



Manitoba Government Job Opportunities

Executive Director, Highway Engineering Services

Regular/Full-Time

Manitoba Transportation and Infrastructure

Highway Engineering Services, Engineering and Technical Services

Winnipeg, Manitoba

Advertisement Number: 39785

Salary Range: \$113,895.00 - \$136,023.00 per year

Closing Date: November 28, 2022

The Manitoba government recognizes the importance of building an exemplary public service reflective of the citizens it serves, where diverse abilities, backgrounds, cultures, identities, languages and perspectives drives a high standard of service and innovation. The Manitoba government supports equitable employment practices and promotes representation of designated groups (women, Indigenous people, persons with disabilities, visible minorities).

Employment Equity is a factor in selection for this competition. Consideration will be given to women, Indigenous people, visible minorities and persons with disabilities.

Candidates who do not meet all essential criteria may be considered on an underfill basis at a commensurate rate of pay.

An eligibility list may be created for similar positions and will remain in effect until exhausted.

The Highway Engineering Services (mid-division) is responsible for the delivery of a wide variety of specialized engineering and technical support services. These support services cover the delivery of programs (capital construction, maintenance, preservation, and general capital), and the stewardship of various transportation-related infrastructure assets. The mid-division is comprised of four branches (Highway Design, Traffic Engineering, Construction Support Services, and Property Services). The essential functions include the delivery of specialized operations and design services, the development of policies/processes/procedures/standards, and the enforcement of legislation with respect to the on-going protection and long-range development of infrastructure (and supporting assets) under the department's mandate.

Conditions of Employment:

- Must be legally entitled to work in Canada
- Must be currently registered as a Professional Engineer with appropriate scope of practice in Civil/Transportation engineering with the Association of Professional Engineers and Geoscientists Manitoba or be eligible for registration within 3 months.
- Must have a valid Class 5 Manitoba Driver's licence.
- Must be able to travel overnight several times per year by land or air including to remote communities.

Qualifications:**Essential:**

- Extensive experience in the scope of practice in highway transportation engineering.
- Experience in transformation of strategic priorities into clear operational and business plans, and experience with strategic performance management and measurement systems.
- Experience providing leadership and direction in the design and implementation of policies, programs and standards.
- Experience building relationships and principles of reconciliation with local communities and stakeholders, including Indigenous people.
- Experience providing management leadership with a commitment to create, support and sustain a diverse environment that enables staff to achieve results and to develop for the future.
- Demonstrated ability to leverage opportunities for innovation, find creative solutions to issues, and successfully manage change.
- Strong political acumen demonstrated through experience providing strategic advice to senior leaders on complex topics and sensitive issues.
- Strong financial acumen with experience in budgeting and financial management.
- Excellent verbal communication skills; demonstrated fluency, clarity, organization of thought processes; expresses ideas effectively; listens to understand.
- Excellent written communication skills for preparing complex and significant advisory materials and submissions for a senior level audience.

Desired:

- Extensive knowledge on various provincial and federal acts such as the Transportation Infrastructure Act, Highway Traffic Act, Water Resources Administration Act, Expropriation Act, Mines and Minerals Act, Municipal Act and Planning Act.

Duties:

As a member of the department's management team, the Executive Director of Highway Engineering Services is responsible to lead and manage the Highway Engineering Services mid-division of Transportation & Infrastructure's Engineering & Technical Services Division (ETS), and to provide advice and support to the Assistant Deputy Minister of ETS, and to the Deputy Minister of Transportation & Infrastructure.

APPLY TO:

Advertisement No. 39785

Service Centre 3

Human Resource Services

600-155 Carlton Street
Winnipeg, MB. R3C 3H8
Phone: 204-945-8819
Fax: 204-948-3382
Email: govjobs@gov.mb.ca

Applicants may request reasonable accommodation related to the materials or activities used throughout the selection process.

When applying to this position, please indicate the advertisement number and position title in the subject line and/or body of your email. Your cover letter, resumé and/or application must clearly indicate how you meet the qualifications.

Please be advised that job competitions for represented positions may be grieved by internal represented applicants. Should a selection grievance be filed, information from the competition file will be provided to the grievor's representative. Personal information irrelevant to the grievance and other information protected under legislation will be redacted.

We thank all who apply and advise that only those selected for further consideration will be contacted.

