

Land Development Servicing Engineer

Department: Engineering Services, Water and Waste Department

Designated Work Location: 1199 Pacific Avenue - Hybrid

Position Type: Four (4) Permanent, Full-time

Hours of Work: 8:30 a.m. to 4:30 p.m., Monday to Friday

Salary: \$78,340.67 - \$105,227.49 annually, W.A.P.S.O. Grade 4

Employee Group: W.A.P.S.O.

Posting No: 126340

Closing Date: October 23, 2025

Providing a wide range of services to over half of all Manitobans, The City of Winnipeg is one of the largest employers in Manitoba. We provide a comprehensive range of benefits and career opportunities to our employees. These include competitive salaries, employer-paid benefits, dental and vision care, pension plans, and maternity/parental leave programs. Additionally, we offer education, training, and staff development opportunities to ensure that our employees are equipped with the necessary skills to advance in their careers.

Our Benefits web page provides detailed information about the benefits we offer, and we encourage you to visit it for further information at [City of Winnipeg Benefits](#). We take pride in fostering a [respectful](#), [diverse](#), safe, and healthy workplace where our employees can thrive and achieve their full potential.

Flexible work arrangements, which may include flexible hours, remote work, or a hybrid of remote work may be available; subject to review and approval. Please note that Employees who are approved to work remotely are responsible for and must demonstrate that they are available to return to their Designated Work Location and/or other work location to attend meetings or attend other tasks that occur in person.

The City is committed to attracting and retaining a diverse skilled workforce that is representative and reflective of the community we serve. Applicants from equity groups that have been and continue to be underrepresented at the City are encouraged to apply. Indigenous Peoples, Women, Racialized Peoples, Persons with Disabilities, 2SLGBTQQIA+ Peoples, and Newcomers are encouraged to self-declare in the online application.

Requests for Reasonable Accommodation will be accepted during the hiring process.

Preference to internal applicants may be applied.

Job Profile

Under the general direction of the Services Development Branch Head, the Land Development Servicing Engineer is responsible for the review of development servicing capacity inquiries. This position is responsible for performing detailed engineering assessments of existing water distribution, wastewater collection, and land drainage infrastructure to evaluate the ability to support proposed developments or to identify any system upgrades required.

As the Land Development Servicing Engineer, you will:

- Evaluate water, wastewater, and land drainage infrastructure for development proposals.
- Identify conditions of approval for development applications.

- Approve engineering designs for upgrades and extensions of the water, wastewater, and land drainage systems.
- Assist in long term planning of water, wastewater, and land drainage infrastructure.

Your education and qualifications include:

1. Bachelor's Degree in Engineering.
2. Minimum of four (4) years' experience related to municipal servicing infrastructure.
3. Experience preparing engineering reports and making recommendations.
4. Experience in the use of a personal computer and ability to work with spreadsheets, databases, and hydraulic modeling software.
5. Knowledge of water, sewer, and land drainage servicing principles, including hydraulic modeling and capacity assessments.
6. Ability to prepare construction cost estimates and perform financial analysis and calculations.
7. Ability to work independently under stressful situations and make timely decisions with limited information.
8. Demonstrated ability to establish and maintain positive working relationships with employees at all levels of the organization, external contacts and the public, in accordance with the Respectful Workplace Standard.
9. Demonstrated ability to communicate effectively both verbally and in writing.
10. Analytical and problem-solving skills with the ability to be flexible and active in developing innovative methodologies.
11. Ability to analyze risks and accept risks where appropriate.
12. Strong organizational skills with proven ability to set priorities and meet deadlines under pressure.
13. Knowledge of the Development Agreement process related to municipal services.
14. Knowledge of Provincial Regulations, City By-Laws, and City Standards applicable to Development.

***IMPORTANT:** Applicants who have been educated outside of Canada must have education which is comparable to the minimum qualification in Canada. Applicants submitting foreign credentials require an official academic assessment report issued by a recognized [Canadian assessment service](https://canalliance.org/en/) <https://canalliance.org/en/> at application.

Conditions of employment:

1. The successful candidate must maintain legal eligibility to work in Canada. If the successful candidate possesses a work permit, it is their responsibility to ensure the permit remains valid.
2. A Police Record Check satisfactory to the employer will be required from the successful candidate, at their expense.
3. Must possess and maintain a valid Class 5 Manitoba Driver's License. The successful applicant will be required to provide a driver's notice in force document upon request.
4. Professional Engineer designation and eligible for registration with Engineers Geoscientists Manitoba (E.G.M.)

APPLY ONLINE, including all documentation listed below:

1. Current resume (**Required**).
2. Applications submitted without REQUIRED documentation will not be considered.

Your application documents must clearly indicate how you meet the qualifications of the position.

Online applications can be submitted at <http://www.winnipeg.ca/hr/>. For instructions on how to apply and how to attach required documents please refer to our [FAQ's](#) or contact [311](#).

Position Reports To: Services Development Branch Head

1. Applicants may be required to undergo testing to determine their knowledge, abilities and skills as they relate to the qualifications of the position.
2. The successful applicant will be required to complete job specific training required for this position as directed.

Only candidates selected for interviews will be contacted.