



EMPLOYMENT OPPORTUNITY

Closing Date: 14.10.2025

PROJECT ENGINEER WINNIPEG, MB

Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers!

Great Benefits

- Competitive salary and benefits package.
- Defined-benefit pension plan.
- Nine-day work cycle which normally results in every other Monday off, providing for a balanced approach to work, family life and community.
- Flex-time and partially remote work schedule (providing the option to work remotely 3 days per 2 week period), depending on nature of work, operational requirements and work location.

Manitoba Hydro is a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that supports innovation, commitment, and customer service, while actively supporting a diverse, equitable and inclusive workplace.

We are seeking a Project Engineer to join our Transmission & Distribution Projects Department. Under limited direction of the Section Head, will provide supervision for reporting staff in addition to project management services from the initiation phase through closure of assigned projects. During execution of all project phases, will be accountable for activities related to estimating, scheduling, design, construction, and commissioning on assigned strategic and complex projects and will provide project engineering expertise related to Transmission, Distribution, HVDC and other projects, financial, and resource issues to project participants.

Responsibilities:

- Provide leadership within the Transmission & Distribution Projects Department, working closely with all Section Heads and leaders to advance the practice of project & program management, support strategic priorities and promote a ONE project team culture.
- Supervise and mentor project staff including staff officers, project specialists and Engineers.
- Responsible for the management of capital projects such as distribution, station, transmission, HVDC, and other complex projects as assigned.
- Lead multi-disciplinary project teams in the design, procurement and construction of transmission and distribution plant and facilitating discussions between project participants, both internal and external, to proactively manage project issues and risks and seek out opportunities for efficiencies.
- Responsible for ensuring the final product meets technical requirements including assisting stakeholders with the assessment of complex/unconventional deviations to the technical scopes of work, project estimates and schedules, safety, and environmental requirements, and make recommendations on how to deal with their impacts.
- Prepare capital project reports as needed for a variety of stakeholders, such as; variance explanations, outlook forecasts, yearend forecasts, project reports and summaries, memos, and lessons learned.
- Lead, and provide input to, the development of CIJ (Capital Investment Justification) and CIJ Addendums including scope, schedule, risk and cost estimates.
- Provide project management expertise to support project participants regarding interdisciplinary engineering, planning, procurement, financial, safety, environmental, property, construction, commissioning, close-out and resource management.
- Provide leadership, direction and mentorship to project stakeholders in the management of a project's estimate, technical scope of work, procurement and execution strategies, schedule, human resource requirements, risk assessment, quality requirements, environmental and safety initiatives.
- Participate on or lead committees that help shape the goals, procedures and practices of the Section, Department and Division with regards to project management.

Qualifications:

- Graduate in Engineering from a University of recognized standing, with a minimum of seven years related experience including three years' experience in project management and administration and two years of supervisory experience.
- Professional member in good standing with Engineers Geoscientists Manitoba (or willingness and ability to attain within a specified amount of time).
- Sound knowledge of fundamentals of electrical, civil and mechanical disciplines.
- Demonstrated advanced knowledge and application of Project Management theory including scoping, estimating, scheduling, procurement, cost control, risk management and change control in an engineering or construction environment.
- Experience related to projects associated with transmission, distribution, HVDC or natural gas plant operation as it relates to design, construction and commissioning activities would be considered an asset.
- Strong computer skills including experience with scheduling software and the Microsoft Office suite of software. Experience in the use of SAP and P6 to oversee capital budgets and schedules would be considered an asset.
- Demonstrated high degree of initiative, and ability to maintain working relationships and interact effectively with others at all levels, both inside and outside the corporation.
- Additional formal project management training/education and/or PMP or other similar certification would be considered an asset.
- Ability to lead, direct and motivate personnel. Proven organizational, interpersonal and leadership abilities. Experience in performing supervisory responsibilities such as conducting performance reviews, personal development plans, interviews, and discipline, would be considered an asset.
- Thorough knowledge of Corporate policies, procedures and regulations, including Corporate safety & environmental policies and the Manitoba Workplace Safety and Health Act and associated regulations.
- Must obtain and maintain a current Personal Risk Assessment and a "Clear" security rating in accordance with Manitoba Hydro policy P513.
- Must have completed Standards of Conduct training or be willing to complete within two weeks of start date.
- Possess a valid Province of Manitoba Driver's Licence.
- May be required to travel by all modes of transportation i.e., air, land and water.

NOTE:

- May be required to work at other locations within the province, and where transportation between these sites may be by small aircraft.

Salary Range

Starting salary will be commensurate with qualifications and experience. The range for the classification is \$51.34-\$70.34 Hourly, \$98,380.88-\$134,784.78 Annually.

Apply Now!

Visit www.hydro.mb.ca/careers to learn more about this position and to apply online.
The deadline for applications is **OCTOBER 14, 2025**.

We thank you for your interest and will contact you if you are selected for an interview.

This document is available in accessible formats upon request. Please let us know if you require any accommodations during the recruitment process.

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