



EMPLOYMENT OPPORTUNITY

Closing Date: 15.11.2024

TEAM LEADER WINNIPEG, MB

Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers!

Great Benefits

- Competitive salary and benefits package.
- Defined-benefit pension plan.
- Nine-day work cycle which normally results in every other Monday off, providing for a balanced approach to work, family life and community.
- Flex-time and partially remote work schedule (providing the option to work remotely 3 days per 2 week period), depending on nature of work, operational requirements and work location.

Manitoba Hydro is a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that supports innovation, commitment, and customer service, while actively supporting a diverse, equitable and inclusive workplace.

We are seeking a Team Leader to join our Generation Projects Department. Under limited direction of a Project Delivery Section Head, you will provide supervision for reporting staff in addition to project management from the initiation phase through to the closure for assigned projects, engage and direct consultants, suppliers, contractors, and in-house work forces to provide services and develop and maintain project systems and standards for the department.

The Generation Projects Department is focused on the following principles which must be demonstrated and supported by the successful candidate:

- We value the safety and wellness of our employees.
- We value resilient, engaged employees, and teams.
- We value our customers and the communities we serve.
- We value knowing our performance and continuous improvement.

Responsibilities:

- Supervise and mentor project staff including, staff officers, project specialists, and engineers.
- Assist and lead project teams as necessary for the implementation of projects.
- Engage and direct Engineering Consultants to provide project services. Participate or lead in the development of preliminary project plans including estimates, human resource requirements, procurement strategies, scope, schedules, risk assessment, and quality requirements.
- Responsible for the procurement, administration and close-out for construction, supply, and service contracts.
- Monitor and report on the status of assigned projects.
- Responsible for technical co-ordination and ensuring the final product meets technical requirements.
- Consult with stakeholders to establish project work packages including scope, schedule, and cost estimates.
- Lead the development of CIJ's (Capital Investment Justification).
- Provide input or lead the development of project deliverables such as schedules, specifications, risk registers, cost estimates, environmental and safety initiatives, etc.
- Perform on-site management of construction and commissioning activities in relief of the site Construction Engineer or Contract Administrator.

Qualifications:

- Graduate in Engineering from a University of recognized standing, with a minimum of seven years related experience, of which three years' experience must have been in project management, including three years of supervisory experience.
OR

- Four-year degree with a minimum of seven years related experience, of which three years' experience must have been in project management, including three years of supervisory experience, plus PMP certification.
- OR
- Two-year diploma with a minimum of eight years related experience, of which four years' experience must have been in project management, including three years of supervisory experience, plus PMP certification.
- Professional member in good standing with Engineers Geoscientists Manitoba (or willingness and ability to attain within a specified amount of time).
- Must obtain and maintain a current Personal Risk Assessment and a "Clear" security rating in accordance with Manitoba Hydro policy P513.
- Ability to deal with personnel of various levels internally and externally including First Nations with diplomacy in the roles of supervisor and coordinator.
- Experience related to generating facilities and formal project management training/education is an asset.
- Experience directing internal and external design and/or construction teams.
- Possess effective organizational and leadership abilities.
- Good computer skills including experience with scheduling software and the Microsoft Office suite of software.
- Strong organizational and leadership abilities.
- Mature judgment and proven ability to carry out assigned duties with minimum direction and supervision.
- Demonstrated high degree of initiative and ability to build positive and effective working relationships with others at all levels, both inside and outside the corporation.
- Possess and maintain a valid Province of Manitoba Driver's Licence.
- Required to travel by all modes of transportation i.e., air, land, and water.

Salary Range

Starting salary will be commensurate with qualifications and experience. The range for the classification is \$49.97-\$68.46 Hourly, \$95,747.86-\$131,177.28 Annually.

Apply Now!

Visit www.hydro.mb.ca/careers to learn more about this position and to apply online. The deadline for applications is **NOVEMBER 15, 2024**.

We thank you for your interest and will contact you if you are selected for an interview.

This document is available in accessible formats upon request. Please let us know if you require any accommodations during the recruitment process.

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