

# WSTP Major Capital Project Engineer (Under Review)

**Department: Water and Waste**

**Division: Engineering Services**

**Designated Work Location:** 1199 Pacific Avenue, On-site

**Position Type:** Two Permanent, One Temporary – Up to 9 Year Term

**Salary:** \$3,640.59 – \$4,897.02 bi-weekly, W.A.P.S.O. Grade 6

**Posting No: 124701**

**Closing Date: June 27, 2024**

Providing a wide range of services to over half of all Manitobans, The City of Winnipeg is one of the largest employers in Manitoba. We provide a comprehensive range of benefits and career opportunities to our employees. These include competitive salaries, employer-paid benefits, dental and vision care, pension plans, and maternity/parental leave programs. Additionally, we offer education, training, and staff development opportunities to ensure that our employees are equipped with the necessary skills to advance in their careers.

Our Benefits web page provides detailed information about the benefits we offer, and we encourage you to visit it for further information at [City of Winnipeg Benefits](#). We take pride in fostering a [respectful](#), [diverse](#), safe, and healthy workplace where our employees can thrive and achieve their full potential.

Flexible work arrangements, which may include flexible hours, remote work, or a hybrid of remote work may be available; subject to review and approval. Please note that Employees who are approved to work remotely are responsible for and must demonstrate that they are available to return to their Designated Work Location and/or other work location to attend meetings or attend other tasks that occur in person.

The City is committed to attracting and retaining a diverse skilled workforce that is representative and reflective of the community we serve. Applications are encouraged from equity groups that have been and continue to be underrepresented at the City; Indigenous Peoples, Women, Racialized Peoples, Persons with Disabilities, 2SLGBTQQIA+ Peoples and Newcomers are encouraged to self-declare.

Requests for Reasonable Accommodation will be accepted during the hiring process.

Preference to internal applicants may be applied.

## Job Profile

Under the general direction of the Winnipeg Sewage Treatment Program (WSTP) Project Director, the WSTP Major Capital Project Engineer is responsible for managing and delivering critical major capital projects required to upgrade the City's three sewage treatment plants to meet Provincial effluent license limits and the Water Protection Act. This position focuses on the delivery of critical projects which are individually valued at over \$500 million, are fast-paced, highly complex, involve significant risk, and are public-facing. These projects are delivered using alternative procurement methods and require specialized knowledge and experience for successful delivery.

The WSTP Major Capital Project Engineer provides overall direction and leadership to a team of staff working on the project and provides the management oversight to ensure successful implementation of the project. This position is also responsible for reporting project information to senior management and elected officials.

**As the *WSTP Major Capital Project Engineer* you will:**

1. Provide leadership, management, and financial oversight to ensure the successful execution of major capital projects.
2. Manage human resource activities to ensure effective use of project resources.
3. Collect and disseminate major capital project information to stakeholders.
4. Plan major capital projects, including engagement of stakeholders, investment planning, and development of project budgets.
5. Utilize a variety of procurement methods to deliver major capital projects.

**Your education and qualifications include:**

1. Bachelor's Degree in Engineering
2. Post-secondary education in project management is desirable. Attainment of Project Management certification, including Project Management Professional (PMP) or Prince II certification would be required. Applicants who have not yet attained this certification would be required to obtain it within a two-year timeframe.
3. Minimum of 8 years' experience related to the delivery of increasingly large-scale and complex projects; experience in a municipal environment is preferred.
4. Supervisory experience including planning, organizing, directing, motivating, and managing professional staff.
5. Experience providing strategic advice, leadership, and guidance to Senior Management on complex projects.
6. Experience establishing and managing budgets in excess of \$10 million.
7. Experience with strategic planning, including managing change and determining and setting priorities based on organizational mandates and initiatives, and providing advice and guidance to Senior Management.
8. Experience writing reports to Senior Management or the public.
9. Ability to work independently under stressful situations and make timely decisions with limited information.
10. Ability to influence desirable outcomes through negotiation and collaborative relationship management.
11. Demonstrated ability to establish and maintain positive working relationships with employees at all levels of the organization, external contacts and the public, in accordance with the Respectful Workplace Standard.
12. Demonstrated ability to communicate effectively both verbally and in writing.
13. Excellent analytical, problem-solving, and decision-making skills.
14. Ability to delegate to direct reports, strategic partners, consultants, and others as required.
15. Strong organizational skills with proven ability to set priorities and meet deadlines under pressure.
16. Ability to follow administrative processes.

**Conditions of employment:**

1. The successful applicant must maintain legal eligibility to work in Canada. If the successful applicant possesses a work permit, it is their responsibility to ensure the permit remains valid.
2. Professional Engineer designation and eligible for registration with Engineers Geoscientists Manitoba (E.G.M.).
3. A Police Information Check satisfactory to the employer will be required from the successful candidate, at their expense.
4. Must possess and maintain a valid Manitoba Class 5 Driver's Licence.

**APPLY ONLINE, including all documentation listed below:**

1. Current resume (**Required**).
2. Cover Letter
3. Applications submitted without REQUIRED documentation will not be considered.

**\*Your application documents must clearly indicate how you meet the qualifications of the position.\***

**Notes**

Online applications can be submitted at <http://www.winnipeg.ca/hr/>. For instructions on how to apply and how to attach required documents please refer to our [FAQ's](#) or contact 311.

**Hours of Work: 8:30 a.m. – 4:30 p.m., as required/assigned**

**Employee Group: W.A.P.S.O.**

**Position Reports To: WSTP Project Director**

1. If and when the temporary position becomes permanent, the successful applicant to this bulletin will automatically receive this position and a further bulletin will not be necessary.
2. Applicants may be required to undergo testing to determine their knowledge, abilities, and skills as they relate to the qualifications of the position.
3. The successful applicant may be required to provide a vehicle for transportation while on City business, subject to the terms and conditions of the City Transportation Policy.
4. The successful applicant will be required to provide a Notice of Driver's Licence In Force document upon request.
5. The successful applicant will be required to complete job specific training required for this position as directed.

**Only candidates selected for interviews will be contacted.**