



# Employment Opportunity

Generating bright futures

**Closing Date:** 2022/08/26

## PROJECT CONTROL LEAD

### Winnipeg, MB

*Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers!*

Manitoba Hydro is a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that supports innovation, commitment and customer service.

**We are seeking an experienced Project Control Lead, who will be responsible for leading the development, implementation and maintenance of the project controls plan, as well as associated policies and processes for the Project Management Division.** The Project Control Lead will play a key role implementing and tracking the overall project controls plan and project performance reporting within the Project Management Division.

#### **Responsibilities:**

- Lead the management and implementation of project controls strategy and tools for the Project Management Division.
- Provide subject matter expertise in project controls including project control implementation, project performance measurement, project performance tracking, Earned Value Management system and reporting.
- Work closely with the project managers to develop, manage and maintain project controls related content in the project execution plan.
- Coordinate with project managers, estimating, scheduling, and financial services team to develop control accounts to establish a baseline for the earned value analysis.
- Responsible to coordinate a consistent work breakdown structure to support the project controls system.
- Responsible for managing, tracking and maintaining status of the detailed project cost forecasts and reporting based on project controls data.
- Research industry standards, tools, and trends and responsible for recommending improvements in systems, tools, and methods of project controls.
- In consultation with the project managers, develop project control key performance indicators (KPIs), reports, and dashboards as needed.
- Responsible for project performance analysis, technical analysis, variance analysis, mitigation measures, and support management decision-making to meet deliverables.
- Provide guidance and analysis, while making recommendations on project control requirements throughout the development, evaluation and execution activities of contracts, assessment of cost and schedule deviation, and form responses on mitigation plan.
- Conduct regular project control communication meetings, develop reports and presentations related to projects within the Project Management Division.
- Collaborate with the Project Services team and responsible for integrating project control within planning, scheduling, budgeting, financial management, project performance, trends, and forecasting.

#### **Qualifications:**

- Four-year bachelor's degree in engineering from a university of recognized standing and six years of progressively responsible experience demonstrating the skills and competencies required by this position.
- Professional Engineer registered as practicing member in Engineers Geoscientists Manitoba.
- Demonstrated detailed understanding of Project Controls Techniques including budget and spend management, change control, control accounts, earned value management, data analysis and trend analysis.
- Extensive knowledge in project controls, including industry standards and best practices and procedures, is an asset.
- Experience in project control tools, risk management tools, and change management is an asset.
- Demonstrated experience in developing successful working relationships with internal and external stakeholders.
- Demonstrated ability to successfully lead and manage a diverse team towards project control plan development and implementation.
- Insight into the various project issues in general, with strong analytical skills to understand and determine the implication of qualitative and quantitative information and data.

- Proven ability to work independently under broad guidelines and minimum supervision.
- Strong interpersonal and communication skills and ability to interact effectively with all level of staff.
- Knowledge of AACEi project control recommended practices and membership with AACEI is an asset.

### **Great Benefits**

- Competitive salary and benefits package.
- Defined-benefit pension plan.
- Nine-day work cycle which normally results in every other Monday off, providing for a balanced approach to work, family life and community.

### **Salary Range**

Starting salary will be commensurate with qualifications and experience. The range for the classification is \$43.40-\$59.92 Hourly, \$83,164.38-\$114,818.86 Annually.

### **Apply Now!**

Visit [www.hydro.mb.ca/careers](http://www.hydro.mb.ca/careers) to learn more about this position and to apply online. The deadline for applications is **AUGUST 26, 2022**.

We thank you for your interest and will contact you if you are selected for an interview.

***This document is available in accessible formats upon request. Please let us know if you require any accommodations during the recruitment process.***