

## 2025 COUNCIL ELECTION PLATFORM

### Gael Luela, P.Eng.

Candidate nominated by Council

<b>EDUCATION:</b>	<p>Bachelor of Chemical Engineering, University of Lubumbashi, DR Congo, 2013</p> <p>BSc Honors Extractive Metallurgy, University of Pretoria, South Africa, 2018</p> <p>Professional Masters in Mining Engineering and Management, Colorado School of Mines, USA, (2024)</p>
<b>ENGINEERS GEOSCIENTISTS MANITOBA ACTIVITIES:</b>	Professional Engineer of Engineers Geoscientists Manitoba, member 2025 - present
<b>OTHER ENGINEERING/ GEOSCIENCE ACTIVITIES:</b>	<p>Canadian Institute of Metallurgy and Mining (CIM), member</p> <p>CIM Annual Canadian Mineral Processors conference</p> <p>Scientific open days at the engineering faculty of the University of Lubumbashi</p> <p>DR. Congo Mining week (annual event)</p> <p>Johannesburg Electra mining (Annual event)</p> <p>Cape Town Mining Indaba</p>
<b>EMPLOYERS SINCE GRADUATION:</b>	<p>Vale Canda Ltd., Thompson, MB, Concentrator, Senior Metallurgist, Dec 2023-present</p> <p>Ambatovy Joint Venture, Madagascar, Technical Advisor – Process, May 2022-Dec 2023</p> <p>Weir Minerals Africa, Senior Process &amp; Sales Engineer, Aug 2018-May 2022</p>

### PLATFORM PART 1 – EXPRESSION OF INTEREST

**Please tell us why you are interested in serving on Council and what you bring to the role.**

I believe in a well-regulated professional practice and contributing to the regulation is a great honor for me. I would like to be a helping hand to the progress of the profession by bringing my experience accumulated over years outside Canada. I bring an outsider view to the profession as well as mining - mineral processing experience to the team. Additionally, I am very much motivated by the desire to learn practical governance in the Canadian context.

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### **PLATFORM PART 2 – THE PUBLIC OF MANITOBA**

**The Association governs and regulates the professions in the public interest. What is, or what should, Council be doing to ensure that its governance is in the public interest and why?**

The Council ensures the focus of the organization is on the recipients of the service (the public) by making sure their input is factored in strategic decision making.

The Council works collectively to ensure that the best decisions are taken for the profession in the best interest of the public. The diversity in backgrounds in the Council will be the driving force for enlightened decision making.

The Council should be growth focused, i.e., what we can do better in the interest of the public.

The Council should allocate resources based on the need to guarantee that the profession is practiced in the best interest of the public safety.

### **PLATFORM PART 3 – THE ASSOCIATION**

**Council sets the expectation for the Association by defining the Ends. What is the most important End and why?**

The most important End is to make sure unqualified persons do not practice.

Ensuring the people that practice engineering or geoscience have the required competencies before they can practice is the best way to make sure that the public is protected by making sure every engineering or geoscience service to the public is performed within the profession's standards.

### **PLATFORM PART 4 – THE COUNCIL**

**Council sets out the core characteristics of what it considers to be a good councillor in GP-6 Councillor Roles and Job Description. What is the most important characteristic of a good councillor and why?**

I believe that the commitment to linking with legal and moral ownership is the most important characteristic of a good councillor for the simple reason that having a sense of ownership defines how much one will give to the organization. We give the best of ourselves to what we believe we have a sense of ownership for.

One may have all the other characteristics but without the legal and moral ownership they may not feel compelled to go the extra mile to ensure the organization is in the right direction to serve the best interests of the public.