



# Civil Engineer/Engineer-in-Training

**Multiple Hybrid Locations – Alberta, Manitoba & Ontario**

## The Opportunity

Ducks Unlimited Canada (DUC), a leader in Canadian habitat conservation, is seeking Civil Engineers (or engineers-in-training) to lead the engineering teams in Alberta, Manitoba, and Ontario.

Responsibilities will include:

- Being accountable for the design, drafting, reporting, and contract/construction management of wetland conservation infrastructure projects, including earthworks and water conveyance structures.
- Supervising a team of engineering technologists, delivering inspections, surveys, plans and specifications to provincial and national standards.
- Contributing to team resource management, long-range planning, and budgeting with the provincial team.
- Providing engineering advice and guidance and assisting in the development of engineering standards and procedures.
- Performing field work, including construction inspections, as well as leading provincial Dam Safety efforts and contributing to Dam Safety Reviews.
- Mentoring, training and supervising new and existing staff.

Our ideal candidate will thrive in a team environment and possess excellent communication and interpersonal skills to ensure positive interaction with various stakeholders, including landowners, contractors, NGOs and government.

Work-life balance is important to DUC. This position offers the flexibility of a hybrid workplace model, provides 3 weeks starting vacation, 1 week of personal days and 2 weeks of sick time per year. The salary range provided is based on a 35-hour work week.

## Requirements

- A bachelor's degree in civil engineering.
- P.Eng. designation or nearing completion of a P.Eng.
- Minimum five years' experience in hydrologic, hydraulic, municipal, geotechnical, or structural engineering.
- Strong planning, reporting and project management skills.
- Strong attention to detail and time management skills.
- Strong interpersonal and supervision skills.
- Knowledge of engineering design, hydrology and construction involving heavy equipment.
- Awareness of provincial OH&S practices; knowledge of applicable provincial regulations and approval processes.
- Ability to work flexible hours and travel, as required.
- A valid class 5 driver's license.
- Our COVID-19 Vaccination Passport policy will be suspended effective March 1, 2023. However, should the policy be reinstated, all successful candidates will be required to submit proof of vaccination.

## Assets

- Residence near a DUC office considered an asset
- Experience with GPS, Office 365, AutoCAD, GIS, GeoStudio and HEC programs would be considered an asset.
- Experience in the design of dams or earthen berms, as well as dam safety, considered a strong asset.
- An affinity for the outdoors and conservation.
- Experience with contract and construction management.

## How to Apply

Working for DUC is a career highlight for many staff. Let us know if making a difference is important to you.

If you are qualified and interested, please visit our [online career center](#) to submit your application (cover letter and resume) for confidential consideration.

**Salary Range: \$65,000 - \$98,800**

**Closing Deadline: March 20, 2023 (11:59 PM ET)**

## Nature is diverse. So are we.

When nature is diverse, the Earth thrives. When our organization is diverse, people thrive. That's why Ducks Unlimited Canada is building a culture where everyone is welcome. We believe a variety of cultures, identities and beliefs enriches our environment. We believe that innovation is enhanced through diversity and inclusion, and this in turn allows all of us to grow and prosper. **We commit to making Ducks Unlimited Canada a place of belonging for all people, united in conservation.**