

**ENGINEERS GEOSCIENTISTS MANITOBA
JUDITH WEISZMANN WOMEN IN ENGINEERING CHAMPION AWARD**

PURPOSE

The Judith Weiszmann Women in Engineering Champion Award is intended to recognize a woman who through engineering and career achievements has demonstrated the qualities that enabled Judith Weiszmann to be an outstanding engineer, role model, and influencer of the profession for the advancement and support of women in engineering.

ELIGIBILITY

To be eligible for nomination, a candidate shall be registered as a professional engineer with Engineers Geoscientists Manitoba and be female.

SELECTION CRITERIA

Consideration will be given to a woman who shows continued leadership in her profession and is seen as a role model and a person of vision by other professional engineers. Although evaluations for an award will be made each year, it is expected that there may not be an individual recipient every year.

The Judith Weiszmann Women in Engineering Champion Award will be evaluated based solely on the information provided for each of the criteria listed below, using the percentage weightings shown in parentheses:

1. **Recognition as a Role Model (50%)** – recognized as role model by peers, and for women entering, or in the practice of, engineering.
2. **Work-related Achievements (20%)** - engineering excellence, professional achievements, active in recruiting and retaining women in engineering
3. **Service to the Profession (15%)** - public education related to the engineering profession, participation in technical societies and Engineers Geoscientists Manitoba
4. **Service to the Community (15%)** - voluntary service to the community

NOMINATIONS

Names of potential candidates for review by the Awards Committee may be solicited from members of the Association, including Council and committees and the members thereof.

To help ensure the quality and usefulness of their eventual submissions to the Committee;

1. Each nomination shall be submitted using an “Judith Weiszmann Women in Engineering Champion Award Nomination Form” which includes a concise description of the work and achievements of the nominee for the award.

2. The nominator may provide additional attachments that help to demonstrate the nominee is qualified for the award. Such additional attachments shall be of limited length (not to exceed 2 pages).

Attachments may include information on any or all of the following topics (i) a brief discussion on how the nominee has overcome barriers and is a visible role model within the work environment and public at large should be provided, (ii) outreach activities that have been undertaken to encourage women to consider an engineering career, (iii) activities describing specific roles undertaken that support the recruitment and retainment of women in the engineering profession, and/or (iv) personal information such as publications, directorships, honours, decorations and other related information .

3. Chair or delegate of the Awards Committee will contact the nominator for more background information, if needed, for the nominee to be placed on candidates short list.

Names of potential candidates will be in the hands of the Awards Committee Chair normally by February 1 of each year.

Recommendations for the Award will be made to the Association's CEO by the Awards Committee normally by June 1 of each year.

TIMING/PRESENTATION

The Judith Weiszmann Women in Engineering Champion Award will be presented at the Engineers Geoscientists Manitoba Awards Gala Dinner in association with the Annual Conference and the Annual General Meeting.