

Stormwater Engineer

Calgary, AB

About the Opportunity

Our Calgary office is looking to add an experienced Stormwater Engineer to our Community Development practice. Stormwater engineering is a key part of building sustainable, resilient communities. In this role, you'll bring your experience to a collaborative team of planners, engineers, and environmental specialists and act as a strategic thinking partner. You'll contribute to complex, community-focused projects while continuing to develop your expertise alongside industry-leading professionals. If you're looking for the opportunity to grow, take on more responsibility, and work on meaningful projects that make a difference, we'd love to connect with you.

Coupled with the diverse learning and project experience opportunities, do you see yourself excited to contribute to...

- Providing accurate and timely input on technical reports, plans, and studies such as Master Drainage Plans, Pond Reports, Pond Construction Drawings, and Stormwater Management Reports.
- Leading project teams by focusing on strong relationships and prioritizing the wellbeing and growth of colleagues, project leaders, and clients throughout the project lifecycle.
- Championing best practices and elevating the quality and consistency of engineering deliverables across projects.
- Connecting with municipalities, provincial regulators, and other stakeholders to secure project approvals.
- Communicating through various professional media, including technical writing, policy writing, negotiation, and public engagement.
- Enhancing your stormwater skills and furthering your understanding of best practices, regulations, design criteria, and processes/equipment/technologies.
- Reviewing and mentoring peers and colleagues on stormwater modeling using tools commonly used in the Calgary region (PCSWMM, SWMHYMO, DFASCC, etc.).

About You

Our ideal candidate is registered as a Professional Engineer with APEGA, or an equivalent provincial or territorial association, and has at least 12 years of experience in stormwater/water resources and/or community development. A degree in Civil or Environmental Engineering is required.

The core skills that will help you succeed here include:

- You have professional experience in all aspects of stormwater management, including master drainage planning, design of stormwater facilities and infrastructure, stormwater analysis, and modelling using a variety of modelling tools.
- You have excellent verbal and written communication, coupled with advanced technical report writing skills.
- You are energized and adaptable. You are able to balance requests from multiple sources and work within timelines.
- You take personal pride and accountability in delivering high-quality work for our clients.
- You enjoy working without boundaries and are open to finding diverse and unexpected solutions to problems and challenges.
- You take the initiative and a proactive approach to collaboration with people of varying backgrounds and perspectives.
- You thrive in a self-directed work environment and are able to manage multiple projects simultaneously.
- You are willing to travel to project sites throughout Western Canada, on occasion.
- You are service minded. A great day is when you can meet the needs of others and jump in where needed. You are driven by a desire to learn more about processes, people, or issues by asking questions and seeking information.

About Us

Urban Systems is a Canadian employee-owned interdisciplinary community consulting firm. We are united in our mission to transform communities everywhere into vibrant places where people want to live today, tomorrow, and forever.

At Urban Systems, vibrant communities are everything—including our own work community. Since 1975, we have grown to more than 700 people with 18 offices across Canada. Every day, our purpose-driven team works closely with our clients and their communities to deliver impactful work. We are proud to work with diverse clients, including Indigenous communities, all levels of government, commercial and residential land developers, and the natural resource sector.

We care for our communities and for our people. It's our differences that make us exciting, and our shared belief in Urban Systems that binds us together. We're searching for the creative and passionate and the curious and courageous to join us in creating meaningful and generational change in communities.

Our Commitment to You

Are you looking for opportunities to participate in challenging projects and work with multiple teams? Join a diverse and supportive group of professionals at Urban Systems and

take part in impactful work building vibrant communities across Canada. Here's what you can expect as a team member at Urban Systems:

- **Competitive Compensation and Benefits.** You'll receive competitive compensation, extended health, dental, vision care coverage, and more. **This position will have a salary range of \$158,000.00 - \$195,000.00 per year based on a 40-hour work week.** The range is negotiable based on your skillset and experience.
- **Paid Time Off.** We encourage all team members to take time off to recharge. Enjoy 3 weeks of paid vacation to start, or more depending on your career stage, in addition to statutory days off throughout the year.
- **Learn and grow.** Your professional growth & development is supported here. You are encouraged to take initiative and shape your career through coaching, in-house learning, technical courses, and more.
- **Work with Interdisciplinary Teams.** Amazing things happen when you mix creativity, curiosity, teamwork, and a strong desire to collaborate and innovate. You will be part of diverse, interdisciplinary teams to deliver important projects for our clients and their communities.
- **Flexible Hours & Work Environment.** You have a life outside of work. We offer flexibility in your work schedule and work environment to help you do your best work and meet your commitments.
- **Saving for the Future.** To help you achieve your long-term retirement goals, we offer a Long-Term Matching Program that matches your contributions (up to 5%) to an RRSP or TFSA.
- **Support through Transitions.** You will be supported through life's moments and transitions, big or small, including top-up for parental leave for both biological and adoptive parents.
- **Create Lasting Community Impact.** *98% of Urban Systems employees believe that the work we do is important. Join a team of like-minded leaders and work together to bring impactful community projects to life!*

How to Apply

If this describes your background, skills and attributes, please visit our website for more information and submit your resume and cover letter. If it doesn't describe you exactly, but you feel you are well suited to this opportunity, we encourage you to apply.

Urban Systems is an equal opportunity employer. We strive to create an inclusive culture for all employees. Our clients come from all walks of life, and so do you. We believe that diversity and unity amongst our teams leads to building vibrant communities.

Deadline for applications: **Tuesday, July 15, 2025, at 10:00 am MDT**