

# **EMPLOYMENT OPPORTUNITY**

**Closing Date:** 2025/10/17

# PROFESSIONAL ENGINEER WINNIPEG, MB

Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers!

#### **Great Benefits**

- Competitive salary and benefits package.
- Defined-benefit pension plan.
- Nine-day work cycle which normally results in every other Monday off, providing for a balanced approach to work, family life and community.
- Flex-time and partially remote work schedule (providing the option to work remotely 3 days per 2 week period), depending on nature of work, operational requirements and work location.

Manitoba Hydro is a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that supports innovation, commitment, and customer service, while actively supporting a diverse, equitable and inclusive workplace.

Under the general direction of the Voice Data & Radio Networks Design - Group C Supervisor, performs diverse tasks to expand and develop corporate voice, data, and radio telecommunications systems as required for administration, power system protection, special protection, telemetry, remote control, and ICS & NERC Reliability Compliance.

## Responsibilities:

- Provide moderately complex technical interpretation and analysis and apply engineering principles and industry standards for the expansion and development of corporate voice, data, and radio communications systems.
- Provide related equipment system designs, technical specifications, procurement, engineering drawings, bill of materials, installation work descriptions, database entries, and commissioning procedures.
- Guide activities of technical support staff which may require on-site support of project activities anywhere in Manitoba.
- Assist internal engineering and project management staff in scoping, scheduling, cost estimating, progress reporting, and cost controlling of Voice, Data & Radio section related projects.
- Regularly communicate with other utilities and industry organizations to acquire and exchange industry-related information.
- Provide support to maintenance engineering and field technicians on existing systems.

#### **Qualifications:**

- Graduate of Electrical, Electronic, or Computer Engineering from a university of recognized standing plus a minimum of four years related engineering work experience.
- Professional member in good standing with Engineers Geoscientists Manitoba (or willingness and ability to attain within a specified amount of time).
- Must obtain and maintain a current Personnel Risk Assessment and a "Clear" security rating in accordance with Manitoba Hydro policy P513.
- Must complete Critical Infrastructure Protection (CIP) Training prior to transfer date and renewed annually.
- Must have completed Standards of Conduct training or be willing to complete within two weeks of start date.
- Excellent written and verbal communication skills. Demonstrated ability to communicate effectively and ability to maintain harmonious working relationships with staff at all levels.
- Exceptional interpersonal skills, including teamwork, facilitation, and negotiation.
- Demonstrated initiative and enthusiasm in handling involved and complex technical and administration duties and problems.
- Demonstrated ability to be able to develop and refine processes and procedures.
- Demonstrated knowledge of the design and operation of Manitoba Hydro's Voice, Data & Radio networks.
- Demonstrated KSA (knowledge skills and ability) to plan, design, specify, organize, and control all aspects of moderately complex voice, data and radio projects.
- Demonstrated KSA to effectively use MS Office, SmallWorld PNI database, SolarWinds network management, secureCRT,

A25-205

2 of 2 pages Reference Code: CO57110111-01

- Siemens CrossBow, and Voice system databases.
- Must have a valid Province of Manitoba Class 5 Driver's Licence.

## Salary Range

Starting salary will be commensurate with qualifications and experience. The range for the Professional Engineer II classification is \$43.44-\$59.95 Hourly, \$83,247.84-\$114,870.60 Annually. The range for the Engineer-in-Training classification is \$32.51-\$45.74 Hourly, \$62,293.92-\$87,654.58 Annually.

## **Apply Now!**

Visit www.hydro.mb.ca/careers to learn more about this position and to apply online. The deadline for applications is OCTOBER 17, 2025.

We thank you for your interest and will contact you if you are selected for an interview.

This document is available in accessible formats upon request. Please let us know if you require any accommodations during the recruitment process.

#IND1