased Participation of Women in Engineering).

16.04.8 02. MEET THE UMES 2016-17 EXECUTIVE

1:05 p.m. President McFarlane welcomed UMES representative Josh Mitchell-Dueck.

Mr. Mitchell-Dueck gave a PowerPoint presentation about UMES. Some of the highlights included:

- There are currently over 1700 undergraduate students in the engineering faculty. He noted that in 1913 there were six students studying engineering.
- UMES would like to hold more frequent networking events.
- They are working to increase student membership renewals.
- There is a plan to expand academic services to engineering students.
- They plan to reach out to the provincial education Minister to talk about increasing the number of spaces in the Faculty of Engineering.
- They are working on a project called EngHistory.

1:19 p.m. President McFarlane thanked Mr. Mitchell-Dueck for his presentation.

16.04.9 03. MEET THE BRANDON UNIVERSITY GEOLOGY STUDENT COUNCIL EXECUTIVE

1:19 p.m. President McFarlane welcomed Cody Joseph from the Brandon University Geology Club.

Cody reported there are approximately 40 students at Brandon University studying geological sciences. He advised that the Geology Club is focussing on getting more geology students out to events. The club has worked on obtaining funding for increased conference attendance and is planning to do more fundraising this year.

Cody invited questions and comments from Council.

1:23 p.m. President McFarlane thanked Cody for his presentation.

16.04.10 *CONSENT AGENDA*

Council approved the Consent Agenda items with the adoption of the agenda. The Consent Agenda included:

C1. APPLICATIONS APPROVED BY THE REGISTRATION COMMITTEE

Council received a list of applications approved by the Registration Committee between February 1, 2016 and April 30, 2016.

COUNCIL EDUCATION

16.04.11 **D1. HISTORY OF THE POLICY MANUAL**

D2. CULTURE CHANGE: POSITIVITY VS. NEGATIVITY

CEO Grant Koropatnick spoke briefly to these documents.

Council received these documents as information.

ENDS

None

GOVERNANCE

16.04.12 **G2. PAYMENTS BY-LAW – Signing Staff Person**

Council referred to a Decision Background memo from Grant Koropatnick dated 12 May 2016.

It was **MOVED** by John Guenther and **SECONDED** by Jonathan Epp that Council appoints the positions indicated to fulfill the payments by-law 4.4.2 parts (a) and (b):

Part (a)
Manager of Finance
Director of Admissions
Director of Professional Standards
Manager of Operations

Part (b) Manager of Finance and President

CARRIED

16.04.13 G4. AGM SPECIAL RULES OF ORDER

Council referred to a Decision Background memo from Grant Koropatnick dated 12 May 2016

It was MOVED by John Guenther and SECONDED by Sheryl Rosenberg that Council approves the proposed Special Rules of Order for use at the 2016 AGM agenda (and all meetings of the Association) as presented.

CARRIED

It was MOVED by Jonathan Epp and SECONDED by Ruth Eden to use a "light version" of the Special Rules of Order for the special meeting of the membership to be held on May 19, 2016.

DEFEATED

16.04.14 G5. PROPOSED NEW SCHEDULE FOR THE 2016 AGM

Council referred to a Decision Background memo from Grant Koropatnick dated 12 May 2016.

It was MOVED by Fred Cross and SECONDED by Ruth Eden that Council approves switching the Annual General Meeting from the Friday of Ingenium week to Thursday, October 27, 2016 as per the schedule presented.

CARRIED

2:02 p.m. Councillor Spangelo left the meeting.

16.04.15 G6. By-law 7.1.4 Honorary Life Member

Council referred to a Decision Background memo from Grant Koropatnick dated 12 May 2016

It was MOVED by Howard Procyshyn and SECONDED by Chris Trenholm that Council approves the 2016 Honorary Life Membership be given to Don Spangelo, P.Eng, FEC.

CARRIED - UNANIMOUS

2:05 p.m. Councillor Spangelo returned to the meeting.

16.04.16 G7. 100Th ANNIVERSARY CENTENNIAL

Council referred to a Decision Background memo from Grant Koropatnick dated 12 May 2016

It was MOVED by Lindsay Melvin and SECONDED by Brett Todd that Council directs the CEO to present for Council's consideration at the September 15 council meeting two or three alternatives, with costing for each, for centennial events celebrating the Association's 100th anniversary.

CARRIED
J.Epp - opposed

16.04.17 G.10 APPOINTMENT TO THE CCC

Council referred to a Decision Background memo from Grant Koropatnick dated 12 May 2016

It was MOVED by Ruth Eden and SECONDED by Marcia Friesen that Council approves the appointment of Mr. Eric Smith, P.Eng to the CCC.

CARRIED

It was MOVED by John Guenther and SECONDED by Ruth Eden that Council acknowledges the resignations of Messrs. Richard Johnson, P.Eng and Sebastian Walrond, P.Eng from the CCC and thank them for their service.

CARRIED

Council recommended that letters be sent to Messrs. Johnson and Walrond to thank them for their service.

16.04.18 REPORT FROM THE INVESTIGATION COMMITTEE

Council referred to a Report from the Investigation Committee, dated 12 May 2016.

It was MOVED by Dave Owens and SECONDED by Jonathan Epp that Council accepts the report from the Investigation Committee.

CARRIED

16.04.19 G12. REVIEW OF OUTSTANDING ACTION ITEMS LIST

Council considered a memo from Grant Koropatnick dated 12 May 2016 and the cumulative outstanding action list from Council meetings after 17 March 2016:

Council reviewed the list.

- *Appeal Panel – Complete*
- *Ownership Linkage Committee – in progress*
- *Resolution #1 Task Group – in progress*

- *Resolution #2 Task Group – completed*
- *Definition Page added to the policy manual – in progress*

16.04.20 G13. Planning the Agenda for the Next Meeting and Assignment of GP Monitoring Responsibilities.

Council considered a memo from Grant Koropatnick dated 12 May 2016 and the proposed agenda for the next Council meeting on 9 June 2016.

Monitoring reports will be prepared for:

EL-3 Financial Planning & Budgeting - Grant Koropatnick
 EL-3.1 Financial Condition & Activities - Grant Koropatnick
 E-7 The Public Understands and Values the Professions - Grant Koropatnick

GP-8.6 National Liaison Committee – Councillor Vieweg
 GP-8.7 Ownership Linkage Committee – Councillor Rosenberg
 GP-8.10 Continuing Competency Committee – Councillor Epp
 GP-16 Council Planning Cycle & Agenda Control - Councillor Todd

GP-3 Council Role and Job Description – Councillor Procyshyn
 GP-9 Council & Committee Expenses - Councillor Spangelo
 GP-12 Cost of Governance – Councillor Mattheos

It was MOVED by Lindsay Melvin and SECONDED by Ruth Eden that Council approves changing the next meeting date from June 9 to Monday, June 20, 2016.

CARRIED

16.04.21 G14. OWNERSHIP LINKAGE PLAN

Council referred to a Decision Background memo from Grant Koropatnick dated 12 May 2016.

President McFarlane reported that the Ownership Linkage Committee recently met.

It was MOVED by Lindsay Melvin and SECONDED by Howard Procyshyn that Council approves the Ownership Linkage Plan as presented.

CARRIED

16.04.22 G15. ACT CHANGES AND BY-LAW CHANGES

It was MOVED by Howard Procyshyn and SECONDED by John Guenther to appoint 2-3 Councillors to review with Engineers Geoscientists Manitoba staff the status of all contemplated or required changes in bylaws which are related to statutory changes and any other needs, and then to report back to Council at the June 2016 meeting.

CARRIED

Abstained, Don Spangelo

It was MOVED by Fred Cross and SECONDED by Lindsay Melvin to create a by law requiring council to adopt any act change proposals prior to forwarding to the legislature.

DEFEATED

Council asked Councillor Spangelo to bring a recommendation for a revision to the executive limitation policies requiring the CEO to present any future Act change proposals to council for their approval prior to sending to the government.

Councillors Eden and Guenther agreed to work with Councillor Spangelo on this task.

3:02 p.m. Council took a break

3:17 p.m. Council re-convened

3:18 p.m. Council went In Camera

4:23 Council came "out of camera."

COUNCIL PERFORMANCE

16.04.23 Monitoring Report, GP-8.9 Registration Committee by John Guenther, dated 12 May 2016.

It was MOVED by Jonathan Epp and SECONDED by Chris Trenholm to accept the GP-8.9 monitoring report as presented.

CARRIED

INFORMATION ITEMS

- 16.04.24** Council received the following information items:
- N1. Membership statistics as at April 30, 2016
 - N2. Financial Statement (balance sheet) March 31, 2016
 - N3. 2016 Fees by Profession in Manitoba
 - N4. Suspended Manitoba Member – Elliot Lake Mall Collapse
 - N5. APEGBC Member Engagement Survey
 - N6. Robots in the Workplace – Stern Letter from Engineers Canada
 - N7. Appreciating the Value of Conflict – We Grow Through Adversity and Become Better Leaders

MEETING EVALUATION

- 16.04.25** Council evaluated it's performance during the meeting and concluded that the thorough discussions, decisions made and the honest communication by everyone served to make council stronger.

NICE TO KNOW ITEMS

- 16.04.26**
- F1. Manitoba Wins National Gold Medal Student Award – Andre Marchildon
 - F2. Making Links Engineering Golf Classic 2016
 - F3. Engineers Geoscientists Manitoba Wins Most Interactive Booth at the Rotary Career Symposium.

16.04.26 **ADJOURNMENT**

The meeting adjourned at 4:36 p.m.

The next meeting of Council will be held at 12:30, Monday, June 20 2016.

Lesley McFarlane, P.Eng.
President

Ld/ 04000/04100/2016 May 12 minutes

Grant Koropatnick, P.Eng. FEC
CEO & Registrar