



Prepared for the Annual General Meeting of Engineers Geoscientists Manitoba, October 23, 2025

On behalf of Professional Engineers Ontario (PEO), I would like to extend our best wishes on your 2025 AGM and congratulate you on another year regulating the engineering and geoscience professions in Manitoba.

I look forward to hearing about your accomplishments, including your 2025-2029 Strategic Plan, new values statements, as well as your work towards improving interprovincial labour mobility for engineers and geoscientists.

PEO is also pleased to work with the Ontario government to enhance labour mobility outcomes for qualified engineers from across our country. Like you, we know that these efforts will help to build Canada, including much needed projects and endeavours across the country.

Canada's engineering and geoscience regulators share a commitment to protecting the public interest by regulating the practice of professional engineering and geoscience and governing licence holders in our respective provinces. We also share the challenge of navigating our regulatory role amid rapidly evolving technologies, emerging practice disciplines and increased scrutiny and public expectations for regulators.

I would also like to update you on recent PEO accomplishments:

- We recently announced our new, 2026-2030 Strategic Plan. It focuses on effective and relevant regulation, governance advancement and organizational excellence;
- Similar to EngGeoMB, we also unveiled a new vision statement: ***Leading regulation. Inspiring excellence. Thriving communities;***
- We are building an improved Engineering Intern (EIT) program, which will be offered as a *pathway to licensure* (meaning the program would be one possible path by which a participant can demonstrate commitment to the profession and meet the experience requirement for licensure); and
- We are conducting our first public confidence study to better understand public perceptions about PEO's role, authority and impact.

Again, congratulations on another successful year of engineering and geoscience regulation in Manitoba!

My very best regards,

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CEO/Registrar
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