

CALL FOR COUNCIL NOMINATIONS

Engineers Geoscientists Manitoba is governed by a Council accountable to the public and overseeing the governance and management of the organization. The Nominating Committee is responsible for selecting candidates to stand for election through a merit-based process that seeks strong and diverse leaders. Serving on Council is a unique leadership opportunity to give back to the professions, protect the public and the environment, and ensure engineers and geoscientists have a positive and enduring impact in the province.

Applicants will be assessed based on skills and experience, a gap analysis of the continuing Council members, and prioritization of desired competencies and skills to add to Council. To qualify as a potential nominee, applicants must be professional members or interns of Engineers Geoscientists Manitoba, in good standing, and reside in Manitoba.

SKILLS AND COMPETENCIES

Candidates are chosen by the Nomination Committee through a merit-based process to ensure Council is composed of highly skilled individuals who reflect the diversity of both the professions and the public. Council is also selected to be technically and strategically equipped to effectively lead the organization in fulfilling its public protection mandate. Requested skills and competencies;

- **STRATEGIC THINKING**
Understanding of and experience with an organization's process of defining its strategy, or direction, and making decisions on allocating its resources to pursue this strategy.
- **FINANCIAL LITERACY**
Understanding of financial statements, cash flow, budgeting, financial planning and investing that allow an organization to make informed and effective decisions about their financial resources.
- **MANAGEMENT OVERSIGHT AND BOARD EXPERIENCE**
Understanding and knowledge of board governance and the roles and responsibilities of board members, usually demonstrated through previous board experience.
- **RISK MANAGEMENT**
Knowledge of enterprise risk management, risk assessment, and risk policies and procedures to enable effective risk management oversight of the organization.
- **HUMAN RESOURCES**
Knowledge and understanding of HR policies related to employees and volunteers, including equity, diversity and inclusion policies, performance management, succession planning, and ensuring sufficient resources to fulfill an organization's responsibilities.
- **REGULATORY AND LEGAL KNOWLEDGE**
Regulatory and Legal Knowledge refers to a strong understanding of relevant laws, regulations, and policies that govern the profession, as well as the ability to navigate legal frameworks that impact decision-making and organizational governance.
- **DIVERSITY, EQUITY, AND INCLUSION**
Knowledge involves understanding the importance of fostering an environment that values diverse perspectives, promotes equitable opportunities, and ensures inclusive practices.
- **COLLABORATION AND COMMUNICATION**
The ability to work effectively with others, both within the council and with external stakeholders, while fostering a culture of open dialogue and mutual respect.
- **INTEGRITY AND ACCOUNTABILITY**
This skill is essential for fostering trust, ensuring transparent governance, and maintaining the council's credibility in serving the public interest.

TIME COMMITMENT

TWO-YEAR TERM

- Attend approximately seven (7) Council meetings per year;
January / March / May / June / September / November / December
- Attend the Annual General Business Meeting and any Special Meetings of Members or Council
- Participate in an annual Council retreat and governance training workshop;
November
- Attend any additional governance training scheduled by the Council.

“ Being on Council allows you to have a voice at the table as a registered professional. ”

- *Carol Martiniuk, P.Geo.(SM)*
Elected Councillor
2023 - 2025

DUTIES / ACTIVITIES

- Review all meeting material prior to a meeting and participate in discussions.
- Acquire familiarity of the organization's policies, structure, and function.
- Participate in Council task groups and act as Council liaisons with various committees and groups.
- Recuse themselves of any Association committee roles, participation on a chapter executive, or other similar positions to focus on the sole job of governing as a member of Council.

“ I think there's a really important role that we play as we self-regulate our own profession: to be a part of Council means that you're helping make those decisions that are going to uphold the safety of the public, and help build the trust that the public has in our engineering and geoscience professions in the province. ”

- *Kathryn Atamanchuk*
P.Eng., FEC
Past President
2023- 2024

KEY DATES

- Deadline for applications
Friday, May 9, 2025
- Vote open / closes
Thursday, October 2, 2025
- Friday, October 17, 2025
- AGM
Thursday, October 23, 2025

ELIGIBILITY CRITERIA

The Engineering and Geoscientific Professions Act (8(1)) and the Engineers Geoscientists Manitoba By-laws (4.2.1) outline the requirements and qualifications required for members to be considered as Council nominees.

- Be a resident of Manitoba
- Be in good standing