

## Recruitment Details

***The City of Winnipeg is a vibrant and dynamic organization with many opportunities!***  
***We offer a diverse and welcoming work environment that delivers quality services to our citizens.***

## **Asset Management Engineer (Permanent)**

Engineering Services  
Water and Waste Department  
Posting No: 121814

**Closing Date: December 8, 2022**

### **Job Profile**

Under the general direction of the Manager of Engineering, the Asset Management Engineer is responsible for the development and implementation of asset management strategies and tools for strategic municipal infrastructure program decision-making and reporting, for development of the water and sewer asset renewal programs, and for the research of alternative asset condition assessment technologies and rehabilitation treatments.

The Asset Management Engineer is also responsible for implementing the overall Departmental Investment Planning process, including the development and production of the annual Capital budget, business process improvement control and productivity measures, performance measures, and strategic planning.

### **As the Asset Management Engineer you will:**

1. Develop and implement asset management strategies and tools for strategic infrastructure and program decision-making.
2. Plan, direct, oversee and coordinate all phases of work of assigned personnel in the Branch.
3. Coordinate and develop the annual and long-range capital programs for the Department.
4. Develop and establish the capital program for the water and wastewater assets.
5. Identify and develop business process improvement, control and productivity measures.
6. Direct and participate in the provision of professional engineering services.
7. Represent the City in strategic municipal research/practice studies.

### **Your education and qualifications include:**

1. Bachelor of Science Degree in Engineering.
2. Masters Degree in Engineering, Postgraduate courses in economics, asset management, project management, and change management is preferred.
3. Seven years related experience in engineering planning, design and construction, underground products, and business processes related to water and wastewater assets in a municipal environment.

4. Demonstrated experience in the application of asset and project management principles, including risk-based decision making and cost and risk control techniques.
5. Ability to work under stressful situations and make timely decisions with limited information.
6. Demonstrated skills in leadership/supervision of staff, negotiation and collaboration.
7. Demonstrated ability to communicate effectively both verbally and in writing.
8. Ability to analyze technical and financial asset data, and manage large volumes of data in various software applications, to assist in data driven decision-making.
9. Demonstrated ability to establish and maintain positive working relationships with employees at all levels of the organization, external contacts and the public, in accordance with the Respectful Workplace Standard.
10. Knowledge and understanding of the occupational hazards, safety precautions, regulations and procedures that is applicable to the area of work.

**Conditions of employment:**

1. The successful applicant must maintain legal eligibility to work in Canada. If the successful applicant possesses a work permit, it is their responsibility to ensure the permit remains valid.
2. Professional Engineer designation and eligible for registration with Engineers Geoscientists Manitoba (E.G.M.).
3. A Police Information Check satisfactory to the employer will be required from the successful candidate, at their expense.
4. Must possess and maintain a valid Manitoba Class 5 Driver's Licence.

**CORE COMPETENCIES for ALL EMPLOYEES OF THE CITY OF WINNIPEG:**

- Citizen & Customer Focus
- Respecting Diversity
- Ethics and Values
- Integrity and Trust
- Results Oriented

**How To Apply**

**APPLY ONLINE**, including all documentation listed below:

1. Current resume AND Application Form (**Required**).
2. Cover letter.
3. Applications submitted without REQUIRED documentation will not be considered.

**\*Your application documents must clearly indicate how you meet the qualifications of the position.\***

**Notes**

Online applications can be submitted at <http://www.winnipeg.ca/hr/>. For instructions on how to apply and how to attach required documents please refer to our [FAQ's](#) or contact 311. The City of Winnipeg uses the [Korn Ferry Leadership Architect Competency Model](#) as part of the recruitment process.

The salary range for this position is \$3,568.88 to \$4,800.56 bi-weekly.

Applicants may be required to undergo testing to determine their knowledge, abilities, and skills as they relate to the qualifications of the position.

The successful applicant will be required to provide a vehicle for transportation while on City business, subject to the terms and conditions of the City Transportation Policy.

The successful applicant will be required to provide a Notice of Driver's Licence In Force document upon request.

The successful applicant will be required to complete job specific training required for this position as directed.

Flexible work arrangements which may include flexible hours, remote work, or a hybrid of remote work may be available under Administrative Standard AS-018 – Flexible Workplace; subject to review and approval.

We have great benefits and competitive salaries, and we are committed to ongoing learning and career development!

***We value diversity in our workplace. Indigenous peoples, women, racialized peoples, persons with disabilities, 2SLGBTQ+ peoples and Newcomers are encouraged to self-declare.***

**Only candidates selected for interviews will be contacted. Requests for Reasonable Accommodation will be accepted during the hiring process.**